

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
October 20, 2011**

BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session at the Norman C. Nelson Student Union at the University of Mississippi Medical Center in Jackson, Mississippi, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on January 6, 2011, to each and every member of said Board, said date being at least five days prior to this October 20, 2011 meeting. At the above-named place there were present the following members to wit: Mr. H. Ed Blakeslee, Dr. Stacy Davidson, Dr. Bettye Henderson Neely, Mr. Bob Owens, Mr. Aubrey B. Patterson, Mr. Alan Perry, Ms. Christine Pickering, Mr. Scott Ross, Dr. Douglas Rouse, Mr. C.D. Smith and Ms. Amy Whitten. Ms. Robin J. Robinson was absent. The meeting was called to order by Mr. Ed Blakeslee, Vice President, and opened with prayer by Trustee Christy Pickering.

INTRODUCTION OF GUESTS

Vice President Ed Blakeslee welcomed the Student Government Association presidents: Ms. Jeanna Wilkes, President at Delta State University; Mr. Carlos Williams, President at the Mississippi University for Women; Mr. Taylor McGraw, President at the University of Mississippi; and Mr. Eric Brown, President at the University of Southern Mississippi.

APPROVAL OF THE MINUTES

On motion by Trustee Pickering, seconded by Trustee Patterson, with Trustees Davidson, Owens and Robinson absent and not voting, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meeting held on September 15, 2011 and the MUW Board Search Committee meeting held on September 23, 2011.

CONSENT AGENDA

On motion by Trustee Patterson, seconded by Trustee Smith, with Trustees Davidson, Owens and Robinson absent and not voting, all Trustees legally present and participating voted unanimously to approve the following Consent Agenda.

Academic Affairs

1. **System** - Approved the following academic program modifications:
 - a. Jackson State University to rename the Master of Science in Guidance and Counseling MS.Ed. (CIP 13. 1101) to create to the MS.Ed. in School Counseling. To meet requirements for the 2009 Standards Accreditation, the name changes required to align with the Council for Accreditation of Counseling and Related Educational Programs (CACREP). No additional appropriation is required.
 - b. Jackson State University to rename the Master of Science in Guidance and Counseling (Community Counseling) (CIP 13.1101) degree to the Master of Science and Clinical Mental Health. To meet requirements for the 2009 Standards Accreditation, the name change required to align with CACREP. No additional appropriation is required.
 - c. University of Southern Mississippi to rename the Master of Science in Educational Curriculum and Instruction (CIP 13.0301) to the Master of Science in Education (CIP 13.0301) degree. The degree will provide a graduate foundation for those considering

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advanced study at the doctoral level in education and will also prepare students for entry-level program analysis and research positions in a variety of settings. No additional appropriation is required.

- d. University of Southern Mississippi to consolidate the Bachelor of Arts in Radio-Television-Film (CIP 09.0701) with the Bachelor of Arts and Entertainment Industry (CIP 50.0602) degree. The consolidation will eliminate the Radio-Television-Film degree, a misleading title left over from the Department of Radio-Television-Film that was consolidated into the School of Mass Communication and Journalism in 2001. No additional appropriation is required.
2. **MSU** - Approved the request for a new academic unit as follows:
- a. Mississippi State University to create the International Institute. The International Institute will focus on international involvement for MSU including such efforts as investing in global awareness for students, better utilizing international alums, and facilitating international research and outreach. The main goal is to consolidate existing fragmented international functions into a single unit. No additional state dollars are needed to establish this unit. The unit will be funded initially by reallocating existing university dollars and sustained with external research and outreach grants.
3. **System** - Approved the following academic unit modifications as follows:
- a. Delta State University to rename the Division of Social Sciences to the Division of Social Sciences and History. The request is made to formalize a name that better reflects the diverse course and programmatic offerings in the academic unit. No additional appropriation is required.
 - b. University of Southern Mississippi to consolidate the Department of Technology Education (CIP 09.0701) with the Department of Curriculum, Instruction, and Special Education (CISE). Consolidating the Department of Technology Education with the CISE supports the mission and enhances opportunities for collaboration among faculty to improve and expand teaching and research. The number of degrees offered will remain the same. Financial support for faculty salaries and program support is available. Funds will be needed for necessary renovation to convert available space in CISE into a MAC a seat computer teaching lab and additional office space.

Budget

4. **ASU** - Approved the budget escalation within the university's *Ayers* Endowment Diversity Program budget. The escalation is needed to cover increased costs associated with program operating costs. The original budget was approved at the June 2011 Board meeting. At that time, estimates of available funding were used to build the budget for this program. Actual funding is now known and the institution has requested to revise its budget to equal actual sources as shown below. All funds budgeted within this program were generated from annual interest earnings of the *Ayers* Public and Private Endowment investments.

Description	Original Budget FY 2012	Budget Escalation	Revised Budget FY 2012
Salaries, Wages, and Benefits	\$ 98,573		\$ 98,573
Travel		1,850	1,850
Contractual Services		1,400	1,400

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Commodities		4,983	4,983
Capital Outlay:			
Equipment			
Library Resources			
Total Capital Outlay:			
Student Aid	143,015		143,015
Total	\$ 241,588	\$ 8,233	\$ 249,821

5. **MSU** - Approved the request to extend the closing date of its land sale agreement with Cotton Mill Development Group, LLC (CMDG) for the sale of approximately 8.477 acres of land comprised of two parcels located behind the Cooley Building in Starkville, Mississippi. The closing date deadline will be extended from September 30, 2011 to December 31, 2011 in order to allow cotton Mill development group additional time to secure financing. Cotton Mill retains the right to close earlier by providing 30 days written notice to MSU. There will be no additional cost to grant the extension to the closing date deadline requested. Purchase price remains at \$2,880,000. The agreement has been reviewed and approved by the Attorney General’s Office.
6. **UMMC** - Approved the request to enter into an agreement with Intuitive Surgical, Inc. for the purchase of the da Vinci Si Surgical System, related software and maintenance. The da Vinci Si Surgical System is a robotic system allowing surgeons to perform precision surgical procedures yielding superior results compared to traditional measures. The agreement provides for the purchase and installation of the da Vinci Si Surgical System; and it provides for the licensed use of related software and documentation. Maintenance and support services for the System also are provided for the five-year contract term. The services to be provided will include:
- Periodic on-site support/training to designated personnel on the proper operation and upkeep of the System;
 - Provision of 24-hour, seven-days a week telephone support;
 - Adjustment, replacement, or repair of System parts when necessary; and
 - Installation of software upgrades.
- The total length of the contract is five years-October 24, 2011 through October 23, 2016. Thereafter, the contract may be renewed for successive one-year terms upon mutual written agreement of the parties. The first year of the contract cost of \$1,495,000 covers the purchase of the equipment and software, software license, equipment delivery, and maintenance support. Years two through five include post-warranty maintenance and support at \$190,000 per year. The total amount of the contract is \$2,255,000. The contract will be funded by hospital patient funds. The agreement, which has been reviewed and approved by the Attorney General’s Office, is on file at the Board Office.
7. **UMMC** - Approved the request to enter into a services agreement with Crothall Laundry Services, Inc. (formerly Medi-Dyn, Inc.) for the management of the university’s on-site laundry facility. The purpose of the agreement is to provide the university with specialized professional management of its laundry operations and linen distribution. Under the agreement, Crothall will provide the university with two managers who specialize in laundry operations and linen distribution and will train and manage the university laundry employees in the performance of services. The contract length is three years-November 1, 2011 through October 31, 2014. The total cost of the three-year contract is estimated be \$830,270.40. UMMC will make a semi-monthly payment of \$11,027 for the first six months of the agreement-November 1, 2011 through April 30, 2012. Beginning May 1,

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2012, and, each May 1st thereafter for the length of the agreement, there will be an annual rate adjustment which will be the *lower* of the Consumer Price Index-Urban (CPI-U) over the most recently published 12 months or 3%. Should the index over the most recently published 12 month period decrease, the contract price will not change from the previous annual period. In addition the CPI adjustments, the contract price may also change as a result of a change in Social Security taxes or federal or state unemployment taxes, or for additional costs incurred by Crothall in connection with legislation or other legal requirements such as the Patient Protection and Affordable Care Act for the Health Care and Education Reconciliation Act of 2010. The breakdown of estimated annual cost using a 3% annual increase is included in the bound *October 20, 2011 Board Working File*. The contract will be funded using hospital patient revenue. The agreement, which has been reviewed and approved by the Attorney General's Office, is on file at the Board Office.

