

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
November 21, 2024**

**BE IT REMEMBERED**, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session at the Board Office in Jackson, Mississippi, at 9:00 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on November 22, 2023, to each and every member of said Board said date being at least five days prior to this November 21, 2024 meeting. At the above-named place the following members were present to wit: Mr. Don Clark, Jr., Dr. Ormella Cummings, Dr. Steven Cunningham, Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg (via Zoom), Ms. Teresa Hubbard, Mr. Bruce Martin, Mr. Gee Ogletree, Mr. Hal Parker, and Mr. Charlie Stephenson. Mr. Gregg Rader was absent. The meeting was called to order by Mr. Bruce Martin, President. Prior to offering the invocation, Trustee Ogletree gave tribute in remembrance of Trustee Jeanne Carter Luckey who passed away earlier this month.

**INTRODUCTION OF GUESTS**

President Martin welcomed the following Student Government Association members: President Kristian Bryant from Alcorn State University; Sophomore Class president Erin Nichols from Alcorn State University; President Hayden Kirkhart from Delta State University; President Caron McFatrige from Mississippi State University; Director of Policy Hunter Yelverton from Mississippi State University; President JaMya Peoples from the Mississippi Valley State University; President Hannah Watts from the University of Mississippi; and President Braxton Ruddock from the University of Southern Mississippi.

**APPROVAL OF THE MINUTES**

On motion by Trustee Cummings, seconded by Trustee Stephenson, with Trustee Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meeting held on October 17, 2024.

**CONSENT AGENDAS**

On motion by Trustee Clark, seconded by Trustee Stephenson, with Trustee Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve the following Consent Agendas.

**ACADEMIC AFFAIRS**

1. **SYSTEM** – Approved the degrees to be conferred in November and December 2024, provided each candidate has met all requirements for the degree.

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<b>Institution</b>	<b>Degree to be Conferred</b>	<b>Number</b>	<b>Subtotal</b>	<b>Total</b>
<b>Alcorn State University</b>				
	<i>Undergraduate</i>			
	Associate of Science in Nursing (ASN)	4		
	Bachelor of Arts (BA)	50		
	Bachelor of Business Administration (BBA)	14		
	Bachelor of Music (BM)	2		
	Bachelor of Science (BS)	119		
	Bachelor of Science in Nursing (BSN)	1		
	Bachelor of Social Work (BSW)	3		
	<i>Graduate</i>			
	Master of Arts (MA)	1		
	Master of Business Administration (MBA)	10		
	Master of Liberal Arts (MLA)	5		
	Master of Science (MS)	32		
	Master of Science in Education (MSEd)	12		
	Specialist in Education (EdS)	3		
	Doctor of Nursing Practice (DNP)	1		
	<b>Total Undergraduate Degrees</b>		<b>193</b>	
	<b>Total Graduate Degrees</b>		<b>64</b>	
	<b>Total Degrees</b>			<b>257</b>
<b>Delta State University</b>				
	<i>Undergraduate</i>			
	Bachelor of Applied Science (BAS)	6		
	Bachelor of Arts (BA)	11		
	Bachelor of Business Administration (BBA)	27		
	Bachelor of Commercial Aviation (BCA)	7		
	Bachelor of Fine Arts (BFA)	4		
	Bachelor of Science (BS)	33		
	Bachelor of Science in Education (BSEd)	21		
	Bachelor of Science in Interdisciplinary Studies (BSIS)	11		
	Bachelor of Science in Nursing (BSN)	30		
	Bachelor of University Studies - C2C (BUS)	2		
	<i>Graduate</i>			
	Master of Applied Science (MAS)	5		
	Master of Art in Liberal Studies (MALS)	4		
	Master of Arts in Teaching (MAT)	7		
	Master of Business Administration (MBA)	35		
	Master of Commercial Aviation (MCA)	4		
	Master of Education (MEd)	28		
	Master of Fine Arts (MFA)	1		
	Master of Science (MS)	19		
	Master of Science in Natural Sciences (MSNS)	1		
	Specialist in Education (EdS)	30		
	Doctor of Education (EdD)	5		
	Doctor of Nursing Practice (DNP)	21		
	<b>Total Undergraduate Degrees</b>		<b>152</b>	
	<b>Total Graduate Degrees</b>		<b>160</b>	
	<b>Total Degrees</b>			<b>312</b>

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<b>Institution</b>	<b>Degree to be Conferred</b>	<b>Number</b>	<b>Subtotal</b>	<b>Total</b>
<b>Jackson State University</b>				
	<i>Undergraduate</i>			
	Bachelor of Arts (BA)	25		
	Bachelor of Business Administration (BBA)	49		
	Bachelor of Music (BM)	3		
	Bachelor of Music Education (BMEd)	4		
	Bachelor of Science in Education (BSEd)	21		
	Bachelor of Science (BS)	211		
	Bachelor of Social Work (BSW)	28		
	Bachelor of University Studies - C2C (BUS)	6		
	<i>Graduate</i>			
	Master of Arts (MA)	2		
	Master of Arts in Teaching (MAT)	18		
	Master of Business Administration (MBA)	13		
	Master of Music Education (MMEd)	4		
	Master of Professional Accountancy (MPA)	2		
	Master of Public Health (MPH)	10		
	Master of Public Policy and Administration (MPPA)	3		
	Master of Science (MS)	31		
	Master of Science in Education (MSEd)	20		
	Master of Social Work (MSW)	7		
	Specialist in Education (EdS)	46		
	Doctor of Philosophy (PhD)	15		
	Doctor of Public Health (DPH)	3		
	<b>Total Undergraduate Degrees</b>		<b>347</b>	
	<b>Total Graduate Degrees</b>		<b>174</b>	
	<b>Total Degrees</b>			<b>521</b>
<b>Mississippi State University</b>				
	<i>Undergraduate</i>			
	Bachelor of Accountancy (Baccy)	27		
	Bachelor of Applied Science (BAS)	33		
	Bachelor of Arts (BA)	90		
	Bachelor of Business Administration (BBA)	185		
	Bachelor of Fine Arts (BFA)	1		
	Bachelor of Landscape Architecture (BLA)	1		
	Bachelor of Music Education (BMEd)	6		
	Bachelor of Science (BS)	766		
	Bachelor of Social Work (BSW)	6		
	Bachelor of University Studies - C2C (BUS)	19		
	<i>Graduate</i>			
	Master of Agribusiness Management (MABM)	4		
	Master of Agriculture (Mag)	3		
	Master of Arts (MA)	10		
	Master of Arts in Teaching (MAT)	6		
	Master of Arts in Teaching Middle (MAT-ML)	2		
	Master of Arts in Teaching Secondary (MAT-S)	15		
	Master of Arts in Teaching Special Education (MAT-X)	2		
	Master of Business Administration (MBA)	45		

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<b>Institution</b>	<b>Degree to be Conferred</b>	<b>Number</b>	<b>Subtotal</b>	<b>Total</b>
	Master of Engineering (MENG)	5		
	Master of Professional Accountancy (MPA)	10		
	Master of Public Policy and Administration (MPPA)	9		
	Master of Science (MS)	193		
	Master of Science in Information Science (MSIS)	1		
	Master of Science in Instructional Technology (MSIT)	3		
	Specialist in Education (EdS)	7		
	Doctor of Education (EdD)	4		
	Doctor of Philosophy (PhD)	52		
	<b>Total Undergraduate Degrees</b>		<b>1,134</b>	
	<b>Total Graduate Degrees</b>		<b>371</b>	
	<b>Total Degrees</b>			<b>1,505</b>
<b>Mississippi University for Women</b>				
	<i>Undergraduate</i>			
	Bachelor of Applied Science (BAS)	11		
	Bachelor of Arts (BA)	8		
	Bachelor of Business Administration (BBA)	14		
	Bachelor of Fine Arts (BFA)	2		
	Bachelor of Music (BM)	1		
	Bachelor of Professional Studies (BPS)	2		
	Bachelor of Science (BS)	43		
	Bachelor of Science in Nursing (BSN)	38		
	<i>Graduate</i>			
	Master of Arts in Teaching (MAT)	1		
	Master of Business Administration (MBA)	7		
	Master of Education (MEd)	1		
	Master of Public Health (MPH)	1		
	<b>Total Undergraduate Degrees</b>		<b>119</b>	
	<b>Total Graduate Degrees</b>		<b>10</b>	
	<b>Total Degrees</b>			<b>129</b>
<b>Mississippi Valley State University</b>				
	<i>Undergraduate</i>			
	Bachelor of Arts (BA)	20		
	Bachelor of Science (BS)	39		
	Bachelor of Social Work (BSW)	2		
	<i>Graduate</i>			
	Master of Arts (MA)	3		
	Master of Science (MS)	13		
	<b>Total Undergraduate Degrees</b>		<b>61</b>	
	<b>Total Graduate Degrees</b>		<b>16</b>	
	<b>Total Degrees</b>			<b>77</b>
<b>University of Mississippi</b>				
	<i>Undergraduate</i>			
	Bachelor of Accountancy (BAccy)	10		
	Bachelor of Arts (BA)	1		
	Bachelor of Arts in Journalism (BAJ)	6		

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<b>Institution</b>	<b>Degree to be Conferred</b>	<b>Number</b>	<b>Subtotal</b>	<b>Total</b>
	Bachelor of Arts in Sport and Recreation Administration (BASRA)	2		
	Bachelor of Business Administration (BBA)	90		
	Bachelor of Science (BS)	53		
	Bachelor of Science in Criminal Justice (BSCJ)	19		
	Bachelor of Science in Exercise Science (BSES)	8		
	Bachelor of Science in Law Studies (BSLS)	8		
	<i>Graduate</i>			
	Master of Accountancy (MAccy)	1		
	Master of Accountancy and Data Analytics (MADA)	2		
	Master of Arts (MA)	1		
	Master of Education (MEd)	2		
	Master of Laws in Air and Space Law (LLM)	3		
	Master of Science (MS)	5		
	Master of Science in Exercise Science (MSES)	1		
	Master of Social Work (MSW)	3		
	Doctor of Education (EdD)	2		
	Doctor of Philosophy (PhD)	17		
	<b>Total Undergraduate Degrees</b>		<b>197</b>	
	<b>Total Graduate Degrees</b>		<b>37</b>	
	<b>Total Degrees</b>			<b>234</b>
<b>University of Mississippi Medical Center</b>				
	<i>Undergraduate</i>			
	Bachelor of Science (BS)	1		
	Bachelor of Science in Nursing (BSN)	87		
	<i>Graduate</i>			
	Master of Science (MS)	28		
	Master of Science in Nursing (MSN)	21		
	Doctor of Medicine (MD)	6		
	Doctor of Nursing Practice (DNP)	4		
	Doctor of Philosophy (PhD)	10		
	<b>Total Undergraduate Degrees</b>		<b>88</b>	
	<b>Total Graduate Degrees</b>		<b>69</b>	
	<b>Total Degrees</b>			<b>157</b>
<b>University of Southern Mississippi</b>				
	<i>Undergraduate</i>			
	Bachelor of Applied Science (BAS)	49		
	Bachelor of Arts (BA)	89		
	Bachelor of Fine Arts (BFA)	4		
	Bachelor of Interdisciplinary Studies (BIS)	2		
	Bachelor of Liberal Studies (BLS)	23		
	Bachelor of Music (BM)	4		
	Bachelor of Music Education (BMEd)	11		
	Bachelor of Science (BS)	418		
	Bachelor of Science in Business Administration (BSBA)	188		
	Bachelor of Science in Nursing (BSN)	69		
	Bachelor of Social Work (BSW)	33		
	Bachelor of University Studies - C2C (BUS)	13		

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<b>Institution</b>	<b>Degree to be Conferred</b>	<b>Number</b>	<b>Subtotal</b>	<b>Total</b>
	<i>Graduate</i>			
	Master of Arts (MA)	10		
	Master of Arts in Teaching of Languages (MATL)	5		
	Master of Business Administration (MBA)	37		
	Master of Education (MEd)	29		
	Master of Library and Information Science (MLIS)	46		
	Master of Music (MM)	1		
	Master of Music Education (MMEd)	1		
	Master of Professional Accountancy (MPA)	6		
	Master of Public Health (MPH)	26		
	Master of Science (MS)	76		
	Specialist in Education (EdS)	6		
	Doctor of Education (EdD)	32		
	Doctor of Musical Arts (DMA)	2		
	Doctor of Nursing Practice (DNP)	35		
	Doctor of Philosophy (PhD)	33		
	<b>Total Undergraduate Degrees</b>		<b>903</b>	
	<b>Total Graduate Degrees</b>		<b>345</b>	
	<b>Total Degrees</b>			<b>1,248</b>
<b>System Total Undergraduate Degrees</b>				<b>3,194</b>
<b>System Total Graduate Degrees</b>				<b>1,246</b>
<b>System Total Degrees</b>				<b>4,440</b>

\*Note: The system total for fall 2024 represents a decrease of 178 from fall 2023's total of 4,618.