Real Estate

8. **DSU** - Approved the request to increase the budget for **GS 102-226, Caylor/White-Walters Science Lab Renovation Phase II**, from \$5,324,840 to \$5,413,744 for an increase of \$88,904. The project is currently in the construction phase. This is the third budget escalation request made for this project by the university for phase II. The escalation will cover an additional \$88,904 in project costs brought to the university's attention. Funding is available from HB 1641, Laws of 2008 (\$1 million); HB 1722, Laws of 2009 (\$3.75 million-BOB line item); and HB 1701, laws of 2010 (\$663,744).
9. **MUW** - Approved the request to increase the budget for **GS 104-173, HVAC Upgrade Program**, from \$1.3 million to \$1.6 million for an increase of \$300,000. The Board also approved a change in funding source to include the addition of Bureau of Building Discretionary funds. The project is currently in the design phase. MUW plans to repair/replace heating systems, boilers, air handler units, chiller and includes dehumidification projects for Callaway Hall, Welty Hall, Reneau Hall, Hogarth Cafeteria, Fant Library, McDevitt Hall, Whitfield Hall, Shattuck Hall, Carrier Chapel, Goen Hall, Jones Hall, and Old Pohl. The project was previously initiated with the Bureau of Buildings as GS 104-170 in May 2010 with a budget of \$900,000. The budget was increased to \$1.3 million as part of a project initiation with the Board in June 2011. This second budget escalation will cover all the necessary HVAC infrastructure changes identified in the scope of the project. Funds are available from HB 1701, Laws of 2010 (\$1.5 million) and BOB Energy Discretionary Fund (\$100,000).
10. **UMMC** - Approved the request to increase the project scope and budget for **IHL 209-505, Pediatric Emergency Room Renovations**, from \$5,633,275 to \$5,833,275 for an increase of \$200,000. The project is currently in the construction phase. This is the third budget escalation request made for this project by the university. The current budget escalation in the amount of \$200,000 will reestablish a reasonable budget contingency to address latent conditions which have been discovered since the project began. The project will include demolition of the existing basement interior walls, ceilings system, etc., and provides a complete rebuild of the interior spaces as well as exterior building addition that will provide a new, modern Pediatric Emergency Room area. Funds are available from pediatric clinic fund/patient revenue (\$5,833,275).
11. **USM** - Approved the request to increase the budget for **IHL 214-015, Lloyd Hall Storm Damage Repair, Gulf Park** from \$2,208,922.94 to \$2,465,505.53 for an increase of \$256,582.59. The project is currently in the construction phase. This is the second budget escalation request made for this project by the university. The project seeks to repair damage incurred by Hurricane Katrina in

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- August 2005. Lloyd Hall is an historic and major landmark on the Gulf Park campus. The renovation will repair external damage as well as reconfigure and restore interior classroom spaces. The project bids were received August 9, 2011. Based on the bids received the project budget will need to be increased. Funds are available from insurance funds and obligated FEMA funds (\$2,465,505.53).
12. **MSU** - Approved the request to sell 3 acres of land to the Mississippi Baptist Convention (MBC) for the construction of their new Baptist Student Union (BSU). In exchange for the 3 acres of land with a market value of \$490,000, the MBC will deed to the university, 2.5 acres of land and the current BSU building with a market value of \$487,500. In addition, MBC will pay MSU \$2,500 to account for the difference in values of the properties. Both parcels of land to be exchanged are on the outer edges of campus and share a common boundary line. The university has no current use for the land to be sold, nor does the campus master plan include a future use for the property. The transfer will allow the university to gain and 11,270 square-foot building without additional cost to construct a new building. MSU received two independent property appraisals for the 3 acres of land the average of which is \$490,000. The property MSU seeks to acquire is 2.5 acres of land and a commercial building located in Starkville, Oktibbeha County, Mississippi. The MBC received two independent property appraisals the average of which is \$487,500. A Phase I Environmental Site Assessment has been conducted on the BSU property and no major evidence of recognized environmental conditions was associated with the property at this time. Because the environmental report indicated that there may be asbestos containing materials in the BSU building, MSU had an asbestos study conducted which showed that asbestos containing material is present in some of the building material. The cost for the removal of the asbestos-containing material will be approximately \$5,100. The Board waived “the right to cancel the transaction without liability, or to permit the other party or parties to remove the hazardous substances at its or their expense in a manner sufficient to receive a “no further action” letter from the State’s Department of Environmental Quality” as set forth in Board Policy 905 Real Estate Management (B). The university will pay the cost have all the asbestos removal completed prior to taking possession of building. The Attorney General’s Office has reviewed and approved the documents. A copy of the property description and all legal documentation are on file with the Office of Real Estate and Facilities.
 13. **MSU** - Approved **IHL 213-142, Delete from Inventory and Demolish Buildings 1528, 1630, 1632, and 1633**. These buildings are outdated and no longer serve the mission of the MSU Experiment Station. This project will demolish and dispose of the remains of these buildings. Any usable material will be salvaged. The approval letter has been received from the Mississippi Department of Archives and History. The buildings will be demolished following notification of and approval from the Mississippi to Department of Environmental Quality. All legal documentation will be kept on file in the Office of Real Estate and Facilities.
 14. **MSU** - Approved the request to rename Building 3 to “North Hall” in order to eliminate confusion on the inventory records.
 15. **MSU** - Approved the request to name the two new residence halls being constructed in the Arbor Hall project, “Magnolia Hall” and “Oak Hall”. Additionally the campus’ south side housing village will be known as Arbor Village. The two new residential halls will be completed by July 5, 2012.
 16. **MSU** - Approved the request to name the new football operations center soon to begin construction as the Leo W. Seal Junior Football Complex. The \$23 million facility will be built with private donations to the Bulldog Club, including a \$12 million lead gift from the Leo W. Seal Junior Charitable Trust made in January 2011. The football operations center will be built just north of the Palmeiro Center and adjacent to the current football practice fields on the MSU campus. It will

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- encompass 80,000 square feet and include a weight and conditioning room, locker room, training and sports medicine area, coaches' offices, and student-athlete meeting rooms.
17. **UM** - Approved the request for a thirty-year lease with the Chi Chapter of the Delta Delta Delta House Foundation for Lot 206 at the Oxford campus. The Chi Chapter holds an existing lease on Lot 206 which is scheduled to expire. The existing home that is located on Lot 206 has an operational fire suppression system and is compliant with all life safety codes. The new lease will commence on November 1, 2011 and continue through October 31, 2041. The Chi Chapter will pay the university the sum of \$50 cash in hand and \$50 a year due on or before July 1st of each year during the term of this lease. The Attorney General's Office has reviewed and approved this agreement.
 18. **UMMC** - Approved the request to lease 2.16 acres of land to the American Cancer Society for the construction of Hope Lodge, a 32 unit housing facility and volunteer center for cancer patients and their families. The American Cancer Society has a project budget of \$10,990,000 for the construction of the buildings and funding of three years of operation costs which is their commitment. The funds will be used to pay for the buildings, maintenance, utilities, and shuttle service. The term of the lease is for up to 61 years. The lease will consist of one year of due diligence beginning on November 1, 2011 and ending October 31, 2012 and thereafter for a term of 40 years at \$50 per year with one twenty-year renewal at \$50 per year and additional consideration: availability of free rooms for patients and caregivers that are safer and more convenient than current sites; shuttle service for patients and caregivers going to medical treatments; and the community benefit for under-served and disadvantaged patients in the Metro area. Upon termination of the lease, title for the building and any and all improvements will pass to the university at its option. The lease provides that the American Cancer Society must raise the funds and start construction by July 1, 2014. The Attorney General's Office has reviewed and approved the documents.
 19. **UMMC** - Approved the request to purchase approximately 10 acres of land in Madison County, Mississippi from University Physicians, PLLC for \$2,559,500 which is the average of the two appraisals. The land is being purchased for future development. The closing date shall be on or before October 31, 2011. A Phase I Environmental Site Assessment has been conducted on the property. No adverse environmental impacts to the subject property were apparent as a result of past and present possessions of title. A copy of the property description and all legal documentation are on file with the Office of Real Estate and Facilities. Funds are available from hospital patient revenues (\$2,559,500). The Attorney General's Office has reviewed and approved all documents.