**FINANCE**

2. ASU – The Board granted retroactive approval to enter a five-year sponsorship agreement with the Coca-Cola Bottling Company United – Gulf Coast, LLC. for the exclusive right to supply beverages for sale and/or sampling at ASU, to market and associate beverages with the university and to promote their consumption and sale generally and on the campus. This Agreement is effective July 1, 2024, and continues, unless sooner terminated in accordance with Section 1 of the Agreement, until June 30, 2029. This is a revenue-generating agreement for the university. The guaranteed minimum revenue over the five-year term is \$550,000, which includes: A one-time Up-front Marketing Fee of \$50,000; Annual Sponsorship Fees of \$100,000 per year, totaling \$500,000 over five years. In addition to this guaranteed revenue, the university will receive: 1) Annual benefits with an estimated retail value of \$28,500 per year (\$142,500 over five years), including marketing experiences, and complimentary products. 2) One-time or as-needed benefits, including \$10,000 for campus ambassador programs, up to \$100,000 in Scoreboard Funding, and an estimated \$12,000 in Equipment Upgrades in Year 2. 3) Various annual funds totaling up to \$24,000 per year (\$120,000 over five years) for marketing, recycling, co-branding, sampling activation, student development, and multicultural programs. 4) Commissions on vending sales at a rate of 30% for most products. The total estimated value of the agreement, excluding vending commissions, is approximately \$934,500 over five years. The actual value may be higher depending on the utilization of various funds and the volume of vending sales. Legal Staff has reviewed the proposed agreement for compliance

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with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

3. **ASU** – Approved the request to enter a services agreement with EAB Global, Incorporated (EAB) for its Navigate 360 platform. The Navigate 360 platform will be used by ASU for retention, recruiting and empowering students. The contract is for 4 years with a start date of November 30, 2024, and end date of November 29, 2028. The total contract cost is \$564,492, which includes an implementation fee of \$41,500. The annual program costs are as follows: program term 1 - \$121,700; program term 2 - \$127,535; program term 3 - \$133,622; and program term 4 - \$140,095 totaling \$522,992. Payment will be issued annually per the program term amount and 30 days of the invoice date. Pursuant to Board Policy 707.03, Approval of Prepayment for Goods and Services, the Board also approved the request to allow prepayment for the first year of services and the one-time implementation fee. This prepayment is essential to initiate and maintain uninterrupted access to the Navigate platform and associated services for the benefit of our students and institution. The prepayment amount requested is \$163,200, which includes the Annual Program Fees for Year 1 (November 30, 2024 - November 29, 2025) of \$121,700 and the one-time Implementation Fee of \$41,500. The contract is being funded by Title III funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
4. **DSU** – Approved the request to purchase an agricultural aviation flight simulator with CATI Training Systems. This first of its kind flight simulator will be used in the Agricultural Aviation Program at DSU to train pilots on the proper flight of crop duster aircraft. CATI will deliver the training system within 18 months of the award. The cost is \$1,993,630. Funds are available from a Federal Grant Appropriation (P116Z240023) of \$1,000,000 and SB 3006 Commercial Aviation Appropriation. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
5. **MSU** – Approved the request for Mississippi State University, University of Mississippi, University of Mississippi Medical Center, and University of Southern Mississippi (collectively, the “Consortium”) jointly to enter into a Master Subscription Agreement with Elsevier B.V. (“Elsevier”), per Board Policy 707.01 Land, Property, and Service Contracts and Service Contracts. The purpose of the agreement is to license access to the content of electronic journals on the Elsevier ScienceDirect platform accessed by students, faculty, and researchers affiliated with the Consortium members sharing the cost and access to these journals. The term of the agreement is four years, from January 1, 2025, to December 31, 2028. Section 5.2 of the agreement provides for an additional one-year renewal term. The total cost for the contract for each year is: 2025 \$3,967,622.35; 2026 \$4,138,774.79, 2027 \$4,221,550.29; and 2028 \$4,305,981.29. A breakdown of costs for each institution is included in the bound *November 21, 2024 Board Working File*. Minor changes in the selected titles could occur that could slightly change the monetary value of the contract. Pursuant to Board Policy 707.03, Approval of Prepayment for Goods and Services, the Board also approved the request for the Consortium members to prepay for services under the agreement. The contract will be funded by general funds. Legal Staff has reviewed

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the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

6. **MSU** – Approved the request to enter a master agreement with Indi-Bel, Inc., per Board Policy 707.01 Land, Property, and Service Contracts and Service Contracts, to purchase 28% Regular Floating Fish Feed for MSU Delta Research and Extension Center located in Stoneville, MS for the purpose of conducting catfish research. The term of the agreement is January 1, 2025 through December 31, 2025 with the option to renew for up to 2 additional 1-year periods upon the written approval of both parties. MSU will pay \$485 per ton plus freight. The total amount spent shall not exceed \$3,000,000 including freight costs for the life of the Contract including both the initial and any additional 1-year terms. The contract is being funded through a grant from the United States Department of Agriculture. MSU has confirmed that the contract is in compliance with the terms of that grant and is otherwise legally permissible. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
7. **MVSU** – Approved the request to extend the laundry room service and maintenance agreement with Caldwell and Gregory, LLC. The term of the contract is January 1, 2025 through December 31, 2026. The total contract cost is \$70,660. The contract will be funded by E&G funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
8. **UMMC** – Approved the request to enter a new Agreement for Physician Locum Tenens Coverage with CHG Companies, Inc. which includes its affiliates Weatherby Locums Inc and GMS Medical Staffing Inc. (CHG Companies) to provide temporary physician coverage on UMMC’s main campus in Jackson and other UMMC locations as needed, excluding its Grenada and Holmes County facilities which are covered under a separate agreement. The term of the agreement is three (3) years from December 1, 2024, through November 30, 2027. The total estimated cost of the agreement over the three (3) year term is \$6,600,000.00. Beginning in year two (2), UMMC has added a thirty-five percent (35%) increase each year for potential volume increases. The agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
9. **UMMC** – Approved the request to enter a new Agreement for Physician Locum Tenens Coverage with CHG Companies, Inc. which includes its affiliates Weatherby Locums Inc and GMS Medical Staffing Inc. (CHG Companies) to provide temporary physician coverage at UMMC’s Grenada and Holmes County facilities, as needed. The term of the agreement is three (3) years from December 1, 2024, through November 30, 2027. The total estimated cost of the agreement over the three (3) year term is \$5,050,000.00. Beginning in year two (2), UMMC has included an additional thirty-five percent (35%) per year for potential volume increases. The agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.



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10. **UMMC** – Approved the request to enter a new End User Agreement and Data Processing Addendum with Cloud Software Group, Inc. (CSG) for the license of the Citrix software virtualization platform used to securely deliver software and applications via the internet for software virtualization to authorized UMMC users. Through the Citrix platform, UMMC can securely deliver software and applications to individual computers. With the Citrix platform being bi-directional, authorized users can remotely login and access software and applications on UMMC servers. The term of the agreement is three (3) years, from December 20, 2024 through December 19, 2027. The total estimated cost of the agreement over the three (3) year term is \$4,220,000. This agreement is funded by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
11. **UMMC** – Approved the request to enter a new Pricing Agreement with Rebate with Edwards Lifesciences LLC (Edwards) for the purchase of transcatheter aortic valve replacement (TAVR) products and to earn rebates based on the volume of TAVR purchases. TAVR devices are used in UMMC’s Adult Catheterization Lab to repair or replace the aortic valve in a patient’s heart when their aortic valve is not functioning properly. The Board approved the request for the institution to add or remove products under the agreement without seeking prior Board approval as long as adequate funds are available. The term of the agreement is five (5) years from December 1, 2024, through November 30, 2029. The total estimated cost of the agreement over the five (5) year term is \$10,500,000.00. Beginning in Year 2, UMMC has included funds for a projected fifteen percent (15%) annual growth in volume. The agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
12. **UMMC** – Approved the request to enter Amendment No. 37 to the License and Support Agreement with Epic Systems Corporation (Epic) to add the Care Management & Value-Based Care Module to the current list of licensed program property. This Module will provide care coordination for patient populations. The term of the amended agreement is nineteen (19) years from August 23, 2010, through August 22, 2029. The term of Amendment No. 37 will begin upon execution and end conterminously with the agreement on August 22, 2029. The current approved amount of the agreement is \$163,309,378.00. The estimated total cost for Amendment No. 37 is \$478,000.00. The cost of Amendment No. 37 will not increase the total cost of the agreement as the amount was accounted for under Amendment No. 36. The total cost of the agreement remains \$163,309,378. This agreement is funded by general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
13. **UMMC** – Approved the request to enter a Transaction Agreement 2 with Intuitive Surgical, Inc. (Intuitive) which details the terms of use for a new da Vinci® 5 Single Console System similar to the da Vinci® XI robots which UMMC currently uses, the da Vinci® 5 allows physicians to perform minimally invasive procedures such as hepatobiliary, lobectomy, and thoracic procedures and decreases the length of stay for each. The term of the Agreement is approximately seven (7) years, from December 1, 2024 (anticipated delivery date), through November 31, 2031. The total estimated cost of the

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seven (7) year term is \$ \$4,850,000, which includes the per-use charge for the system, funds potential additional service charges, and training. The agreement will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

14. **UMMC** – Approved the request to enter a new Dialysis Products Purchase Agreement with Vantive US Healthcare LLC (Vantive) for the rental of dialyzer equipment used by patients on peritoneal dialysis (PD) equipment, as well as for the purchase of associated commodities. The Board approved the request for the institution to add or remove products under the agreement without seeking prior Board approval as long as adequate funds are available. The term of this Agreement is three (3) years, from December 1, 2024 through November 30, 2027. The total estimated cost of the agreement over three (3) years is \$6,133,400, including all rental fees and commodity purchases. Beginning in year two (2), UMMC has included an additional twenty percent (20%) per year to account for potential volume increases. This agreement is funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
15. **UMMC** – Approved the request to waive the annual audit requirement applicable to the IHL approved affiliation agreement with the UMMC Research and Development Foundation (RDF) for the fiscal year ending June 30, 2024. As per requirements stipulated in Board Policy 301.0806 University Foundation/Affiliated Entity Activities Subsection D. 9. General Requirements of Affiliation Agreements, staff have considered and reviewed the source documents for the following. 1) Both activities and assets of the RDF continue to remain low (approximately \$7,200 as of June 2024); 2) Contracting for an external audit would represent a significant expense that, at this time, does not make sound financial or business sense, as an external audit would cost more to conduct than the current cash balance; and, 3) There were no significant findings within the FY23 financial audit completed by the UMMC Office of Internal Audit. Discussions are ongoing with the Director of the Asylum Hill Project to utilize the RDF for incoming research donations and grants. As these discussions are ongoing the funding amounts are yet to be determined.

**REAL ESTATE**

16. **DSU** – Approved the initiation of GS 102-258B, Walter Sillers Phase II, and the appointment of CDFL Architects + Engineers, P.A., as the design professional. The entrance, concession area, and Margaret Wade Room will be remodeled and updated. Included in the renovation, an elevator will be installed on the east side of the entrance and a staircase will be installed on the west side. The proposed project budget is \$5,357,773.64. Funds are available from HB 1649, Laws of 2018 (\$35,273.64) and HB 603, Laws of 2023 (\$5,322,500).
17. **MUW** – Approved the initiation of GS 104-209, Fant Hall Renovation, and the appointment of PryorMorrow PC as the design professional. The project will include asbestos abatement, restoration of interior and exterior elements, interior reconfiguration, ADA improvements and major renovations of the mechanical, electrical, plumbing and life

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- safety systems. The proposed project budget is \$200,000. Funds are available from SB 3000, Laws of 2023 (\$200,000).
18. **USM** – Approved the initiation of GS 108-313B, USM ARPA Infrastructure Stormwater, and the appointment of Neel-Schaffer, Inc., as the design professional. This request will provide retention in an area along an existing concrete ditch bound by Pride Field/Payne Center to the north, Polymer Science to the south, Kay James Drive to the west and Golden Eagle Drive to the east. Also, to include stormwater inlet improvements along Montague Boulevard from Ross Boulevard to Research Drive. The proposed project budget is \$1,417,212.66. Funds are available from SB 3062, Laws of 2022 (\$1,417,212.66).
  19. **MSU** – Approved the initiation of IHL 205-360, Leo Seal Jr. Football Complex Addition and Renovation, and the appointment of CDFL Architects + Engineers, PA, as the design professional. The project will renovate and add onto the Complex on the main campus. The project budget covers design fees only through design development documents. A budget increase will be submitted for Board approval prior to proceeding with construction documents. MSU anticipates multiple phases of this project over multiple years. Due to the complexity of the project, MSU intends to utilize the Construction Manager Adviser delivery method for this project. The proposed project budget is \$500,000. Funds are available from Internal Funds (\$500,000).
  20. **USM** – Approved the initiation of IHL 208-391, Library Plaza and Forrest Ave Phase II, and the appointment of Neel-Schaffer, Inc. as the design professional. This project will improve pedestrian pathways around the Library Plaza and the Forrest Avenue Pedestrian Plaza. The proposed project budget is \$2,852,446.25. Funds are available from USM Internal Funds for design fees (\$151,750.00); Federal Reimbursement Construction 80/20 Mississippi Department of Transportation TAP program (80% - \$2,160,585); and USM Internal Funds (20% - \$540,146.25).
  21. **MSU** – Approved the request from the Department of Agriculture, Forestry, and Veterinary Medicine (DAFM) to increase the project budget for GS 113-156, Waste Collection and Conveyance, from \$1,900,000 to \$2,200,000, for an increase of \$300,000, to install new sewer lines on the MSU South Farm, and Veterinary medicine. Funds are available from SB 3062, Laws of 2022 (\$2,200,000).
  22. **MSU** – Approved the request to increase the project budget for IHL 205-340, Stone and Bost Traffic Circle, from \$1,631,000 to \$3,000,000, for an increase of \$1,369,000. The increase of the project budget is based on a third-party increased cost estimate for the scope of work. This project will construct a new traffic circle near Stone Boulevard/Bost Drive intersection, which will focus on pedestrian safety by eliminating mid-block crossings along Stone Boulevard. Funds are available from Federal Transportation Alternative Program Funds (\$1,300,000) and University Funds (\$1,700,000).
  23. **UM** – Approved the request to increase the project budget for IHL 207-513, SOC 3<sup>rd</sup> Floor Psychology Renovation, from \$1,430,000 to \$3,371,175, for an increase of \$1,941,175. The Board also approved the request to modify the scope of the project. The escalation in the project budget is required based on additional requested scope of work within the existing space and the design professional's updated design development estimate of cost. The original budget was an estimate of the project costs and has since been updated to reflect more accurate market costs. The project consists of renovations of approximately

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- 21,000 square feet of the 3rd floor of the University's South Oxford Center to accommodate the expansion of the University's Psychology Department and Psychology Clinic. Funds are available from Internal R & R (\$3,371,175).
24. **DSU** – Approved the request to enter a hangar license agreement with B&P Air, LLC, for 7,000 square feet of hangar space for storing 7 aircraft when not in flight. The license agreement will be for five (5) years, commencing on December 1, 2024, and continuing through November 30, 2029. As a result, Licensee shall be granted the total allotted space of 7,000 square feet to house (7) seven aircraft. Each aircraft shall be allotted a maximum of 1,000 square feet of hanger space. The location within the hangar shall be determined by B & P in its sole discretion and the location of the aircraft may change based on the mix of aircraft contained within the hangar(s). Licensee may reasonably rotate the seven (7) aircraft stored in the Hangar from the aircraft list in Exhibit A of the license agreement as long as it only utilizes the hangar space provided. The license fee amount will be \$2,520.00 per month for a term of five years, for a total of \$151,200.00. Licensee shall pay to B & P an initial monthly license fee (without deduction, set-off, prior notice or demand), in the amount of .36 cents per square foot for the 7,000 total square feet of space rented. The license fee shall be payable in advance on the first day of each month beginning on the date the term commences and continuing during the term. Fees not paid when due are subject to late fees of 1.5% of the unpaid license fees per month until paid in full. No invoice shall be considered past due or late until the 45th day after in accord with Miss. Code Ann. § 31-7-305(3). Funds are available from Internal Funding. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.
25. **MSU** – Approved the request to delete from inventory and demolish buildings #1350 and #1351 which are greenhouses that were built in 2000. These greenhouses are in poor condition and are not cost effective to repair. The approval letter has been received from the Mississippi Department of Archives and History stating buildings #1350 and #1351 are not eligible for designation as a Mississippi Landmark. All legal documentation will be kept on file in the IHL Office of Real Estate and Facilities.
26. **UM** – Approved the request to name the soon-to-be constructed New Patterson School of Accountancy Building as “Jones Hall.” With a steadfast allegiance to increasing job opportunities and boosting the economy, Ole Miss graduate, business leader, and entrepreneur Jonathan Jones, of Hattiesburg, Mississippi, and Houston, Texas, has committed a substantial, 8-figure gift to the construction of a state-of-the-art home for the University of Mississippi's Top 10, nationally ranked accountancy program.
27. **UM** – Approved a Modification and Assignment of Lease Agreement between McLaurin Wade Properties, LLC, Malibu Wings, LLC, and the University of Mississippi. The University entered an original lease with McLaurin Wade Properties, LLC on November 1, 2014, for Airport Hangar No. 12B (“the Lease Agreement”). McLaurin Wade Properties, LLC is granted approval to assign the Lease Agreement to Malibu Wings, LLC, as provided for in Article VIII of the Lease Agreement, with Malibu Wings, LLC assuming and adopting the covenants, terms, and conditions in the Lease Agreement. The timeframe of the lease agreement will remain from November 1, 2014, through October 31, 2064, unless sooner terminated pursuant to the terms of the Lease Agreement. The original lease

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terms need to be modified to bring the Lease Agreement into compliance with FAA Order 5190.6B. The Modification and Assignment of Lease Agreement changes the rental fee escalation index to comply with FAA Order 5190.6B. It also includes the “binding successor doctrine” provision. The modification of the rental fee escalation is described below in the Contract Amount. Assignor does hereby assign to Assignee all of Assignor’s rights and interest in the Lease Agreement as modified in this Modification and Assignment as of the Effective Date. Assignor shall be released and discharged from any and all obligations for performance under the terms of the Lease Agreement as of the Effective Date, and Assignee shall be responsible for all rent due on November 1, 2025, and each year thereafter. Assignee covenants and agrees to fully adopt, abide by, and perform all terms, covenants, and conditions contained in the Lease Agreement as modified in this Modification and Assignment. The University approves and consents to the assignment of the Lease Agreement modified in this Modification and Assignment. The contract amount begins at the rate of \$2,100.00 for the first five years of the lease agreement (November 1, 2014, to October 31, 2019). The rental fee is based on \$0.05 per square foot per month and is to be paid on or before November 1 of each lease year to the University of Mississippi. Concurrent with the beginning of each successive five-year period through the payment due on or before November 1, 2024, the rental fee shall be increased by one-and one-half percent (1 ½%) of the previous annual rent, for a total of seven- and one-half percent (7 ½ %) of the annual rental fee of the previous five-year period. Starting with the payment due in 2025, payment shall be due on or before July 1, 2025 (for the period November 1, 2025, to October 31, 2026), and for each subsequent year's payment, the annual rental fee shall be adjusted to an amount equal to the preceding year's rental fee multiplied by a fraction, the numerator of which shall be the Consumer Price Index (CPI) figure for May (or 2-months prior) of the adjustment year, and the denominator of which shall be the Consumer Price Index figure for the May (or 2- months prior) of the preceding year. As used herein, the term "Consumer Price Index" shall mean the United States Department of Labor's Bureau of Labor Statistics' Consumer Price Index Series CUURO000SA0, All Items, U.S. City Average, All Urban Consumers, Not Seasonally Adjusted (1982-84=100), also known as the CPI-U. For example, the rental fee due on or before July 1, 2025, would be determined using the following formula: (CPI-U for May 2025) / (CPI-U for May 2024) x the rental fee due in 2024. UM is not expending any university funds on this lease agreement. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

28. **USM** – Approved the request to enter a contract with Codaray Construction, LLC for Construction Manager Adviser (CMA) services for the Reed Green Coliseum Renovation project, IHL 208-301. The scope of the Construction Manager as Adviser’s work includes all tasks listed in the AIA Doc C132-2019 Agreement. The scope includes approximately 33,000 square feet of building additions, comprising of a New Coliseum Entrance at Fourth Street (approximately 10,000 square feet), New Training Facility (approximately 20,000 square feet), restroom renovations, loading dock expansion, arena improvements, facility improvements, and site improvements. The term of the contract is from November 22, 2024, through twelve (12) months after Substantial Completion of the Reed Green

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Coliseum Renovation project. Based on the project timeline established with a construction phase estimate of 24 months, the estimated projected contract value is \$2,100,000.00. This will fluctuate with the actual cost of construction values and any time extensions granted during construction. The funding sources for this contract are from USM Institutional Funds from SB 3069 – 72-19-04 Hattiesburg Tourism Tax and bond proceeds from the University’s planned bond issuance through the Southern Mississippi Educational Building Corporation (SMEBC). Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds the same to be acceptable. The agreement is on file in the Board Office.

**LEGAL**

29. ASU – Approved the request to contract with Sun Sovereign, LLC d/b/a Ware | Immigration as outside counsel to provide services as needed regarding immigration matters, including but not limited to the preparation of labor certification applications, immigration applications, immigration petitions and provide immigration related services on behalf of the University for its employees who seek temporary or permanent residence status. The contract term is one year beginning January 1, 2025 through December 31, 2025. The Schedule of Legal Fees is set out below with a maximum amount payable of \$20,000 over the term of the agreement. All services not included in the fee schedule will be provided at the following hourly rates: David Ware, \$450; WI partners, \$350; associate attorneys, \$250; and paralegal services, \$150. This firm carries professional liability insurance coverage in the amount of \$3 million per claim with an annual aggregate of \$3 million. This request has been approved by the Office of the Attorney General.

**Schedule of Legal Fees for Academia**

Nonimmigrant Petitions and Processes

H-1B petition	\$2500*
H-1B extension or amendment petitions (firm handled original petition)	\$2500*
H-1B withdrawal	\$ 200
H-4 EAD	\$ 750
*additional legal fee of up to \$2500 may apply for substantive requests for evidence	
TN petition or border/consulate processing	\$2500
TN extension petition (firm handled original)	\$2500
E-3 petition or consular processing	\$2500
E-3 extension petition (firm handled original)	\$2500
O-1 petition	\$8000
O-1 extension or amendment petition (firm handled original)	\$4000
O-1 additional rush fee if case needs to be filed within 60 days	\$2000
J-1 waiver (IGA or hardship)	\$8000
J-1 waiver (Conrad)	\$8000
J-1 waiver (no objection)	\$2000
I-539 Fee for Dependents	\$1000

Permanent Residence Process with Labor Certification: Faculty

Special Handling labor certification	\$3000
(If position must be readvertised)	\$2500
Additional fee if audited	\$1500-2500

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Immigrant petition (I-140)	\$2500
<u>Permanent Residence Process with Labor Certification: Non-Faculty</u>	
Labor certification	\$6000
Additional fee if audited	\$1500-2500
Additional fee if subject to supervised recruitment	\$3000
Immigrant petition	\$2500
<u>Permanent Residence Process: Extraordinary Ability/Outstanding Professors and Researchers and National Interest Waiver</u>	
Immigrant petition	\$8000
EA, OP/OR, or NIW RFE or NOID: case by case determination up to	\$2500
<u>Adjustment of Status (any Employment-Based Permanent Residence Matter)</u>	
Adjustment of status (AOS) and related applications (I-765, I-131, etc.), principal	\$2500
“Standalone” AOS and related applications, principal	\$3000
Adjustment of status and related applications, spouse, if together with principal application and I-140	\$1500
Adjustment of status of each child, concurrent with I-140	\$1000
“Standalone” adjustment of status, spouse (not concurrent with I-140)	\$2000
“Standalone” adjustment of status, child	\$2000
I-485 J (standalone cases)	\$1500
<u>Employment Authorization and Advance Parole Renewal</u>	
Employment Authorization Renewal per individual	\$ 750
Advance Parole Renewal per individual	\$ 750
<u>Marriage Based Permanent Residence</u>	
Principal Applicant	\$4000
Each child, if any	\$2500
<u>Other Services</u>	
AR-11 Change of Address	\$ 150
Interview rescheduling	\$ 150
Biometrics rescheduling per person	\$ 150
Advisory Opinion	\$ 500
Expedite requests	\$ 500-750
Auto Revalidation Letter	\$ 200
Administrative Fee (Copies, Postage, FedEx, etc.)	\$ 150

General Legal Advice and Unusual Matters Which Fall Outside This Fee Schedule

Such matters will be billed at our hourly rate:

Of Counsel Rate:	per hour billed	\$ 450
Partners	per hour billed	\$ 350
Associate Attorneys	per hour billed	\$ 250
Paralegals	per hour billed	\$ 150

30. **UM** – Approved the request to enter a contract with the law firm of Bond Schoeneck & King, PLLC as outside counsel for the provision of legal services in the area of Title IX related matters and other legal matters as assigned. The term of the contract is November 21, 2024 through June 30, 2025. The hourly rates are \$370 for partners, \$250 for associate attorneys, and \$200 for paralegal services with a maximum amount payable of \$75,000

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over the term of the agreement. This firm carries professional liability insurance coverage in the amount of \$10 million per claim with an annual aggregate of \$10 million. This request has been approved by the Office of the Attorney General.