Legal

20. **MSU** - Approved the request to hire the firm of Butler, Snow, O'Mara, Stevens & Cannada located at AmSouth Plaza, 17th floor, 210 E. Capitol St., Jackson, MS, to provide services necessary in the practice areas of intellectual property and commercial matters; this representation does not and is not intended to include any representation by the law firm for or on behalf of the university as bond counsel or any related role in connection with any financing transaction undertaken by or for the university, including any other matters which may concern advice in connection with indebtedness of the university. The term of contractual agreement will be for one year. The attorneys with the firm that will perform the legal services are Carol Baer, Hemant Gupta, John Healy, Barry Cannada, Ben Roberson, Bob Morris, Ryane O'Beirne and Lane Belisimo. The hourly rates will be \$225 for intellectual property work, \$215 for commercial work and \$85 for legal assistants. The maximum

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- amount budgeted for payment is \$50,000. This request has been approved by the Office of the Attorney General.
21. **MSU** - Approved the request to hire the firm of Watkins, Ludlam, Winter & Stennis, P.A., Located at 190 East Capitol St., Suite 800, Jackson, Mississippi, to provide services necessary in connection with the issuance of bonds for the financing of the construction and acquisition of buildings for the MSU Educational Building Corporation. The term of the contractual agreement will be for one year. The attorneys with the firm that will perform the legal services are Keith Parsons, Randy Wall, Alveno Castilla, Aileen Thomas, Bob Lazarus and Zach Taylor. The firm will be paid \$1.15 for each \$1000 in bonds issued, plus out-of-pocket expenses. The out-of-pocket expenses shall not exceed \$4000. This request has been approved by the Office of the Attorney General.
 22. **UMMC** - Approved the request to hire Butler, Snow, O'Mara, Stevens & Cannada, PLLC as outside counsel for healthcare regulatory and compliance matters, administrative hearings, intellectual property, human resources, commercial and general matters. This is a contract renewal. The university has used this firm as outside counsel for several years and has been pleased with their work. The Attorney General's Office has approved this request. The term of the contract will be for one year. The rates to be charged are \$215 per hour for intellectual property work, \$205 per hour to advise on general healthcare matters, and \$200 per hour to advise on commercial, human resources and general matters. The maximum amount payable under the contract is \$200,000.
 23. **UMMC** - Approved the request to hire Watkins, Ludlam, Winter & Stennis as outside counsel to advise the Medical Center Educational Building Corporation on legal issues concerning bond financing and compliance with IRS regulations regarding tax-exempt bonds, and other related matters. This is a contract renewal. The university has used this bond counsel for several issues and has been very please with their work, especially relating to Build America Bonds and Go Zone funding. The Attorney General's Office has approved this request. This will be a one-year contract. The hourly rate to be paid is \$205. The maximum amount payable under the contract will be \$25,000.
 24. **USM** - Approved the request to amend the contractual agreement for legal services dated July 1, 2011, with Butler, Snow, O'Mara, Stevens & Cannada in order to expand the scope of service and expand the number of attorneys authorized to perform legal work pursuant to said agreement. The original Board approved contract was for intellectual property and commercial legal services. Specifically, Section I., **SCOPE OF SERVICES:** would be amended to reflect that in addition to the scope of services identified in the original agreement, to include "furnishing specific advice to and undertake the representation of the University of Southern Mississippi in possible litigation with respect to a legal issue existing between the University of Iowa and the University of Southern Mississippi involving a trademark logo issue and previously pending in the Trademark Trial and Appeal Board of the United States Patent and Trademark Office"; and Section V., **SPECIFIC ATTORNEYS:** would be amended to reflect that in addition to those attorneys identified in the original agreement who would perform legal services in the area of intellectual property, to include "any and all attorneys employed by the firm who, at the discretion of the firm and the university, can provide experience and expertise necessary to effectively represent the University of Southern Mississippi in the matter referenced in the amended Scope of Services. The hourly rates set out in the original contract (\$225 for intellectual property services, \$215 for commercial services and \$85 for legal assistants) will be unchanged. The Attorney General has approved this request.

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25. **Personnel**

EMPLOYMENT

Jackson State University

(Rehired retirees making more than \$20,000 who ARE on contract during FY 2012)

Gwendolyn Prater; *former position:* Director of MS Child Welfare Institute/Professor; *re-engagement position:* Director of MS Child Welfare Institute; *re-engagement period:* October 1, 2012 through May 6, 2012; *salary of* \$25,886

Mississippi University for Women

(Rehired retirees making more than \$20,000 who ARE on contract during FY 2012)

William S. Stewart; *former position:* Delta State University Dean of Business; *re-employment position:* Part-time Interim Dean for the School of Professional Studies; *re-employment period:* October 5, 2011 through approximately June 30, 2012, *salary of* \$56,100

University of Southern Mississippi

(Rehired retirees making more than \$20,000 who ARE on contract during FY 2012)

- Thomas Frascillo; *former position:* Professor, School of Music; *re-employment position:* Professor Emeritus/Director of Bands; *re-employment period:* July 1, 2011 through June 30, 2012; *salary of* \$49,940
- Aubrey Lucas; *former position:* President; *re-employment position:* President Emeritus; *re-employment period:* July 1, 2011 through June 30, 2012; *salary of* \$85,000
- Lon Mathias; *former position:* Professor, Polymer Science; *re-employment position:* Professor; *re-employment period:* August 22, 2011 through May 17, 2012; *salary of* \$49,541
- Thomas Panko; *former position:* Associate Professor, Criminal Justice; *re-employment position:* Instructor; *re-employment period:* August 22, 2011 through May 17, 2012; *salary of* \$30,000
- Willie Pierce; *former position:* Professor, Adult Education; *re-employment position:* Professor Emeritus; *re-employment period:* August 22, 2011 through May 17, 2012; *salary of* \$48,218
- John Rachal; *former position:* Professor, Adult Education; *re-employment position:* Professor Emeritus; *re-employment period:* August 22, 2011 through May 17, 2012; *salary of* \$41,173
- Beth Richmond; *former position:* Associate Professor, Curriculum and Instruction; *re-employment position:* Instructor/Accreditation Specialist; *re-employment period:* July 1, 2011 through June 30, 2012; *salary of* \$43,000

Mississippi State University

(Rehired retirees making more than \$20,000 who are NOT on contract during FY 2012)

- Patricia Abraham; *former position:* Director Research and Curriculum Unit; *re-employment position:* Lecturer; *re-employment period:* August 16, 2011 through June 30, 2012; *salary of* \$34,500
- Paul Allen; *former position:* Lecturer; *re-engagement position:* Lecturer; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$52,583
- Joe Askew; *former position:* Senior Research Associate; *re-engagement position:* Senior Research Associate; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$21,393
- James Baugh; *former position:* Farm Supervisor; *re-engagement position:* Farm Supervisor; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$20,800