31. **UM** – Approved the request to enter a contract with the law firm of Siskind Susser, PC as outside counsel to provide services as necessary regarding immigration matters, including but not limited to the preparation of labor certification applications on behalf of the University for its employees who seek permanent residence status. The term of this agreement is November 21, 2024 through June 30, 2025. The fees for these services are set out in the fee schedule below with a maximum amount payable of \$100,000 over the term of this agreement. All services not included in the fee schedule will be provided at the hour rates of \$350 for partners, \$250 for associate attorneys, and \$150 for paralegal services. This firm carries professional liability insurance in the amount of \$1 million per claim with an annual aggregate of \$2 million. This request has been approved by the Office of the Attorney General.

**Schedule of Legal Fees**

Nonimmigrant Petitions and Processes

H-1B petition	\$2400
H-1B extension or amendment petitions (firm handled original)	\$2100
H-1B withdrawal	\$ 100
H-4 EAD	\$ 800
*additional legal fee of up to \$2,000 may apply for substantive requests for evidence	
TN petition or border/consulate processing	\$2400
TN extension petition (firm handled original)	\$2100
E-3 petition or consular processing	\$2400
E-3 extension petition (firm handled original)	\$2100
O-1 petition	\$4500
O-1 extension or amendment petition (firm handled original)	\$3100
O-1 additional rush fee if case needs to be filed within 60 days	\$2000
J-1 waiver (IGA or hardship)	\$6200
J-1 waiver (hardship)	\$7000
J-1 waiver (Conrad)	\$6200
J-1 waiver (no objection)	\$1500
I-539 Fee for Dependents	\$ 800

Permanent Residence Process with Labor Certification: Faculty

Special Handling labor certification	\$3000
(If position must be readvertised)	\$2000
Additional fee if audited	\$1000
Immigrant petition (I-140)	\$2500

Permanent Residence Process with Labor Certification: Non-Faculty

Labor certification	\$5000
Additional fee if audited	\$1000
Additional fee if subject to supervised recruitment	\$2000
Immigrant petition	\$2500

Permanent Residence Process: Extraordinary Ability/Outstanding Professors and Researchers and National Interest Waiver

Immigrant petition	\$6200
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EA, OP/OR, or NIW RFE or NOID: case by case determination up to \$2000

Adjustment of Status (any Employment-Based Permanent Residence Matter)

Adjustment of status (AOS) and related applications (I-765, I-131, etc.), principal	\$2500
“Standalone” AOS and related applications, principal	\$2800
Adjustment of status and related applications, spouse, if together with principal application and I-140	\$1800
Adjustment of status of each child, concurrent with I-140	\$1000
“Standalone” adjustment of status, spouse (not concurrent with I-140)	\$1800
“Standalone” adjustment of status, child	\$1000
I-485 J (standalone cases) (no porting)	\$ 600
(porting or interfiling)	\$1600

Employment Authorization and Advance Parole Renewal

Employment Authorization Renewal per individual	\$ 500
Advance Parole Renewal per individual	\$ 500

Marriage Based Permanent Residence

Principal Applicant	\$4100
Each child, if any	\$1000

Other Services

AR-11 Change of Address	\$ 100
Interview rescheduling	\$ 100
Biometrics rescheduling per person	\$ 100
Waiver Review Division Advisory Opinion	\$3000
Expedite requests	\$ 300
Auto Revalidation Letter	\$ 500

32. **JSU** – Approved the affiliation agreement between the University and the Blue Bengal Athletic Association, Inc. (“Blue Bengals”). The term of the agreement is two years effective January 1, 2025 through December 31, 2026. The Agreement will automatically renew for an additional two (2) year term if notice of intent not to renew is not provided by at least one party within thirty (30) days of the end of the term. The Agreement may only be renewed at the end of said additional two (2) year period with prior approval of the IHL Board. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board Policy.
33. **JSU** – Approved the affiliation agreement between the University and the JSU Tiger Fund Athletic Foundation (“Tiger Fund”). The term of the agreement is two years effective January 1, 2025 through December 31, 2026. The Agreement will automatically renew for an additional two (2) year term if notice of intent not to renew is not provided by at least one party within thirty (30) days of the end of the term. The Agreement may only be renewed at the end of said additional two (2) year period with prior approval of the IHL Board. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board Policy.

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34. **MSU** – Approved the affiliation agreement between the University and Mississippi State University Alumni, Incorporated a/k/a MSU Alumni Association. The term of the agreement is five years effective January 1, 2025 through December 31, 2029. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board Policy.
35. **MSU** – Approved the affiliation agreement between the University and Mississippi State University Foundation, Inc. The term of the agreement is five years effective January 1, 2025 through December 31, 2029. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board Policy.
36. **MSU** – Approved the affiliation agreement between the University and Mississippi State University Research and Technology Corporation (“MSU-RTC”). The term of the agreement is five years effective January 1, 2025 through December 31, 2029. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board Policy.
37. **USM** – Approved a Second Amendment to the Amended and Restated Affiliation Agreement with the University of Southern Mississippi Foundation. Section 1.8 of the Agreement is amended to clarify obligations with regard to disbursements requested by duly certified University employees ensuring those are both approved in accordance with established University procedures and are in compliance with donor intent. Section 1.9 is amended to delegate to the University President or his designee the responsibility of routinely updating the Foundation on University initiatives involving private support and removing the Vice President for External Affairs from this responsibility. Section 2.13 of the Agreement is amended to reflect the Foundation Executive Director’s direct reporting to the University President or his designee, rather than to the Vice President for External Affairs. The term of the new amended agreement is five years effective January 1, 2025 through December 31, 2029. All other provisions of the agreement remain unchanged. The affiliation agreement and its amendments meet the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board Policy.
38. **USM** – Approved a First Amendment to Amended and Restated Affiliation Agreement with the University of Southern Mississippi Research Foundation. The term of the new amended agreement is five years effective January 1, 2025 through December 31, 2029. All other terms of the agreement remain unchanged. The affiliation agreement and its amendment meet the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board Policy.
39. **MUW** – Approved Carla Lowery as the university’s legislative liaison in accordance with Board Policy 201.0506 Political Activity.

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**PERSONNEL REPORT**

40. **Employment**

**Alcorn State University**

Stefanie Taylor; Dean, University Libraries; salary \$80,000 per annum, pro rata: E&G  
Funds: 12-month contract; effective October 15, 2024

**ADMINISTRATION/POLICY**

41. **ASU** – Approved the request to bestow one honorary degree at its 2024 Fall Commencement ceremony. Supporting documents are on file at the Board Office.

**REGULAR AGENDAS**

**ACADEMIC AFFAIRS**

Presented by President Bruce Martin

On motion by Trustee Hubbard, seconded by Trustee Ogletree, with Trustee Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Academic Affairs Agenda. On motion by Trustee Ogletree, seconded by Trustee Cunningham, with Trustee Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #2. On motion by Trustee Cummings, seconded by Trustee Cunningham, with Trustee Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #3.

1. **SYSTEM** – Approved the request to add the following new academic degree programs:
  - a. **DSU** – Proposed degree program title: Bachelor of Arts (BA) in Digital Media  
CIP code: 50.0102  
Total credit hours: 120  
Effective date: January 2025
  - b. **DSU** – Proposed degree program title: Bachelor of Arts (BA) in Humanities and Social Sciences  
CIP code: 24.0103  
Total credit hours: 120  
Effective date: January 2025
  - c. **MUW** – Proposed degree program title: Master of Science (MS) in Culinary and Hospitality Education  
CIP code: 12.0599  
Total credit hours: 42  
Effective date: August 2025

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2. **USM** – Approved the request to add the following new center:  
Center Title: Roy Howard Community Journalism Center  
Scope: Extensive Scope and Outreach  
Type: Type 2 (Student, Faculty, or Community Service)  
Effective Date: December 2024
3. **SYSTEM** – Approved the following recommended actions based on the Academic Productivity Reviews.
  - a. Continue with Stipulation
    - JSU – MS in Hazardous Materials Management (CIP: 15.0507, Seq: 4445)
    - MSU – BS in Culinary Science/Culinology (CIP: 12.0509, Seq: 5828)
    - MSU – PhD in Human Development and Family Sciences (CIP: 19.0701, Seq: 1228)
    - MSU – PhD in Instructional Systems and Workforce (CIP: 13.1399, Seq: 1218)
  - b. Suspend
    - MSU – MS in Architecture (CIP: 04.0201, Seq: 4076)
    - MSU – PhD in Counselor Education/Student Counseling and Guidance Services (CIP: 13.1101, Seq: 1185)
  - c. Delete
    - ASU – MA in History (CIP: 54.0101, Seq: 4588)
    - JSU – MEd in Elementary Education (CIP: 13.1202, Seq: 4039)
    - MUW – BS in Accounting (CIP: 52.0301, Seq: 5277)
    - UM – MEd in Literacy Education (CIP: 13.1315, Seq: 4540)
    - UMMC – MOT in Occupational Therapy (CIP: 51.2306, Seq: 4497)
    - USM - BS in Electronics and Computer Engineering Technology (CIP: 15.0303, Seq: 5574)
    - USM – BSBA in Merchandising (CIP: 52.1902, Seq: 5558)
    - USM – MS in History (CIP: 54.0101, Seq: 4395)

**FINANCE AGENDA**

Presented by Trustee Hal Parker, Chair

Trustees Clark and Martin recused themselves from discussing or voting on item #1 on the Finance Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustees Clark and Martin out of the room, on motion by Trustee Parker, seconded by Trustee Cummings, with Trustees Clark, Martin, and Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Finance Agenda. Trustee Martin returned to the room following the discussion and vote on item #1. Trustee Clark recused himself and remained out of the room while item #2 was discussed and voted on. Trustee Ogletree recused himself from discussing or voting on item #2 on the Finance Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustees Clark and Ogletree out of the room, on motion by Trustee Parker, seconded by Trustee Griffith, with Trustees Clark, Ogletree,

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and Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #2. Trustee Ogletree returned to the room following the discussion and vote on item #2. Trustee Clark recused himself and remained out of the room while items #3 and #4 were discussed and voted on. With Trustee Clark out of the room, on motion by Trustee Parker, seconded by Trustee Cummings, with Trustees Clark and Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #3 and #4.