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- Leslie Bauman; *former position:* Lecturer; *re-engagement position:* Lecturer; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$24,662
- Gary Benton; *former position:* Lecturer; *re-engagement position:* Lecturer; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$32,010
- Thomas Berry; *former position:* Building Services Coordinator; *re-engagement position:* Building Services Coordinator; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$23,496
- Joseph Boring; *former position:* Radiation Therapy Coordinator; *re-employment position:* Radiation Therapy Coordinator; *re-employment period:* August 16, 2011 through July 30, 2012; *salary of* \$41,455
- Robert Brook; *former position:* Head-Computer Applications; *re-engagement position:* Director-Broadband Planning; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$55,000
- Larry Brown; *former position:* Lecturer; *re-engagement position:* Lecturer; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$30,530
- Lewis Brown; *former position:* Professor; *re-engagement position:* Research Professor; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$76,407
- Laura Bryan; *former position:* Lecturer; *re-engagement position:* Lecturer; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$32,010
- Linda Buehler; *former position:* Academic Coordinator; *re-engagement position:* Coordinator; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$25,000
- Bertha Bush; *former position:* Instructor; *re-employment position:* Instructor; *re-employment period:* July 20, 2011 through June 30, 2012; *salary of* \$36,400
- Jimmie Cain; *former position:* Research Chemist II; *re-engagement position:* Lab Assistant; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$26,000
- Brenda Cherry; *former position:* Purchasing Supervisor; *re-engagement position:* Business Coordinator; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$21,399
- Linda Chesser; *former position:* Special Assistant to the Associate Registrar; *re-engagement position:* Special Assistant to the Associate Registrar; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$21,320
- Peggy Childers; *former position:* Business Manager; *re-engagement position:* Accountant; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$23,462
- Eugene Columbus; *former position:* Senior Research Associate; *re-engagement position:* Senior Research Associate; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$45,866
- Ross Crain; *former position:* Director; *re-engagement position:* Promise Program Administrator; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$32,500
- Paul Cuicchi; *former position:* Lecturer; *re-engagement position:* Lecturer; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$25,000
- Rosemary Cuicchi; *former position:* K-12 Outreach Coordinator; *re-engagement position:* K-12 Outreach Coordinator; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$30,000
- Diane Daniels; *former position:* Instructor and Development Program Director; *re-engagement position:* Developmental Programs Director; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$36,400
- Debra Fairbrother; *former position:* Administrative Assistant II; *re-engagement position:* Administrative Assistant II; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$25,213

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- Richard Forbes; *former position*: Professor; *re-engagement position*: Research Professor; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$52,500
- Wolfgang Frese; *former position*: Research Professor; *re-engagement position*: Research Professor; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$59,403
- Martha Friend; *former position*: Lecturer; *re-engagement position*: Lecturer/Coordinator PSSP; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$26,000
- Marineta Gardner; *former position*: Lecturer; *re-engagement position*: Lecturer; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$27,500
- Cathy Grace; *former position*: Professor and Director; *re-engagement position*: Director; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$54,528
- Linda Graves; *former position*: Business Operations Administrator; *re-engagement position*: Business Manager; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$35,389
- Sarah Harris; *former position*: Administrative Assistant; *re-engagement position*: Program Manager; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$26,158
- Cynthia Hemphill; *former position*: Administrative Officer; *re-engagement position*: Administrative Officer; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$35,000
- Jennie Hill; *former position*: Staff Benefits Coordinator; *re-engagement position*: Staff Benefits Coordinator; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$35,000
- B. Keith Hodge; *former position*: Professor; *re-engagement position*: Lecturer; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$60,681
- Esther Howard; *former position*: Interim Director; *re-engagement position*: Associate Director; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$32,100
- Frank Ingels; *former position*: Professor; *re-engagement position*: Professor Emeritus; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$109,200
- Maureen Lang; *former position*: Lecturer; *re-employment position*: Lecturer; *re-employment period*: August 16, 2011 through June 30, 2012; *salary of* \$27,500
- Janet Lawrence; *former position*: Professor; *re-engagement position*: Professor; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$60,596
- James Lawson; *former position*: Lecturer; *re-engagement position*: Lecturer; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$28,992
- Michael Lightsey; *former position*: Operations Coordinator; *re-engagement position*: Special Projects Coordinator; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$43,657
- Rose Lyles; *former position*: Lecturer; *re-engagement position*: Lecturer; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$27,500
- Jean Mann; *former position*: Assistant Operations Coordinator for MASEP; *re-engagement position*: Alcohol Field Staff Specialist; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$26,250
- John Marszalek; *former position*: Mentor, Distinguished Scholars Program; *re-engagement position*: Mentor, Distinguished Scholars Program; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$27,085
- Patricia Matthes; *former position*: Interim Associate Dean; *re-engagement position*: Associate Dean for Technical Services; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$41,720
- David McMillen; *former position*: Professor; *re-engagement position*: Research Professor; *re-engagement period*: July 1, 2011 through June 30, 2012; *salary of* \$53,912

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- Judith Miller; *former position:* Lecturer; *re-engagement position:* Lecturer; *re-engagement period:* July 1, 2011 through July 30, 2012; *salary of* \$32,010
- Judith Moody; *former position:* Lecturer; *re-engagement position:* Lecturer; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$25,000
- Patsy Moore; *former position:* Lecturer; *re-engagement position:* Lecturer; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$27,500
- Sherry Morgan; *former position:* Lecturer; *re-engagement position:* Lecturer; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$32,010
- Pamela Mottley; *former position:* Technical Assistant; *re-engagement position:* Technical Assistant; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$26,250
- Cheryl Mueller; *former position:* Coordinator; *re-engagement position:* Coordinator; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$24,960
- Stephen Obringer; *former position:* Test Grader; *re-engagement position:* Lecturer; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$22,387
- Charles Pittman; *former position:* Professor; *re-engagement position:* Research Professor; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$75,000
- Noel Polk; *former position:* Editor; *re-engagement position:* Editor; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$47,730
- Janos Radvanyi; *former position:* Chairman, International Security Studies; *re-engagement:* Chairman, International Security Studies; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$96,574
- Oswald Rendon Herrero; *former position:* Lecturer; *re-employment position:* Lecturer; *re-employment period:* August 16, 2011 through July 30, 2012; *salary of* \$29,000
- Rudy Rogers; *former position:* Professor; *re-engagement position:* Research Professor; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$34,549
- Anna Schroeder; *former position:* Lecturer; *re-engagement position:* Lecturer; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$32,010
- Gary Smith; *former position:* Maintenance Supervisor; *re-engagement position:* Maintenance Technician; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$26,000
- Terry Stacey; *former position:* Lecturer; *re-engagement position:* Lecturer; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$27,500
- George Thomas; *former position:* Associate Dean and Professor; *re-employment position:* Lecturer; *re-employment period:* July 1, 2011 through June 30, 2012; *salary of* \$32,010
- Reba Thompson; *former position:* Lecturer; *re-engagement position:* Lecturer; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$27,500
- Mark White; *former position:* Research Professor; *re-engagement position:* Research Professor; *re-engagement period:* July 1, 2011 through June 30, 2012; *salary of* \$87,225
- Joe Young; *former position:* Pike County Tax Assessor Collector; *re-employment position:* Project Manager; *re-employment period:* August 16, 2011 through June 30, 2012; *salary of* \$40,000

University of Mississippi

(Rehired retirees making more than \$20,000 who are NOT on contract during FY 2012)

- Cecil S. Weeks; *former position:* Lee County School District; *re-employment position:* Adjunct Professor in Leadership in Counselor Education; *re-employment period:* August 18, 2011 through June 30, 2012; *salary of* \$20,288

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- Charles L. Stevenson; *former position:* South Panola School District; *re-employment position:* Adjunct Professor in Leadership & Counselor Education; *re-employment period:* August 18, 2011 through June 30, 2012; *salary* of \$20,288
- Ronald F. Vernon; *former position:* Associate Dean and Professor of Music of the University of Mississippi; *re-employment position:* Music Professor Emeritus; *re-employment period:* August 18, 2011 through May 12, 2012; *salary* of \$37,046
- J. Wade Irvin; *former position:* Professor of Music of the University of Mississippi; *re-employment position:* Music Professor Emeritus; *re-employment period:* August 18, 2011 through May 12, 2012; *salary* of \$28,000
- James W. Davis; *former position:* Holder of H. Eugene Peery Chair of Accountancy and Professor of Accountancy of the University of Mississippi; *re-employment position:* Peery Professor Emeritus; *re-employment period:* August 18, 2011 through May 12, 2012; *salary* of \$50,000

University of Southern Mississippi

(Rehired retirees making more than \$20,000 who are NOT on contract during FY 2012)

- John Caldwell; *former position:* Research Associates; *re-employment position:* Research Associate; *re-employment period:* July 1, 2011 through June 30, 2012; *salary* of \$22,000 (*externally funded grants position*)
- Lisa Carpenter; *former position:* Registration Coordinator; *re-employed position:* NCAA Eligibility Coordinator; *re-employment period:* July 1, 2011 through June 30, 2012; *salary* of \$25,000
- Jerry Cater; *former position:* Researcher; *re-employed position:* Visiting Assistant Professor, Department of Nutrition and Food Systems; *re-employment period:* August 22, 2011 through May 17, 2012; *salary* of \$23,000
- Walter Cooper; *former position:* Professor, School of Human Performance and Recreation; *re-employed position:* Researcher; *re-employment period:* July 1, 2011 through June 30, 2012; *salary* of \$40,000 (*externally funded grant position*)
- Margie Cox; *former position:* Grant Specialist, Institute for Disability Studies; *re-employed position:* Grant Specialist, Institute for Disability Studies; *re-employment period:* July 1, 2011 through June 30, 2012; *salary* of \$36,000 (*externally funded grant position*)
- Beverly Davis; *former position:* Instructor, Mathematics; *re-employed position:* Instructor, Mathematics; *re-employment period:* August 22, 2011 through May 17, 2012; *salary* of \$20,000
- Carolyn Felsher; *former position:* Speech Language Pathologist; *re-employed position:* Speech Language Pathologist; *re-employment period:* August 1, 2011 through June 30, 2012; *salary* of \$22,000
- Kris Fulton; *former position:* Business Manager; *re-employed position:* Business Manager; *re-employment period:* July 1, 2011 through June 30, 2012; *salary* of \$37,000
- Joe Gill; *former position:* Administrator; *re-employed position:* Consultant; *re-employment period:* July 1, 2011 through June 30, 2012; *salary* of \$38,000
- Linda Lott; *former position:* Speech Language Pathologist; *re-employed position:* Speech Language Pathologist; *re-employment period:* August 22, 2011 through June 30, 2012; *salary* of \$40,000
- Perrin Lowrey; *former position:* Assistant Superintendent, Hattiesburg Public Schools; *re-employed position:* Visiting Assistant Professor, Department of Curriculum, Instruction, and Special Education; *re-employment period:* August 22, 2011 through May 17, 2012; *salary* of \$34,000

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- Jack McAlpin; *former position:* Superintendent, Simpson County Schools; *re-employed position:* Visiting Instructor; *re-employment period:* August 22, 2011 through May 17, 2012; *salary of* \$25,000
- Thomas McIlwain; *former position:* Professor of Coastal Sciences; *re-employed position:* Researcher/Project Coordinator; *re-employment period:* July 1, 2011 through June 30, 2012; *salary of* \$58,000 (*externally funded grant position*)
- Jerry McLelland; *former position:* Research Associate; *re-employed position:* Researcher; *re-employment period:* July 1, 2011 through June 30, 2012; *salary of* \$39,000 (*externally funded grant position*)
- Charlene McMillin; *former position:* Executive Secretary; *re-employed position:* Business Manager; *re-employment period:* July 1, 2011 through June 30, 2012; *salary of* \$22,500
- Danny Montgomery; *former position:* Registrar; *re-employed position:* Manager of Classification and Compensation; *re-employment period:* July 1, 2011 through June 30, 2012; *salary of* \$26,000
- Barbara Myers; *former position:* Speech Language Pathologist; *re-employed position:* Speech Language Pathologist; *re-employment period:* August 1, 2011 through June 30, 2012; *salary of* \$30,000
- Larry Nicholson; *former position:* Researcher; *re-employed position:* Researcher; *re-employment period:* July 1, 2011 through June 30, 2012; *salary of* \$27,000 (*externally funded grant position.*)
- Ervin Otvos; *former position:* Associate Professor; *re-employed position:* Researcher; *re-employment period:* July 1, 2011 through June 30, 2012; *salary of* \$40,000 (*externally funded grant position*)
- Carlton Palmer; *former position:* Head Baseball Coach; *re-employed position:* Development/Fundraising Officer; *re-employment period:* July 1, 2011 through June 30, 2012; *salary of* \$30,000
- Ronnie Palmer; *former position:* Research Technician; *re-employed position:* Research Technician; *re-employment period:* July 1, 2011 through June 30, 2012; *salary of* \$22,000 (*externally funded grant position*)
- David Patrick; *former position:* Professor of Geology; *re-employed position:* Researcher; *re-employment period:* July 1, 2011 through June 30, 2012; *salary of* \$50,000 (*externally funded grant position*)
- Grayson Rayborn; *former position:* Professor of Physics; *re-employed position:* Researcher; *re-employment period:* July 1, 2011 through June 30, 2012; *salary of* \$25,000 (*externally funded grant position*)
- Sherry Roseberry; *former position:* Speech Language Pathologist; *re-employed position:* Speech Language Pathologist; *re-employment period:* August 1, 2011 through June 30, 2012; *salary of* \$22,000
- Rafael Sanchez-Alonso; *former position:* Professor of Foreign Languages; *re-employed position:* Instructor/Coordinator of Study Abroad; *re-employment period:* July 1, 2011 through June 30, 2012; *salary of* \$35,000
- Jennifer Spring; *former position:* Procurement Manager; *re-employed position:* Buyer; *re-employment period:* July 1, 2011 through June 30, 2012; *salary of* \$25,500
- Mary Sumrall; *former position:* Executive Secretary; *re-employed position:* Executive Secretary; *re-employment period:* July 1, 2011 through June 30, 2012; *salary of* \$21,806

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- Christine Trig; *former position*: Research Associate; *re-employed position*: Research Associate; *re-employment period*: July 1, 2011 through June 30, 2012; salary of \$40,000 (*externally funded grant position*)
- James Trussell; *former position*: Assistant Director, Development; *re-employed position*: Business Manager; *re-employment period*: July 1, 2011 through June 30, 2012; salary of \$22,500
- Jewel Tucker; *former position*: Executive Secretary; *re-employed position*: Administrative Assistant; *re-employment period*: July 1, 2011 through June 30, 2012; salary of \$24,000
- Richard Waller; *former position*: Research Scientist; *re-employed position*: Research Associate; *re-employment period*: July 1, 2011 through June 30, 2012; salary of \$23,000 (*externally funded grant position*)
- Frank Woodruff; *former position*: Lab Coordinator and Instructor; *re-employed position*: Lab Coordinator and Adjunct Instructor; *re-employment period*: July 1, 2011 through June 30, 2012; salary of \$35,000
- Mark Yeager; *former position*: Research Scientist; *re-employed position*: Research Associate; *re-employment period*: July 1, 2011 through June 30, 2012; salary of \$30,000 (*externally funded grant position*)

CHANGE OF STATUS

Alcorn State University

Donzell Lee; *from* Dean of Graduate Studies; salary of \$97,633 per annum, pro rata; E&G Funds; *to* Vice Provost for Academic Affairs/Dean of Graduate Studies; salary of \$122,500 per annum, pro rata; E&G Funds; effective September 1, 2011

Jackson State University

- Mark Hardy, Jr.; *from* Dean, College of Science Engineering and Technology; salary of \$136,620 per annum, pro rata; E&G Funds; *to* Provost and Vice President for Academic Affairs; \$160,000 per annum, pro rata; E&G Funds; effective August 1, 2011
- James C. Renick; *from* Senior Executive Assistant to the President for Special Initiatives; salary of \$125,000 per annum, pro rata; E&G Funds; *to* Senior Advisor to the President; no change in salary; effective August 1, 2011
- Quinton Williams; *Interim* Provost and Vice President for Academic Affairs; salary of \$155,000 per annum, pro rata; E&G Funds; *to* Special Assistant for Global Research; no change in salary; effective August 1, 2011
- Carolyn W. Meyers; *from* President; \$270,500 per annum, per rata (\$220,500 E&G Funds and \$50,000 Foundation Funds); *to* President and Professor of Civil & Environmental Engineering; no change in salary; effective August 11, 2011

Mississippi State University

Dennis J. Mitchell, *from* Interim Dean and Interim Executive Director and Professor, Meridian Campus, salary of \$145,600 per annum, pro rata; E&G Funds; *to* Associate Dean and Professor, Meridian Division of Arts and Sciences, salary of \$110,541 per annum, pro rata, E&G Funds; effective October 1, 2011

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Mississippi University for Women

William M. Mayfield, *from* Dean of the School of Professional Studies; salary of \$112,200, per annum, pro rata; E & G Funds; *to* Professor of Business; salary of \$62,548.28, per annum, pro rata; E & G Funds; effective October 4, 2011

SABBATICALS

Jackson State University

- Okechukwu Anyamele, Associate Professor, Department of Economic, Finance, and General Business; *from* salary of \$79,459 per annum, pro rata; E&G Funds; *to* salary of \$39,730 for sabbatical period effective August 11, 2011 through August 12, 2012; professional development
- Dal Didia, Professor, Department of Economic, Finance, and General Business; *from* salary of \$82,975, per annum, pro rata; E&G Funds; *to* professional leave without pay; sabbatical period effective August 11, 2011 through August 12, 2012; professional development
- Ernest Izevzigie, Professor, Department of Biology; *from* salary of \$59,162 per annum, pro rata; *to* personal leave without pay; sabbatical period effective August 11, 2011 through August 12, 2012; professional development

TENURE

(Clarification regarding the following two items approved for tenure at the August 2011 Board meeting. These individual should have been reported as new hires with tenure.)