1. **SYSTEM** – Approved the request to purchase workers’ compensation excess insurance and employer’s liability insurance from Safety National Casualty Company. The broker will be Arthur J. Gallagher. This is a one-year policy of insurance: December 1, 2024, through November 30, 2025. The estimated premium is \$364,956 for the one-year term based upon an annual payroll of \$1,689,609,443. The exact cost may fluctuate as it is based upon annual payroll. This insurance is paid for by the IHL Self-Insured Workers’ Compensation Plan. The Plan collects assessments annually from each university, including UMMC, and the Board Office. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable.
2. **UMMC** – Approved the request to enter a new Vizient Member Agreement with Abbott Laboratories, Inc. (Abbott) for the lease of two (2) Abbott Architect i2000SR analyzers, service for the leased analyzers, and the purchase of reagents and related supplies needed for diagnostic testing. The instruments and associated supplies are used by UMMC to test for sepsis and infectious diseases that may be transmitted through blood or blood products. The Board approved the request for the institution to add or remove products under the agreement without seeking prior Board approval as long as adequate funds are available. The term of this Agreement is approximately three (3) years and three (3) months, from December 1, 2024, through three (3) years from the date the second piece of equipment is installed and operational, which is expected to be on or about February 29, 2028. The total estimated cost of the agreement over the approximately three (3) years and three (3) months term is \$2,200,000.00. Beginning in Year 1, UMMC has included funds for a projected ten percent (10%) annual growth in volume and potential price increases. This agreement is funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
3. **MVSU** – The Board granted retroactive approval to October 1, 2024, for a software license and service Order Form with Ellucian Company, LLC. This agreement provides support services for the configuration of Student Forms with Campus Metrics which is critical to the University’s continued business administrative operations. The term of the agreement is October 1, 2024 through September 30, 2025. The total contract cost is \$31,993. The contract will be funded by Title III funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
4. **UMMC** – Approved the second amendment to its Product Purchase Agreement with Zimmer US, Inc. (Zimmer) to extend the term of the agreement. The agreement is for the purchase and consignment of lower extremity total joint components such as implants, instrumentation, and supplies used in surgical procedures for adult and pediatric patients

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(Total Joint). These components are necessary to provide total knee and hip replacements or revisions of previously replaced joints. The Board approved the request for the institution to add or remove products under the agreement without seeking prior Board approval as long as adequate funds are available. The amended term of the agreement is six (6) years and one (1) month from June 1, 2020 through June 30, 2026. The original term of the agreement was three (3) years, beginning June 1, 2020. The first amendment extended the term for one (1) year and seven (7) months through December 31, 2024. The second amendment extends the term by an additional one (1) year and six (6) months through June 30, 2026. The total estimated cost of the amended agreement over the six (6) years and one (1) month term remains unchanged, it is \$12,000,000. The original estimated cost of the agreement was \$12,000,000 for the original three (3) year term. This agreement is funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

**REAL ESTATE AGENDA**

Presented by Trustee Gregg Rader, Chair

Trustee Clark recused himself from discussing or voting on item #1 on the Real Estate Agenda by remaining out of the room during the discussion or vote regarding the same. Trustee Ogletree recused himself from discussing or voting on item #1 on the Real Estate Agenda by leaving the room before there was any discussion or vote regarding the same. With Trustees Clark and Ogletree out of the room, on motion by Trustee Hubbard, seconded by Trustee Cunningham, with Trustees Clark, Ogletree, and Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Real Estate Agenda. Trustees Clark and Ogletree returned to the room following the discussion and vote on item #1. On motion by Trustee Stephenson, seconded by Trustee Hubbard, with Trustee Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve items #2 - #4.

1. **UMMC** – Approved the request enter an Agreement with Johnson Controls, Inc. (JCI) for Energy Management Service (EMS) at the UMMC campuses in Jackson, Grenada, and Holmes County. The purpose of the agreement is to provide maintenance service to UMMC’s Metasys system and chillers. The term of the agreement is thirty-two (32) months, from December 1, 2024, through July 31, 2027. The total estimated cost of the agreement over the thirty-two (32) month term is \$4,410,000, which includes a ten percent (10%) increase for additional services such as after-hours charges and overtime. The contract will be funded through general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
2. **SYSTEM** – Approved for final reading the proposed amendments to Board Policy 902 Initiations of Construction Projects, as follows.

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**902 Initiation of Construction Projects**

~~The Board must approve the initiation of a project for the construction of new facilities, repairs and renovations to existing facilities and requests for a capital outlay (“Construction Projects”) requires the approval of the Board, the office of Real Estate and Facilities, or the Institutional Executive Officer, with a total budget exceeding \$1,000,000 regardless of how these projects are financed. It is the intent of the Board that its appropriate staff under the direction of the Commissioner shall be involved in all phases of building projects requiring approval by the Board. All construction, repairs and renovation projects with a total budget of \$1,000,000 or less may be approved by the Institutional Executive Officer. However, all projects utilizing any state bond funds, including Ayers funds, must be initiated with STAFF approval from the Office of Real Estate and Facilities. No further approvals are required by IHL staff for projects of \$1,000,000 or less unless the budget changes. All budget changes for these projects must be reported to the Office of Real Estate and Facilities.~~

For Mississippi State University, the University of Mississippi, and the University of Mississippi Medical Center, the Board must approve the initiation of all Construction Projects with a total project budget exceeding \$5,000,000. Initiation of all Construction Projects with a total project budget exceeding \$3,000,000 but equal to or less than \$5,000,000 must be approved by the appropriate staff in the Office of Real Estate and Facilities and reported to the Board as an Information item at the next regularly scheduled Board meeting. Initiation of all Construction Projects with a total project budget of \$3,000,000 or less ~~may~~ **must** be approved by the Institutional Executive Officer **or the Chief Financial Officer as the designee of the Institutional Executive Officer.** However, the Office of Real Estate and Facilities must be notified before the initiation of all Construction Projects utilizing any state appropriated, state bond or federal funds with a total project budget **equal to or** less than \$3,000,000. This notification should be on forms established by the Office of Real Estate and Facilities. After notification, only changes in the project budget need to be reported to the Office of Real Estate and Facilities.

For Jackson State University and the University of Southern Mississippi (including Gulf Coast campuses), the Board must approve the initiation of all Construction Projects with a total project budget exceeding \$3,000,000. Initiation of all Construction Projects with a total project budget exceeding \$1,000,000 but equal to or less than \$3,000,000 must be approved by the appropriate staff in the Office of Real Estate and Facilities and reported to the Board as an Information item at the next regularly scheduled Board meeting. Initiation of all Construction Projects with a total project budget of \$1,000,000 or less ~~may~~ **must** be approved by the Institutional Executive Officer **or the Chief Financial Officer as the designee of the Institutional Executive Officer.** However, the Office of Real Estate and Facilities must be notified before the initiation of all Construction Projects utilizing any state appropriated, state bond or federal funds with a total project budget **equal to or** less than ~~\$3~~**\$1,000,000.** This notification should be on forms established by the Office of Real Estate and Facilities. After notification, only changes in the project budget need to be reported to the Office of Real Estate and Facilities.

For Alcorn State University, Delta State University, Mississippi University for Women, Mississippi Valley State University, and the Education and Research Center, the Board must approve the initiation of all Construction Projects with a total project budget exceeding \$1,000,000. **Except for the Education and Research Center,** initiation of all Construction Projects with a total project budget of \$1,000,000 or less ~~may~~ **must** be approved by the Institutional Executive Officer **or the Chief Financial Officer as the designee of the Institutional Executive Officer. For the Education and Research Center, initiation of all Construction Projects with a total project budget of \$1,000,000 or less must be approved by the Commissioner or the designee of the Commissioner.** However, the Office of Real Estate and Facilities must be notified before the initiation of all Construction Projects utilizing any state appropriated, state bond or federal funds with a total project budget **equal to or** less than \$1,000,000. This notification should be on forms established by the Office of Real Estate and Facilities. After notification, only changes in the project budget need to be reported to the Office of Real Estate and Facilities.

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3. **SYSTEM** – Approved for final reading the proposed amendments to Board Policy 904 Board Approvals subsection A, as follows.

**904 Board Approval**

- A. ~~When funding has been secured from whatever source, each institution shall bring all new projects to the Board for the approval of the project initiation and the appointment of a design professional, as required in Board Policy §902, Initiation of Construction Projects. This request shall include a detailed description of the work to be accomplished (building program), the total budget, the funding source and the design professional recommended to the Board for approval.~~

For projects requiring approval by the Board or the Office of Real Estate and Facilities under Board Policy §902, Initiation of Construction Projects, the institution’s request shall include a detailed description of the work to be accomplished, the total budget, and the proposed funding source(s). The institution’s request must also seek approval for the appointment of the design professional and any construction manager or similar service contract, excluding Commissioning Agent services, in which advisory services are being provided to the institution in connection with the project. All contracts for Commissioning Agent services on construction projects approved by the Board shall be approved by the appropriate staff within the Office of Real Estate and Facilities and reported to the Board as an information item at the next regularly scheduled meeting.

It is the intent of the Board that its appropriate Office of Real Estate and Facilities staff under the direction of the Commissioner shall be involved in all phases of building projects requiring approval by the Board or the Office of Real Estate and Facilities. For projects requiring approval by the Board under Board Policy §902, no further Board action is required after approval of the ~~After the Board has granted approval of both the initiation of a project and the appointment of a specified professionals design professional, no further Board action or approval is required for the completion of the project~~ if the following conditions are met:

1. The detailed description of the work to be accomplished, as specifically approved by the Board within the project initiation, has not changed;
2. The total project budget has not increased beyond the amount specifically approved by the Board as part of the project initiation;
3. The funding source has not changed from that specifically approved by the Board as part of the project initiation; and
4. The design professional previously approved by the Board has not changed.

If the above four conditions have been met, the ~~Office of Board’s~~ Office of Real Estate and Facilities staff, through the Commissioner, shall have the authority to approve any and all necessary documents related to the completion of the subject construction project, including the approval of schematic design documents, design development documents, construction documents, the advertisement and receipt of bids, the approval of a bid, the award of a contract and any change orders. For projects requiring approval by the Office of Real Estate and Facilities under Board Policy §902, that office shall have the authority to approve any and all necessary documents for the completion of the subject construction project.

Prior to entering the construction document stage of a construction project, the institution must receive the commencement of construction the Board approval for ~~must approve~~ the exterior design of any the major buildings that have aesthetic impact on the overall campus, regardless of the cost of the project. This requirement applies to all buildings and facilities on an institution’s property even if the land is leased to an institution’s affiliated entity or other entity a private developer.

4. **SYSTEM** – Approved for final reading the proposed amendments to Board Policy 903 Legislative Funding Requests subsection B, as follows.



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**903 Planning and Funding Requests**

**B. Legislative Funding Requests**

It is the policy of the Board of Trustees to offer a unified funding request to the Legislature that represents the funding needs of all institutions in a fair and transparent manner. Therefore, the Board has determined the following parameters by which institutions may make funding requests of the Legislature. The Commissioner, after consultation with the Institutional Executive Officers, shall prepare and submit an annual request for capital improvements and repair and renovation for approval by the Board prior to its submission to the Legislature. ~~These requests~~ The annual request shall be submitted as a multi-year capital facilities funding plan for Board approval in May of each year prior to the Legislative Session. In developing ~~the list of requests~~ the annual capital facilities funding plan, the Commissioner shall consider institutional priorities, missions, enrollment, campus square footage, building conditions, comparative funding and other appropriate criteria. The Board shall then approve and furnish to the Legislature each year a priority list of funding plan for the capital improvements and repair and renovation projects for all institutions under its control. Projects, priorities, and requests which are not approved by the Board as part of the capital facilities funding plan shall not be submitted to the Legislature by any institution unless otherwise approved by the Commissioner on behalf of the Board. ~~In addition, priorities and requests of the individual institutions may not be presented or communicated to any individual legislators without the prior approval of the Board. Any subsequent approval authorized by the Commissioner on behalf of the Board shall be provided by the Institutional Executive Officer as an information item at the next regularly scheduled meeting of the Board of Trustees.~~

The Board approved ~~priority lists~~ capital facilities funding plan ~~of~~ for capital improvement and repair and renovation projects will be submitted to the Governor's Office of General Services and the Bureau of Building, Grounds and Real Property Management through the Board's Real Estate and Facilities Office.

**LEGAL AGENDA**

Presented by Trustee Gee Ogletree, Chair

Trustee Clark recused himself from discussing or voting on item #1 on the Legal Agenda by leaving the room during the discussion or vote regarding the same. With Trustee Clark out of the room, on motion by Trustee Ogletree, seconded by Trustee Griffith, with Trustees Clark and Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Legal Agenda. Trustee Clark returned to the room following the discussion and vote on item #1. Trustee Ogletree recused himself from discussing or voting on item #2 on the Legal Agenda by leaving the room during the discussion or vote regarding the same. With Trustee Ogletree out of the room, on motion by Trustee Griffith, seconded by Trustee Cunningham, with Trustees Ogletree and Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #2. Trustee Ogletree returned to the room following the discussion and vote on item #2. A motion was made by Trustee Ogletree to approve items #3 - #7 for final reading and to waive the requirement for a second reading of the revisions as required by Board Policy 201.0302 Procedures for Changing Board Policies and Adopting New Policies. Trustee Cummings seconded the motion. With Trustee Rader absent and

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not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve the motion.