Mississippi Valley State University

- Lawrence Gulley; Professor of Accounting and Department Chair of Business; salary of \$92,500, per annum, pro rata; E&G Funds; effective May 1, 2011
- Deborah Ford; Professor, Department of English and Foreign Language; salary of \$57,349 per annum, pro rata; E&G Funds; effective August 15, 2011

ACADEMIC AFFAIRS AGENDA

Presented by Trustee Doug Rouse

On motion by Trustee Rouse, seconded by Trustee Pickering, with Trustees Davidson, Owens and Robinson absent and not voting, all Trustees legally present and participating voted unanimously to approve the following Academic Affairs Agenda.

1. **System** - Approved the following recommendations as a result of the academic program productivity reviews. Academic productivity reviews are triggered when cumulative grades over the past three academic years for a single degree program are <15 for baccalaureate-level degrees, <9 for master-level degrees, and <5 for doctorate and specialist-level degrees. Twenty academic programs were evaluated to assess need, potential to grow enrollment, productivity potential, and unnecessary duplication.

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- a. Suspend enrollment in the following academic programs:
MSU PhD in Computer Engineering (CIP 14.0901)
- Although students may earn degrees from the suspended academic program, no additional students will be accepted into this major. If the institution does not request that the suspended program be deleted or removed from suspension within three academic years, OASA will recommend to the Board that the program be deleted from the academic program inventory.
- b. Continue with stipulation the following seven academic programs (these programs will be subjected to additional review by OASA for two years to assess progress toward future productivity):
- JSU Bachelor of Arts in Urban Studies (CIP 45.1201)
MSU Master of Science and Computational Engineering (CIP 14.9999)
MSU PhD in Counselor Education/Student Counseling & Guidance Services (CIP 13.1101)
- MVSU Bachelor of Science in Environmental Health (CIP 51.2202)
MVSU Bachelor of Arts in Music (CIP 50.0901)
USM Bachelor of Science in Computer Engineering Technology (CIP 15.0301)
USM Bachelor of Science in Electronics Engineering Technology (CIP 15.0303)
- c. Delete the following two academic programs:
MSU Doctor of Philosophy in Elementary Education (CIP 13.1202)
MSU Doctor of Philosophy in Secondary Education (CIP 13.1205)

REAL ESTATE AGENDA

Presented by Trustee Scott Ross

On motion by Trustee Ross, seconded by Trustee Smith, with Trustee Robinson absent and not voting, all Trustees legally present and participating voted unanimously to approve the following Real Estate Agenda.

1. **MUW** - Approved the initiation of **GS 104-178, Fant Library Renovation, Phase I**, and the appointment of Burris/Wagnon architects as design professional. Fant Library will be renovated in order to meet the technological requirements of 21st Century libraries as well as address asbestos abatement and applicable code deficiencies. Pre-planning for this project was approved on October 18, 2007. The project involves a space-efficient, two-story addition (15,250 GSF) on the west and south facades of the existing Fant Memorial Library (46,600 GSF) that will provide the university with an architectural landmark at a strategic location. The project also encompasses significant renovation (20,000 GSF) of the existing facility to improve interior functionality and appearance, to upgrade mechanical systems, and to achieve spatial integration with the new construction. The estimated project budget is \$5.4 million. Funding is available from SB 3100, Laws of 2011 (\$5 million) and HB 1701, Laws of 2010 (\$400,000).
2. **ERC** - Approved the initiation of **GS 111-049, Road Improvements**, and the appointment of W.L. Burle Engineers as design professionals. The project will resurface the main boulevard and the vehicular circulation loop at the Education and Research Center. The condition of the road has deteriorated over the years. The estimated project budget is \$2.25 million. Funds are available from HB 1701, Laws of 2010 - BOB Discretionary Funds (\$1 million); SB 3100, Laws of 2011 -

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- IHL/BOB Discretionary Funds (\$750,000); HB 1701, Laws of 2010 (\$250,000); and SB 3100, Laws of 2011 (\$250,00) - from JSU.
3. **MSU** - Approved the initiation of **IHL 205-262, New Housing for Upperclassmen, Graduate and International Students and Families**, the appointment of Pryor Morrow Architects and Engineers as design professionals, and the request to demolish the remaining existing housing on this site, known as Aiken Village. The approval letter has been received from the Mississippi Department of Archives and History. The buildings will be demolished following notification of and approval from the Mississippi Department of Environmental Quality. All legal documentation will be kept on file in the Office of Real Estate and Facilities. The 125 proposed furnished apartments will be two-bedroom, two-bathroom units. Site planning will provide for the eventual replacement of the existing Aiken Village pre-school with a new facility and a housing maintenance facility. Parking areas will be master planned for a minimum of 500 vehicles, with 250 spaces included in the initial phase. Development will probably be accomplished in phases with a minimum of 250 beds being made available for completion by July 1, 2013. The site plan and document shall accommodate additional beds to be delivered as demand warrants. The estimated project budget is \$14 million. Funds will be available from EBC bond funds (\$14 million) pending approval by the Board.
 4. **UM** - Approved the initiation of **IHL207-353, Coulter Hall Expansion, Pre-Planning**, and the appointment of Cooke Douglass Farr Lemons/Barlow Eddy Jenkins - A Professional Association as design professionals. With this phase, the university expects to explore the feasibility of several expansion opportunities, identify the most efficient and effective of those opportunities and complete the design of the selected option(s). At a minimum, the university expects to explore two concepts. The first is an eastward expansion that would net additional space for undergraduate Chemistry Labs. The second concept is a northward expansion that would include a large auditorium style classroom and enclosing an outdoor plaza to accommodate additional academic space and a food service venue. The estimated project budget is \$501,784.80. Funds are available from internal R&R (\$501,784.80).
 5. **MSU** - Approved request to change **IHL 205-247, Parking Garage**, to a Bureau of Building project, **GS 105-345, Classroom Building with Parking**. The Board also approved the request to change the project scope, project funding source, project budget and project number to accommodate the request. The university proposes to construct a 150,000-square foot classroom/parking facility on the north side of the YMCA Building. The project will include three levels of classroom area consisting of approximately 90,000 square feet and two levels of parking consisting of approximately 60,000 square feet. The building is to be appropriately outfitted with modern instructional technology, energy-efficient lighting, and energy management control systems. The new Classroom Building with Parking will provide needed academic classroom space and take advantage of site topography to provide needed parking to service the student union, cafeteria, and functions in Lee Hall. In addition, the project will include site work and hardscape for vehicular and pedestrian circulation. The project includes an increase in energy-efficient thermal storage capacity at the central chiller plant that would accommodate not only the new classroom building but also the planned Lee Hall renovation and future campus expansion, while providing additional backup capacity that is currently needed. A thermal storage installation at the central chiller would take advantage of reduced electric power rates at night and allow MSU to avoid energy costs estimated at \$400,000 during the first year and more than \$13 million over 20 years, taking into account expected energy cost escalation. The proposed project budget is \$37,509,471. Funds are available from SB 3100, Laws of 2011 (\$9,712,000); HB 246, Laws of 2007 (\$2.3 million); and pending

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approval of EBC bonds and university funds (\$25,497,071). The university has \$12 million in state bond funds available for the design and construction document phase of the project. The university will seek future approval to use the EBC bond process. The budget for this project is contingent upon the Board's approval to use EBC bond funds as a funding source and future student fees.

6. **System** - Approved the Facility Needs Request for the 2012 legislative session which includes prioritized lists of proposed funding needs as prepared by each individual institution. These lists of campus priorities were developed in the same manner as last year's lists, with each university determining the top five ranking priorities of their respective campus. **(See Exhibit 1.)**

LEGAL AGENDA

Presented by Trustee Alan Perry

On motion by Trustee Perry, seconded by Trustee Whitten, with Trustee Robinson absent and not voting, all Trustees legally present and participating voted unanimously to move the following Legal Agenda items to the Executive Session Agenda.

1. **UMMC** - Settlement of Tort Claim No. 1386. **(THIS ITEM WAS MOVED TO THE EXECUTIVE SESSION.)**
2. **UMMC** - Settlement of Tort Claim No. 1440. **(THIS ITEM WAS MOVED TO THE EXECUTIVE SESSION.)**
3. **UMMC** - Settlement of Tort Claim No. 1501. **(THIS ITEM WAS MOVED TO THE EXECUTIVE SESSION.)**
4. **UMMC** - Settlement of Tort Claim No. 1728. **(THIS ITEM WAS MOVED TO THE EXECUTIVE SESSION.)**

INFORMATION AGENDA

Presented by Commissioner Hank Bounds

REAL ESTATE

1. **System** - The Board received the Real Estate items that were approved by the Board staff subsequent to the August 18, 2011 Board meeting in accordance with Board Policy 904 Board Approval. **(See Exhibit 2.)**

LEGAL

2. **System** - The Board received a report of the payment of legal fees to outside counsel. **(See Exhibit 3.)**

ADMINISTRATION/POLICY

3. **SYSTEM** - The following items have been approved by the Commissioner on behalf of the Board and are available for inspection in the Board Office.
 - a. **MSU** - In accordance with Board Policy 707.01 Land, Property, and Service Contracts, "The Commissioner is authorized and empowered to approve non-oil, gas and mineral leases in an amount equal to or less than \$100,000." On August 8, 2011, the Commissioner approved the request to lease office space from the MSU Delta Chi Housing Corporation. The office

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space is located on the MSU main campus in a house owned by the fraternity. The agreement will begin on April 21, 2012 and expire on July 26, 2013. MSU will be granted the opportunity to extend the agreement an additional 12 months if the fraternity decides not to establish an on-campus residency during that period (currently the fraternity does not occupy the house). MSU will pay the vendor \$5,700 per month for the office space. This equates to \$87,400 of lease cost to the university for the full 15 month plus term. In addition to these lease costs, the university will be responsible for all utilities, internet and telephone services. The Executive Office legal staff has reviewed and approved the contract documents.

- b. **MSU** - In accordance with Board Policy 707.01 Land, Property, and Service Contracts, “The Commissioner is authorized and empowered to approve non-oil, gas and mineral leases in an amount equal to or less than \$100,000.” On September 2, 2011, the Commissioner approved the request to lease office space to the Mississippi Department of Environmental Quality (MDEQ). The office space is on the premises of the MSU Delta Research and Extension Center, which is located in Stoneville, MS. Specifically, MDEQ will lease 100 square feet of office space within the Center. The agreement will begin on September 1, 2011 and expire on August 31, 2012. MSU will receive \$200 per month for this office space, or \$2,400 over the full 12 months of the agreement. In return for these lease rents, the university will furnish utilities, janitorial and maintenance services. The Executive Office legal staff has reviewed and approved the contract documents.
- c. **MSU** – In accordance with Board Policy 707.01 Land, Property, and Service Contracts, “The Commissioner is authorized and empowered to approve non-oil, gas and mineral leases in an amount equal to or less than \$100,000.” On September 29, 2011, the Commissioner approved the request to lease from Copeland, Cook, Taylor & Bush, P.A. (Copeland) approximately 200 square feet to be used as office space for an employee of MSU’s Stennis Institute of Government. The lease term is for a twelve month period and may be extended for an additional twelve month period upon written agreement of the parties at least thirty days prior to the expiration of the initial lease. MSU will pay \$1 per month for the lease of the space. The total cost of the twelve month lease is \$12. The Executive Office legal staff have reviewed and approved the contract documents.
- d. **MSU** – In accordance with Board Policy 707.01 Land, Property, and Service Contracts, “The Commissioner is authorized and empowered to approve non-oil, gas and mineral leases in an amount equal to or less than \$100,000.” On September 29, 2011, the Commissioner approved the request to lease from Brico Properties, LLC and Brian Moore Realty, LLC (Brico) approximately 785 square feet to be used as administrative office space for the Excel by 5 Project which is affiliated with The Early Childhood Institute at MSU. A lease with Brico for this space was previously approved by the Board in January 2010 and entered into for a twenty-three month period – February 1, 2010 to December 31, 2011. The proposed agreement will expire on December 31, 2013. MSU will pay \$930 monthly for the leased space. This is an increase over the previous monthly payment of \$910, due to an increase in utility costs. The total cost for the twenty-four month lease term is \$22,320. The Executive Office legal staff have reviewed and approved the contract documents.
- e. **USM** – In compliance with Board Policy 701.06 Budget Escalations and Revisions, “all revisions to the annual budgets which do not increase the total amount of the budgets must be approved by the Commissioner prior to implementation and subsequently reported to the

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Board.” On August 8, 2011, the Commissioner approved the budget revisions to the On-Campus, Gulf Coast Campus, and Gulf Coast Research Lab budgets for Fiscal Year 2011. The revisions contain no increases in the total budgets but rather reallocations amongst individual expense categories.

- f. **USM** – In accordance with Board Policy 301.0702 Duties of the Commissioner “The Commissioner is authorized to conduct the day to day administrative affairs of the Board. . .” On September 27, 2011, the Commissioner approved the amendment to a lease agreement with The City of Hattiesburg (City), the Board of Trustees of State Institutions of Higher Learning (Board), and Alltel Communications, LLC d/b/a Verizon Wireless (Successor in interest to Cellular XL Associates, LP /d/b/a Cellular One) (Alltel). This amendment will allow Alltel to add antennas and cable at its existing cell tower facility located on the City’s water tank. The tank sits on land owned by USM and leased to the City. The lease was initially executed in October 1997, then renewed and/or extended in October 2002. The current lease term expires September 30, 2012; however, Alltel may renew and/or extend the agreement for an additional five years prior to expiration. As a result of having Alltel’s cell tower facility located on its property, USM receives cell phone service. The amendment allows for equipment modifications to Alltel’s facility unit which will result in enhanced cell phone service for the university. There is zero cost to USM for this amendment. The Executive Office legal staff have reviewed and approved the contract documents.
- g. **System** - In accordance with Board Policy 613 (c) Athletics, each institution is required to submit a summary of their most recent Complimentary Athletic Ticket activity. On September 22, 2011, the Commissioner approved the 2011 Complimentary Athletic Tickets Report.

**AYERS ENDOWMENT MANAGEMENT
COMMITTEE REPORT**

October 18, 2011

The teleconference meeting was called to order at 9:30 a.m. by Chairman C.D. Smith. The following items were discussed and/or voted upon. **In accordance with Miss. Code Ann., §25-41-5, as amended, all votes taken during this teleconference meeting must be recorded by name in a roll-call fashion.**

On motion by Dr. Meyers, seconded Trustee Rouse, with Trustee Robinson absent and not voting, all Committee Members legally present and participating voted unanimously to waive the reading of the minutes from the November 2, 2010 *Ayers* Endowment Management Committee meeting.

On motion by Trustee Robinson, seconded Dr. Meyers, all Committee Members legally present and participating voted unanimously to approve the minutes from the November 2, 2010 *Ayers* Endowment Management Committee meeting.

Dr. Linda McFall, Deputy Commissioner for Finance and Administration, presented the FY 2011 investment reports for the public and private endowments. On motion by Trustee Robinson, seconded Dr. Oliver, all Committee Members legally present and participating voted unanimously to approve the FY 2011

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investment report for the public endowment. On motion by Trustee Rouse, seconded Trustee Robinson, all Committee Members legally present and participating voted unanimously to approve the FY 2011 investment report for the private endowment.