1. **USM** – Approved a Second Amendment to the Amended and Restated Affiliation Agreement with the University of Southern Mississippi Alumni Association. Section 2.23 of the Agreement is amended to reflect the Association Executive Director’s direct reporting to the University President or his designee, rather than the Vice President for External Affairs. The term of the new amended agreement is five years effective January 1, 2025 through December 31, 2029. All other terms of the agreement remain unchanged. The affiliation agreement and its amendments meet the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the amendment and found it to be in compliance with applicable law and IHL Board of Trustees Policies and Bylaws.
2. **USM** – Approved a Second Amendment to the Amended and Restated Affiliation Agreement with the University of Southern Mississippi Athletic Foundation. The term of the new amended agreement is five years effective January 1, 2025 through December 31, 2029. All other provisions of the agreement remain unchanged. The affiliation agreement and its amendments meet the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General’s Office has reviewed the amendment and found it to be in compliance with applicable law and IHL Board of Trustees Policies and Bylaws.
3. **SYSTEM** – Approved for final reading the proposed amendments to Board Policy 102.03 Institutions, as follows.

~~102.03 INSTITUTIONS~~

~~Each institution of higher learning has a distinct history and traditions, and a distinct mission to be performed within the context of the Board and System missions, but they also share certain common characteristics. The common characteristics include:~~

- ~~• a commitment to excellence and responsiveness;~~
- ~~• a commitment to programs and activities that enhance the undergraduate experience and strengthen general education;~~
- ~~• a commitment to a teaching/learning environment, both inside and outside the classroom, that sustains instructional excellence, serves a diverse and well prepared student body, provides academic assistance, and promotes high levels of student achievement;~~
- ~~• a commitment to scholarly and creative work and research that is consistent with the university’s mission;~~
- ~~• a commitment to public service, continuing education, technical assistance, and economic development programs and activities that respond to societal needs;~~
- ~~• a commitment to accountability, efficiency, productivity and the effective utilization of technology;~~
- ~~• a commitment to collaboration with public and private partners as a means of more effectively utilizing institutional resources; and~~
- ~~• a commitment to ethnic and gender diversity.~~

4. **SYSTEM** – Approved for final reading the proposed amendments to Board Policy 102.04 Institutional Mission Statements, as follows.

**102.034 INSTITUTIONAL MISSION STATEMENTS**

Each institution of higher learning has common characteristics intrinsic to success. Each institution also has a distinct history, unique traditions, and separate mission to be performed within the IHL System. Each institution shall develop a concise statement of its core mission for approval by the Board. The core mission statement shall be based upon and consistent with the statement of

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institutional purpose and mission required by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and the Board and System mission statements. The core mission statement shall set forth clearly and concisely the major emphasis, scope, and character of the institution's instructional, research, and public service programs, and shall describe those characteristics and features that distinguish it from other institutions in the IHL system. Core mission statements shall be reviewed annually by each institution and may be modified with prior approval of the Board. The core mission statement of each institution shall be filed with the Commissioner.

5. **SYSTEM** – Approved for final reading the proposed amendments to Board Policy 102.05 Planning Principles, as follows.

**102.045 PLANNING PRINCIPLES**

Effective performance of the system, board, and institutional missions requires sound planning. The IHL planning process is grounded in six principles, or core values, which undergird the ongoing work of universities and of the trustees.

- *Higher Education Matters.* Universities are the wellsprings of civilization and human capital. Ours must be vital for our citizenry to thrive.
- *Planning Begins With Self-Assessment and Research.* The divides of history, geography, wealth, and culture are particular threats to diverse institutions and trustees. A willingness to honestly and collegially address issues is central to IHL planning. Well-researched, factual information leavens disputes into discussion.
- *Successful Institutions Focus on Their Assets.* Our universities are home to rich traditions, diverse environments, and exceptional talent. By nurturing and building on these assets, each of our institutions can flourish within the IHL system.
- *System Planning Requires Collaboration.* As diverse institutions and individuals, we need to pay attention to building institutional cooperation, eschewing insidious competition, broadening leadership, and promoting collaborative decision-making. Collaboration must also extend to other agencies and organizations, particularly other education entities.
- *Viable Institutions Incorporate Resource Stewardship and Accountability in All Functions.* Trustees and universities have a duty to be good stewards. Accountability and evaluation ensure integrity and effectiveness and will be reviewed annually.

6. **SYSTEM** – Approved for final reading the proposed amendments to Board Policy 102.06 Diversity Statement, as follows.

**102.056 DIVERSITY STATEMENT ON HIGHER EDUCATION ACCESS AND SUCCESS**

Consistent with IHL's commitment to high academic standards, student achievement, and the preparation of responsible citizens, IHL recognizes that the effectiveness of our academic community is enhanced by embracing the perspectives, backgrounds, and experiences of all students, faculty, and staff. We encourage all members of the academic community to engage in respectful, meaningful discourse with the aim of promoting critical thinking in the pursuit of knowledge, a deeper understanding of the human condition, and the development of character.

All students should be supported in their educational journey through programming and services designed to have a positive effect on their individual academic performance, retention, and graduation. IHL is committed to higher education access and success among all populations to assist the state of Mississippi in meeting its enrollment and degree completion goals, as well as building a highly-skilled workforce.

One of the strengths of Mississippi is the diversity of its people. This diversity enriches higher education and contributes to the capacity that our students develop for living in a multicultural and interdependent world. Our system of government, rooted in respect for all people and respect for each individual, is based on understanding. Embracing diversity of thought, cultural background, experience, and identity helps to foster inclusive and

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~~intellectually enriched campus communities that maximize opportunities for success among all students and employees.~~

~~Institutions of higher learning have a moral and educational responsibility to ensure that talent is developed in all our citizens, and that our universities, individually and collectively, are strengthened by diversity in student bodies, faculties, administration, and in all areas offering employment opportunities, including construction, financing, and consulting. Increasing access and success among all populations assists the state of Mississippi in meeting its enrollment and degree completion goals as well as advancing critical economic development.~~

~~The Board recognizes the importance for campus environments to promote diversity and ensure that all aspects of institutional practice affirm our commitment to access and success, with particular attention to heightening participation and achievement of underrepresented individuals, as defined by each institution and approved by the IHL Board. To that end, the Board adopts the following goals for higher education in Mississippi:~~

- ~~1. To increase the enrollment and graduation rate of underrepresented students at our institutions;~~
- ~~2. To increase the employment of underrepresented individuals in administrative, faculty and staff positions;~~
- ~~3. To enhance the overall educational experience through infusion of curricular content and co-curricular programming that enhances multicultural awareness and understanding; and~~
- ~~4. To increase the use of underrepresented professionals, contractors, and other vendors.~~

~~The Board recognizes that the full and meaningful implementation of this statement and these goals requires that a high priority be assigned to this endeavor; therefore, the Board will require that the performance evaluation of all institutional executive officers and the Commissioner include diversity outcomes as among the most significant elements. The Board also expects the institutional executive officers and the Commissioner to incorporate appropriate diversity metrics into the performance evaluation in their units and in the establishment of goals and performance evaluation of the institutions and organizations.~~

**7. SYSTEM** – Approved for final reading the proposed amendments to Board Policy 703.01 Purpose, as follows.

**703.01 PURPOSE**

The Board recognizes that providing financial support to deserving students is critical for strengthening the human capital of the state of Mississippi and achieving an educated society. Comprehensive and responsive financial assistance programs enhance the learning environments within the System’s institutions. IHL is committed to higher education access and success among all populations to assist the state of Mississippi in meeting its enrollment and degree completion goals, as well as building a highly-skilled workforce.

~~The Board of Trustees of the Mississippi Institutions of Higher Learning (IHL) recognize that financial support of deserving students is an important means of enhancing the human capital of the State of Mississippi and enriching the learning environments of the System's institutions. In order to realize an educated society, comprehensive and responsive financial assistance programs are crucial. Institutional financial assistance programs will help ensure access to higher education, promote diversity, foster retention and graduation of students, and assist in the preparation of a better work force.~~

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**ADMINISTRATION/POLICY AGENDA**

Presented by Commissioner Alfred Rankins, Jr.

On motion by Trustee Parker, seconded by Trustee Hubbard, with Trustee Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Administration/Policy Agenda.

1. **SYSTEM** – Approved the Board meeting dates and locations, January through December 2025.

Thursday, January 16, 2025	Board Office
Thursday, February 20, 2025	Board Office
Thursday, March 20, 2025	Board Office
Thursday, April 17, 2025	Board Office
Thursday, May 15, 2025	Board Office
Thursday, June 19, 2025	Delta State University
Thursday, July 17, 2025	Subject to Call
Thursday, August 21, 2025	Board Office
Thursday, September 18, 2025	Board Retreat
Thursday, October 16, 2025	Board Office
Thursday, November 20, 2025	Mississippi State University
Thursday, December 18, 2025	Subject to Call

**INFORMATION AGENDAS**

Presented by Commissioner Alfred Rankins, Jr.

**FINANCE**

1. **SYSTEM** – As part of the *Ayers* Settlement Agreement, publicly and privately funded endowments were created for the benefit of Alcorn State University, Jackson State University, and Mississippi Valley State University. The *Ayers* Investment Report summarizes the activity in the endowment accounts for FY 2024. A copy of the report is included in the bound *November 21, 2024 Board Working File*.

**REAL ESTATE**

2. **SYSTEM** – The Board received the Real Estate items that were approved by the Board staff subsequent to the October 17, 2024 Board meeting in accordance with Board Policy 904 Board Approval. **(See Exhibit 1.)**

**LEGAL**

3. **SYSTEM** – The Board received a report of the payment of legal fees to outside counsel. **(See Exhibit 2.)**

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**ADMINISTRATION/POLICY**

**4. SYSTEM – 2024 Commencement Schedule**

**Alcorn State University**

Time/Date: 9:00 a.m., Thursday, December 12, 2024  
Location: Davey L. Whitney Health, Physical Education and Recreation Complex  
Speaker: Ms. Carla Kirkland, Founder and CEO of The Kirkland Group

**Delta State University**

*Graduates*

Time/Date: 10:00 a.m., Friday, December 13, 2024  
Location: Bologna Performing Arts Center  
Speaker: Dr. Lee Dean. She is the 2024 S. E. Kossman Outstanding Teacher Award Winner

*Undergraduates*

Time/Date: 2:00 p.m., Friday, December 13, 2024  
Location: Bologna Performing Arts Center  
Speaker: Dr. Lee Dean. She is the 2024 S. E. Kossman Outstanding Teacher Award Winner

**Jackson State University**

*Undergraduates*

Time/Date: 9:00 a.m., Friday, December 6, 2024  
Location: Lee E. Williams Athletics and Assembly Center  
Speaker: TBD

*Graduates*

Time/Date: 9:00 a.m., Friday, December 6, 2024  
Location: Lee E. Williams Athletics and Assembly Center  
Speaker: TBD

**Mississippi State University**

*Meridian Campus*

Time/Date: 11:00 a.m., Thursday, December 12, 2024  
Location: MSU Riley Center  
Speaker: Dr. Mark E. Keenum, President, Mississippi State University

*Starkville Campus*

*Academic Affairs; College of Architecture, Art and Design; College of Arts and Sciences; College of Education; College of Professional and Continuing Studies*

Time/Date: 9:30 a.m., Friday, December 13, 2024  
Location: Humphrey Coliseum  
Speaker: Dr. Mark E. Keenum, President, Mississippi State University

*Bagley College of Engineering, College of Agriculture and Life Sciences, College of Business, College of Forest Resources, and College of Veterinary Medicine*

Time/Date: 3:30 p.m., Friday, December 13, 2024  
Location: Humphrey Coliseum  
Speaker: Dr. Mark E. Keenum, President, Mississippi State University

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**Mississippi University for Women**

Time/Date: 11:00 a.m., Friday, December 13, 2024  
Location: Rent Auditorium, Whitfield Hall

**Mississippi Valley State University**

Time/Date: 8:00 a.m., Saturday, December 14, 2024  
Location: R.W. Harrison Sports Complex  
Speaker: Ms. Exodus Oktavia Brownlow, Writer, Editor, and Creator

**The University of Southern Mississippi**

*Graduate Students – All Colleges*

Time/Date: 5:00 p.m., Thursday, December 12, 2024  
Location: Bernard Reed Green Coliseum, Hattiesburg, MS

*Undergraduates – College of Business and Economic Development  
College of Education and Human Sciences*

Time/Date: 9:00 a.m., Friday, December 13, 2024  
Location: Bernard Reed Green Coliseum, Hattiesburg, MS

*Undergraduates – College of Arts and Sciences*

*College of Nursing and Health Professions*  
Time/Date: 2:00 p.m., Friday, December 13, 2024  
Location: Bernard Reed Green Coliseum, Hattiesburg, MS

5. **SYSTEM** – The following items have been approved by the Commissioner on behalf of the Board and are available for review at the Board Office.
- a. **ASU** – On October 29, 2024, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Alcorn State University and Mrs. Dorothy M. Addkison for approximately 151.5 acres of land in Kemper and Winston Counties on which the ASU Extension Program operates an Agriculture Incubator. ASU previously held a lease with Mrs. Addkison for this property that expired December 31, 2023. ASU seeks to continue that relationship with a new 10-year lease effective January 1, 2024, through December 31, 2034, and is requesting retroactive approval of same. The rent for the new lease is \$9,000 per year to be paid in annual installments due by the 30<sup>th</sup> day of January each year. The total cost of the full term of this agreement is \$90,000. The IHL Associate Commissioner for Legal Affairs and Risk Management has reviewed the agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
  - b. **ASU** – On November 11, 2024, Commissioner Alfred Rankins, Jr., approved the Bridge Agreement between Alcorn State University and Ellucian Company, Inc. for Cloud Software Services through Ellucian’s Campus Logic platform. ASU’s previous agreement expired on August 31, 2024 and are seeking to extend the services for a five-month alignment period, or through January 31, 2025, at a cost of \$30,059 which is due November 6, 2024. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts subsection E. Other

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Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.