Dr. Christopher Brown, President of Alcorn State University, gave a status report on the performance of the endowment funds ASU is responsible for managing.

On motion by Dr. Meyers, seconded Dr. Brown, all Committee Members legally present and participating voted unanimously to adjourn.

The following Committee Members were present: Trustee C.D. Smith (Chair), Trustee Robin Robinson, Trustee Doug Rouse, Commissioner Hank Bounds, ASU President Dr. Christopher Brown, JSU President Dr. Carolyn Meyers, and MVSU President Dr. Donna Oliver.

**ACADEMIC AFFAIRS
COMMITTEE REPORT**

October 18, 2011

The teleconference meeting was called to order at 2:00 p.m. by Chairman Doug Rouse. The following items were discussed and/or voted upon. **In accordance with Miss. Code Ann., §25-41-5, as amended, all votes taken during this teleconference meeting must be recorded by name in a roll-call fashion.**

On motion by Trustee Smith, seconded by Trustee Neely, with Trustees Davidson and Pickering absent and not voting, all Committee Members legally present and participating voted unanimously to approve the request to plan for the following degrees:

ASU Master of Science in Applied Science and Technology
MUW Bachelor of Arts in Women's Studies
UMMC Doctor of Health Administration

On motion by Trustee Blakeslee, seconded by Trustee Smith, with Trustees Davidson and Pickering absent and not voting, all Committee Members legally present and participating voted unanimously to adjourn the meeting.

The following Committee Members attended the meeting: Dr. Doug Rouse (Chair), Ed Blakeslee, Dr. Bettye Neely, and Mr. C.D. Smith. Committee Members Dr. Stacy Davidson and Mrs. Christy Pickering were absent.

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**REAL ESTATE
COMMITTEE REPORT**

October 18, 2011

The teleconference meeting was called to order at 4:00 p.m. by Chairman Scott Ross. The following items were discussed and/or voted upon. **In accordance with Miss. Code Ann., §25-41-5, as amended, all votes taken during this teleconference meeting must be recorded by name in a roll-call fashion.**

1. Mississippi State University requested permission to sell 3 acres of land to the Mississippi Baptist convention (MBC) for the construction of their new Baptist Student Union (the BSU). In exchange for the 3 acres of land with a market value of \$490,000, the MBC will deed to the university, 2.5 acres of land in the current BSU building with a market value of \$487,500. In addition, MBC will pay MSU \$2500 to account for the difference in values of properties. In accordance with Board Policy 905 Real Estate Management (B), a Phase I Environmental Site Assessment has been conducted on the BSU property and no major evidence of recognized environmental conditions was associated with the property at this time. Because the environmental report indicated that there may be asbestos containing materials in the BSU building, MSU had an asbestos study conducted which showed that asbestos containing material is present in some of the building material. The cost for the removal of the asbestos-containing material will be approximately \$5,100. The university will pay the cost have all the asbestos removal completed prior to taking possession of building.

On motion by Trustee Smith, seconded by Trustee Owens, with Trustee Neely absent and not voting, all Committee Members legally present and participating voted unanimously to waive “the right to cancel the transaction without liability, or to permit the other party or parties to remove the hazardous substances at its or their expense in a manner sufficient to receive a “no further action” letter from the State’s Department of Environmental Quality” as set forth in Board Policy 905 Real Estate Management (B). The Committee's vote also included approval of the proposed transaction as presented in the agenda item.

2. Approval is requested for the Facility Needs Request for the 2012 legislative session.

On motion by Trustee Smith, seconded by Trustee Rouse, with Trustee Neely absent and not voting, all Committee Members legally present and participating voted unanimously to approve the Facility Needs Request for the 2012 legislative session which includes prioritized lists of proposed funding needs as prepared by each individual institution. **(See Exhibit 1.)**

3. Adjourn

On motion by Trustee Rouse, seconded by Trustee Smith, with Trustee Neely absent and not voting, all Committee Members legally present and participating voted unanimously to adjourn the meeting.

The following Committee Members attended the meeting: Mr. Scott Ross (Chair), Mr. Bob Owens, Dr. Doug Rouse, and Mr. C.D. Smith. Committee member Dr. Bettye Neely was absent.

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ANNOUNCEMENTS

- Commissioner Bounds reported on the primary goals and recommendations for Blueprint Mississippi 2011 were unveiled at three briefings on Thursday, Oct. 13. Blueprint Mississippi is a major statewide initiative to create an action strategy for putting Mississippi in the place of greatest opportunity. The briefings outlined goals and recommendations to keep Mississippi's economy moving forward. The full report and documentation will be released on Jan.5, 2011 at MEC Capital Day.
- Trustee Blakeslee updated the Board on the status of the partnership between the EdNet Institute and Clearwire, Inc. which is a joint effort to comply with FCC Regulations for renewal of EdNet channel licenses by May 1, 2011. The May 1st deadline was extended by the FCC to November 1st. With the help of the universities, EdNet was able to utilize all of the available channels.
- Trustee Blakeslee welcomed Rhett Hobart, Student Government Association President at Mississippi State University, and Brandon Rook, Student Government Association President at Alcorn State University.
- Trustee Blakeslee invited the Institutional Executive Officers to speak about events occurring on each of their campuses. Following the reports, he reminded the Board that the November Board meeting will be held at the Norman C. Nelson Student Union on the University of Mississippi Medical Center campus.

EXECUTIVE SESSION

On motion by Trustee Perry, with Trustee Robinson absent and not voting, all Trustees legally present and participating voted unanimously to close the meeting to determine whether or not it should declare an Executive Session. On motion by Trustee Perry, seconded by Trustee Rouse, with Trustees Patterson, Robinson and Smith absent and not voting, all Trustees legally present and participating voted unanimously **to go into Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

Discussion of four litigation matters at the University of Mississippi Medical Center.
Discussion of a system litigation matter.
Discussion of a personnel matter at the University of Mississippi.
Discussion of a prospective litigation matter at Mississippi Valley State University.
Discussion of a personnel matter at the Board Office.

During Executive Session, the following matters were discussed and/or voted upon:

On motion by Trustee Rouse, seconded by Trustee Pickering, with Trustees Patterson, Robinson and Smith absent and not voting, all Trustees legally present and participating voted unanimously to approve the settlement of Tort Claim No. 1501 styled as *Austin Green vs. UMMC et. al.*, as recommended by counsel.

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On motion by Trustee Davidson, seconded by Trustee Rouse, with Trustees Robinson and Smith absent and not voting, all Trustees legally present and participating voted unanimously to approve the settlement of Tort Claim No. 1386 styled as *Skylar Purvis vs. UMMC et. al.*, as recommended by counsel.

On motion by Trustee Whitten, seconded by Trustee Neely, with Trustees Robinson and Smith absent and not voting, all Trustees legally present and participating voted unanimously to approve the settlement of Tort Claim No. 1728 styled as *Dwayne Montgomery vs. UMMC et. al.*, as recommended by counsel.

On motion by Trustee Rouse, seconded by Trustee Whitten, with Trustee Robinson absent and not voting, all Trustees legally present and participating voted unanimously to approve the settlement of Tort Claim No. 1440 styled as *Martha Kelly vs. UMMC et. al.*, as recommended by counsel.

The Board discussed a system litigation matter, a personnel matter at the University of Mississippi, a prospective litigation matter at Mississippi Valley State University and a personnel matter at the Board Office. **No action was taken.**

On motion by Trustee Perry, seconded by Trustee Blakeslee, with Trustee Robinson absent and not voting, all Trustees legally present and participating voted unanimously to return to Open Session.

ADJOURNMENT

There being no further business to come before the Board, on motion by Trustee Owens, seconded by Trustee Ross, with Trustee Robinson absent and not voting, all Trustees legally present and participating voted unanimously to adjourn the meeting.



President, Board of Trustees of State Institutions of Higher Learning



Commissioner, Board of Trustees of State Institutions of Higher Learning

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EXHIBITS

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| Exhibit 1 | Facility Needs Request for 2012 Legislative Session |
| Exhibit 2 | Real Estate items that were approved by the IHL Board staff subsequent to the August 18, 2011 Board meeting. |
| Exhibit 3 | Report of the payment of legal fees to outside counsel. |