- c. **JSU**– In accordance with Board Policy 701.06 Budget Escalations and Revisions, all revisions to annual budgets which do not increase the total amount of the budgets must be approved by the Commissioner prior to implementation and subsequently reported to the Board of Trustees. On October 22, 2024, Commissioner Alfred Rankins, Jr. approved the Education and General Budget, Mississippi Urban Research Center Budget, and Auxiliary Budget. The IHL Executive Financial staff has reviewed, and approved the revisions. The revisions contain no increases to the total budgets but, rather, are reallocations among individual expense categories. A copy of the documents is on file at the Board Office.
  - a. **USM** – On November 11, 2024, Dr. Alfred Rankins, Jr. approved the Lease Agreement between the University of Southern Mississippi and Duff Amusement Co., Inc. for approximately 4,200 square feet of off-site warehouse storage space for use by Housing and Residence Life operations. The term of the lease is one year, effective November 1, 2024, with an option to renew for three additional one-year terms at a cost of \$1,760.00 per month for a total cost of \$21,120.00 per year. Rent is due on the first day of each month. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
6. **MUW** – At the October 17, 2024 meeting, the Board approved an agreement between the Mississippi University for Women and Linda Ross Aldy for the provision of a full scope of legislative lobbying services within the State of Mississippi. The term of the agreement is one year from October 1, 2024 through September 30, 2025. The contract amount is \$35,000 to be paid in monthly installments of \$2,916.66 each from self-generated by the MUW Foundation. IHL Board Policy 201.0506 Political Activity requires the disclosure of the firm’s client list. The contract approved by the board in October listed no existing clients, which was incorrect. On October 25, 2024, MUW disclosed that Ms. Aldy represented the Town of Oakland in 2024 and intends to represent them during the 2025 Legislative session.

**HEALTH AFFAIRS  
COMMITTEE REPORT  
Wednesday, November 20, 2024**

Committee members participated in the meeting in person or via Zoom. The meeting was called to order by Chairman Dr. Steven Cunningham at approximately 3:00 p.m. The following items were discussed.

1. The Committee discussed the monthly financial summary and the quarterly clinical quality update. **No action was taken.**



**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
November 21, 2024**

2. Executive Session

On motion by Trustee Ogletree, with Trustee Cummings, Parker, Rader, and Stephenson absent and not voting and with Trustees Heidelberg and Martin participating via Zoom, all Committee members legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Ogletree, seconded by Trustee Griffith, with Trustee Cummings, Parker, and Rader absent and not voting and with Trustees Heidelberg and Martin participating via Zoom, all Committee members legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

Discussion of prospective strategic business decisions of a public hospital including the prospective purchase, sale or leasing of land and the location, relocation or expansion of medical services.

**During Executive Session, the following matters were discussed:**

The Committee discussed prospective strategic business decisions of a public hospital including the prospective purchase, sale or leasing of land and the location, relocation or expansion of medical services. **No action was taken.**

On motion by Trustee Stephenson, seconded by Trustee Hubbard, with Trustee Cummings, Martin, Parker, and Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Committee members legally present and participating voted unanimously to return to open session.

3. On motion by Trustee Ogletree, seconded by Trustee Stephenson, with Trustee Cummings, Martin, Parker, and Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members were present: Dr. Steven Cunningham (Chair), Mr. Don Clark, Jr., Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg (via Zoom), Ms. Teresa Hubbard, Mr. Bruce Martin (via Zoom), Mr. Gee Ogletree, and Mr. Charlie Stephenson. Dr. Ormella Cummings, Mr. Hal Parker, and Mr. Gregg Rader were absent.

**ANNOUNCEMENT**

- President Martin announced the next meeting will be January 16, 2025.

**EXECUTIVE SESSION**

On motion by Trustee Ogletree, seconded by Trustee Cunningham, with Trustee Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Cummings, seconded by Trustee Griffith, with Trustee Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
November 21, 2024**

present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

Discussion of the job performance of a person holding a specific position at the University of Southern Mississippi.

Discussion of the job performance of a person holding a specific position at Mississippi Valley State University.

Discussion of confidential legal advice to the Board regarding compliance with state law governing the composition of the Board, the discussion of which in open session would be detrimental to the legal position of IHL.

**During Executive Session, the following matters were discussed and/or voted upon:**

On motion by Trustee Ogletree, seconded by Trustee Clark, with Trustee Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve the following: that Dr. Joseph Paul, President of the University of Southern Mississippi, be given a new four-year employment contract as President of the University of Southern Mississippi. The new contract shall contain the same terms and clauses as found in Dr. Paul's current employment contract with the exception of the following terms: 1) The four-year contract shall have a start date of January 1, 2025, and an end date of December 31, 2028. 2) The contract will include a state salary of \$500,000 per year and salary supplement of \$200,000 per year provided by the University of Southern Mississippi Foundation, Inc. Each to be paid pro rata. 3) The dates Multiyear Clause shall be adjusted to reflect the start and end dates addressed above. The Multiyear Clause will continue to reflect that Dr. Paul would be paid an amount equal to no more than two years of state salary (\$1,000,000) in the event the Board terminated the contract without cause. 4) The Relocation Clause authorizing the Board to pay actual relocation expenses of no more than \$15,000 to secure Dr. Paul's employment and move into IEO housing is deleted.

On motion by Trustee Cummings, seconded by Trustee Hubbard, with Trustee Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to approve the following: That Dr. Jerryl Briggs, President of Mississippi Valley State University, be given a new four-year employment contract as President of Mississippi Valley State University. The new contract shall contain the same terms and clauses as found in Dr. Briggs' current employment contract with the exception of the following: 1) The new four-year contract shall have a start date of January 1, 2025, and an end date of December 31, 2028. 2) The contract will include a state salary of \$310,000 per year and salary supplement of \$5,000 per year provided by the MVSU J. H. White Foundation, Inc. Each to be paid pro rata. 3) The dates Multiyear Clause shall be adjusted to reflect the start and end dates addressed above. The Multiyear Clause will continue to reflect that Dr. Briggs would be paid an amount equal to no more than two years of state salary (\$620,000) in the event the Board terminated the contract without cause.

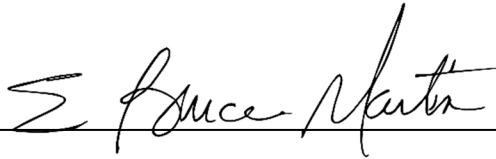
**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
November 21, 2024**

The Board received confidential legal advice regarding compliance with state law governing the composition of the Board, the discussion of which in open session would be detrimental to the legal position of IHL. **No action was taken.**

**On motion by Trustee Heidelberg, seconded by Trustee Stephenson, with Trustee Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to return to Open Session.**

**ADJOURNMENT**

There being no further business to come before the Board, on motion by Trustee Cummings, seconded by Trustee Parker, with Trustee Rader absent and not voting and with Trustee Heidelberg participating via Zoom, all Trustees legally present and participating voted unanimously to adjourn the meeting.



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President, Board of Trustees of State Institutions of Higher Learning



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Commissioner, Board of Trustees of State Institutions of Higher Learning

**MINUTES OF THE BOARD OF TRUSTEES OF  
STATE INSTITUTIONS OF HIGHER LEARNING  
November 21, 2024**

**EXHIBITS**

- Exhibit 1      Real Estate items that were approved by the IHL Board staff subsequent to the October 17, 2024 Board meeting.
- Exhibit 2      Report of the payment of legal fees to outside counsel.

# EXHIBIT 1

November 21, 2024

## SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE OCTOBER 17, 2024, BOARD MEETING SUBMISSION DEADLINE

**NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF IN ACCORDANCE WITH BOARD POLICY §904(A) BOARD APPROVAL.**

**Change Order Approval Note: No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.**

## DELTA STATE UNIVERSITY

### 1. DSU-GS 102-281 – PERFORMING ARTS ADA COMPLIANCE

**Approval Request: Change Order #1**

Board staff approved Change Order #1 in the amount of \$23,661.60 and zero (0) additional days to the contract of DC Services, LLC.

Approval Status & Date: APPROVED, October 4, 2024

Change Order Description: Change Order #1 includes the following: reinstalled twenty (20) seats with new mounting hardware; changed the flat bar railing to match the existing round railing.

Change Order Justification: This change order was necessary due to errors and omissions in plans and specifications.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$23,661.60.

Project Initiation Date: November 17, 2022

Design Professional: Burris/Wagon Architects, P.A.

General Contractor: DC Services, LLC

Total Project Budget: \$2,373,100.00

## JACKSON STATE UNIVERSITY

### 2. JSU-GS 103-327 – HEERF MECHANICAL IMPROVEMENTS

**Approval Request #1: Contract Documents**

Board staff approved Contract Documents as submitted by Engineering Resource Group

Approval Status & Date: APPROVED, November 1, 2024

**Approval Request #2: Advertise**

Board staff approved the Request to Advertise for receipt of bids.

Approval Status & Date: APPROVED, November 1, 2024

# EXHIBIT 1

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Project Initiation Date: April 20, 2023  
Design Professional: Engineering Resource Group  
General Contractor: TBD  
Total Project Budget: \$8,953,156.00

## MISSISSIPPI STATE UNIVERSITY

### 3. **MSU-IHL 205-326 – ROSENBAUM HEALTH SCIENCES RENOVATION 3<sup>RD</sup> FLOOR SIMULATION LABORATORY**

#### **Approval Request: Change Order #4**

Board staff approved Change Order #4 in the amount of \$37,228.00 and zero (0) additional days to the contract of Mid State Construction of MS, LLC.

Approval Status & Date: APPROVED, October 7, 2024

Change Order Description: Change Order #4 includes the following: deleted steel beams for temporary HVAC; credit for corner guards and fire extinguisher cabinets; credit for signage allowance reconciliation; added extra data outlets in the tv boxes; credit for camera allowance reconciliation; added flooring at sliding doors; credit for temporary HVAC; additional metal studs and gypsum board above cabinets in a conference room; added additional data cables for fourteen (14) wireless access points.

Change Order Justification: This change order was necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$185,889.00.

Project Initiation Date: April 20, 2023

Design Professional: LPK Architects

General Contractor: Mid State Construction of MS, LLC

Total Project Budget: \$4,250,000.00

### 4. **MSU-IHL 205-329 – SANDERSON CENTER RENOVATIONS AND REPAIRS**

#### **Approval Request: Change Order #2**

Board staff approved Change Order #2 in the amount of \$123,892.58 and one hundred five (105) additional days to the contract of Ethos Contracting Group, LLC.

Approval Status & Date: APPROVED, October 7, 2024

Change Order Description: Change Order #2 includes the following: credit for bouldering cave allowance reconciliation; added coating system to bouldering cave wall panels; added new metal lockers; added additional fire alarm devices; repaired existing cracks in original drywall; credit for unnecessary fire extinguishers; wall coverings allowance reconciliation; additional carpeting in the main entrance corridor to include removal and disposal of the existing carpet; additional painting in the main gym, auxiliary gym, and main corridor; added corner guards to three (3) columns in the weight room; installed custom wall covering on the wall opposite the landing of the new stairs; and one hundred five (105) days to the contract.

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November 21, 2024

Change Order Justification: This change order was necessary due to user/owner requested modifications; errors and omissions in plans and specifications; latent job site conditions; and days for work as indicated herein.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$130,108.33.

Project Initiation Date: November 17, 2022

Design Professional: WBA Architects

General Contractor: Ethos Contracting Group, LLC.

Total Project Budget: \$2,500,000.00

## 5. **MSU-IHL 205-336 – SOUTH CAMPUS MECHANICAL PLANT (PKG B)**

### **Approval Request: Change Order #1**

Board staff approved Change Order #1 in the amount of \$4,556.00 and zero (0) additional days to the contract of ECON Construction.

Approval Status & Date: APPROVED, October 30, 2024

Change Order Description: Change Order #1 includes the following: install a new fire hydrant assembly to replace the old fire hydrant assembly.

Change Order Justification: This change order was necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$4,556.00.

Project Initiation Date: June 15, 2023

Design Professional: Eley Guild Hardy Architects

General Contractor: ECON Construction

CMA: ICM

Phased Project Budget: \$1,830,011.00

Total Project Budget: \$35,000,000.00

## 6. **MSU-IHL 205-336 – SOUTH CAMPUS MECHANICAL PLANT (PKG K)**

### **Approval Request: Change Order #1**

Board staff approved Change Order #1 in the amount of \$21,292.00 and zero (0) additional days to the contract of Robinson Electric Company, Inc.

Approval Status & Date: APPROVED, October 30, 2024

Change Order Description: Change Order #1 includes the following: provide PVC conduit from existing site communications pull box to Ag & Bio Engineering Building and metallic conduit from site conduit entry into the building to the communications room closet on the lower level of Ag & Bio Engineering building.

Change Order Justification: This change order was necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$21,292.00.

Project Initiation Date: June 15, 2023

Design Professional: Eley Guild Hardy Architects

General Contractor: Robinson Electric Company, Inc.

CMA: ICM

# EXHIBIT 1

November 21, 2024

Phased Project Budget: \$2,242,357.00

Total Project Budget: \$35,000,000.00

## 7. **MSU-IHL 205-356 – BARNES AND NOBLE PARKING LOT**

### **Approval Request: Change Order #1**

Board staff approved Change Order #1 in the amount of \$109,551.50 and thirteen (13) additional days to the contract of McKee Construction, Inc.

Approval Status & Date: APPROVED, October 7, 2024

Change Order Description: Change Order #1 includes the following: additional costs due to removal of bad soil and backfill; adjusted storm inlet discovered in sidewalk during construction; additional costs due to removal of bad soil and backfill at concrete pavement area; credit for unused arborist allowance; and thirteen (13) days to the contract.

Change Order Justification: This change order was necessary due to latent job site conditions; errors and omissions in plans and specifications; and days for work as indicated above.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$109,551.50.

Project Initiation Date: January 18, 2024

Design Professional: Smithers Engineering and Consultants

General Contractor: McKee Construction, Inc

Total Project Budget: \$2,000,000.00

## 8. **MSU-IHL 213-145 – AQUATIC FOOD RESEARCH CENTER**

### **Approval Request: Award of Construction Contract**

Board staff approved the Award of Contract in the amount of \$5,799,900.00 to the apparent low bidder Drace Construction Corp.

Approval Status & Date: APPROVED, November 13, 2024

Project Initiation Date: November 19, 2020

Design Professional: McCarty Architects, P.A.

General Contactor: Drace Construction Corp.

Total Project Budget: \$7,300,000.00

## 9. **MSU-IHL 405-002 – JIM AND THOMAS DUFF CENTER**

### **Approval Request: Change Order #7**

Board staff approved Change Order #7 in the amount of \$112,735.00 and zero (0) additional days to the contract of AnderCorp, LLC.

Approval Status & Date: APPROVED, October 14, 2024

Change Order Description: Change Order #7 includes the following: omitted fireplace, elevator & electrical infrastructure revisions; access controls changes; changes to door hardware; relocation of construction fence between adjacent projects; and ADA modifications at entrance.

Change Order Justification: This change order was necessary due to owner requested modifications; errors and omissions in plans and specifications.

Total Project Change Orders and Amount: Seven (7) change orders for a total amount of \$805,948.70.



# EXHIBIT 1

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Project Initiation Date: March 1, 2019  
Design Professional: Dale Partners Architects, PA  
General Contractor: AnderCorp, LLC  
Total Project Budget: \$65,000,000.00

## 10. **MSU-IHL 405-002 – JIM AND THOMAS DUFF CENTER**

### **Approval Request: Change Order #8**

Board staff approved Change Order #8 in the amount of \$89,474.00 and zero (0) additional days to the contract of AnderCorp, LLC.

Approval Status & Date: APPROVED, November 8, 2024

Change Order Description: Change Order #8 includes the following: install additional storm drain inlet; additional steel support at all double shades windows; trench across Stone Blvd in lieu of boring across; re-route storm drainage piping; install additional structural steel in mechanical penthouse roof; additional structural steel corner supports at the outside and inside building corners.

Change Order Justification: This change order was necessary due to owner requested modifications; errors and omissions in plans and specifications; and latent job site conditions.

Total Project Change Orders and Amount: Eight (8) change orders for a total amount of \$895,422.70.

Project Initiation Date: March 1, 2019  
Design Professional: Dale Partners Architects, PA  
General Contractor: AnderCorp, LLC  
Total Project Budget: \$65,000,000.00

## MISSISSIPPI UNIVERSITY FOR WOMEN

## 11. **MUW-IHL 204-136 – CAMPUS WIDE ROOFING**

### **Approval Request: Award of Construction Contract**

Board staff approved the Award of Contract in the amount of \$2,397,500.00 to the apparent low bidder Roofing Solutions, LLC.

Approval Status & Date: APPROVED, November 13, 2024

Project Initiation Date: November 16, 2023

Design Professional: JBHM Architects

General Contractor: Roofing Solutions, LLC.

Total Project Budget: \$2,663,277.00

## MISSISSIPPI VALLEY STATE UNIVERSITY

## 12. **MVSU-GS 106-258 – ACADEMIC SKILLS TI**

### **Approval Request: Award of Construction Contract**

Board staff approved the Award of Contract in the amount of \$6,783,848.00 to the apparent low bidder Artizan Constructors, LLC.

# EXHIBIT 1

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Approval Status & Date: APPROVED, November 5, 2024

Project Initiation Date: October 15, 2015

Design Professional: Architecture South, P.A.

General Contactor: Artizan Constructors, LLC.

Total Project Budget: \$8,939,632.82

## UNIVERSITY OF MISSISSIPPI

### 13. UM-IHL 207-473.3 (PH 3) MISC – OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION (PKG J)

**Approval Request: Change Order #3**

Board staff approved Change Order #3 in the amount of \$9,829.87 and zero (0) additional days to the contract of Steel Fab, Inc.

Approval Status & Date: APPROVED, October 17, 2024

Change Order Description: Change Order #3 includes the following: add steel tubes for “Ole Miss” signage above main entry stair to the stadium.

Change Order Justification: This change was necessary due to errors and omissions in plans and specifications.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$340,530.10.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

CMA: ICM, LLC.

General Contractor: Steel Fab, Inc.

Phased Project Budget: \$5,783,452.02

Total Project Budget: \$33,250,000.00

### 14. UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION (PKG U)

**Approval Request: Change Order #2**

Board staff approved Change Order #2 in the amount of \$8,497.50 and zero (0) additional days to the contract of Dant Clayton Corporation.

Approval Status & Date: APPROVED, October 17, 2024

Change Order Description: Change Order #2 includes the following: add riser enclosure panels at stairs in aluminum seating on each side of press box.

Change Order Justification: This change was necessary due to errors and omissions in plans and specifications.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$157,060.21.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

CMA: ICM, LLC.

General Contractor: Steel Fab, Inc.

Phased Project Budget: \$19,386,650.10

# EXHIBIT 1

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Total Project Budget: \$33,250,000.00

15. **UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX  
ADDITION & RENOVATION (PKG W)**

**Approval Request: Change Order #3**

Board staff approved Change Order #3 in the amount of \$14,373.56 and zero (0) additional days to the contract of Upchurch Plumbing, Inc.

Approval Status & Date: APPROVED, October 17, 2024

Change Order Description: Change Order #3 includes the following: revised plumbing (fittings, water hammers, hose bibs) per washer and dryer product requirements; and revised rough-in locations for handwash sink in both concession areas.

Change Order Justification: This change was necessary due to errors and omissions in plans and specifications.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$157,060.21.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

CMA: ICM, LLC.

General Contractor: Upchurch Plumbing, Inc.

Phased Project Budget: \$19,386,650.10

Total Project Budget: \$33,250,000.00

16. **UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX  
ADDITION & RENOVATION (PKG X)**

**Approval Request: Change Order #2**

Board staff approved Change Order #2 in the amount of \$6,284.62 and zero (0) additional days to the contract of Advance Electric Co, Inc.

Approval Status & Date: APPROVED, October 17, 2024

Change Order Description: Change Order #2 includes the following: add elevator disconnect and heat detector at controller closet; revise power for laundry equipment and add receptacle at Mud Room for cleat dryer.

Change Order Justification: This change was necessary due to errors and omissions in plans and specifications; and latent job site conditions.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$157,060.21.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

CMA: ICM, LLC.

General Contractor: Advance Electric Co, Inc.

Phased Project Budget: \$19,386,650.10

Total Project Budget: \$33,250,000.00

# EXHIBIT 1

November 21, 2024

## 17. UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION (PKG Y)

### **Approval Request: Change Order #1**

Board staff approved Change Order #1 in the amount of \$15,570.63 and zero (0) additional days to the contract of Acoustics & Specialties, LLC.

Approval Status & Date: APPROVED, October 17, 2024

Change Order Description: Change Order #1 includes the following: add overhead netting above center section of seating.

Change Order Justification: This change was necessary due to user/owner requested modification.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$15,570.63.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

CMA: ICM, LLC.

General Contractor: Acoustics & Specialties, LLC.

Phased Project Budget: \$19,386,650.10

Total Project Budget: \$33,250,000.00

## 18. UM-IHL 207-513 – SOC 3<sup>RD</sup> FLOOR PSYCHOLOGY RENOVATIONS

### **Approval Request: Schematic Design Documents**

Board staff approved Schematic Design Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, November 5, 2024

Project Initiation Date: April 18, 2024

Design Professional: McCarty Architects, P.A.

General Contractor: TBD

Total Project Budget: \$1,430,000.00

## 19. UM-IHL 407-009 – BREVARD HALL 2<sup>ND</sup> FLOOR LABS

### **Approval Request: Change Order #3**

Board staff approved Change Order #3 in the amount of \$15,071.05 and zero (0) additional days to the contract of KT Builders.

Approval Status & Date: APPROVED, November 5, 2024

Change Order Description: Change Order #3 includes the following: cover costs for KT Builders during an University mandated halt in construction activities.

Change Order Justification: This change was necessary due to latent job site conditions.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$317,239.54.

Project Initiation Date: January 19, 2023

Design Professional: McCarty Architects, P.A.

General Contractor: KT Builders

Total Project Budget: \$2,943,296.00

# EXHIBIT 1

November 21, 2024

## 20. UM-IHL 407-003 – PHASE II UPGRADE HVAC CONTROLS-NATURAL PRODUCTS AND FASER

### **Approval Request: Change Order #1**

Board staff approved Change Order #1 in the credit amount of \$6,095.00 and six (6) additional days to the contract of Upchurch Services, LLC.

Approval Status & Date: APPROVED, October 14, 2024

Change Order Description: Change Order #1 includes the following: change 15” MVM screens to 7” MVM screens; credit for excess controls allowance; install an access panel in lab B124 ceiling for existing supply and return valve retrofit; install three (3) owner-provided exhaust valves to replace missing exhaust valves; and added six (6) days to the contract.

Change Order Justification: This change was necessary due to latent job site conditions; user/owner requested modifications; and days for weather as indicated above.

Total Project Change Orders and Amount: One (1) change order for a total credit amount of \$6,095.00.

Project Initiation Date: February 17, 2022

Design Professional: DBES, LLC

General Contractor: Upchurch Services, LLC.

Total Project Budget: \$5,300,000.00

## 21. UM-IHL 407-010 – FASER HALL 453 LAB RENOVATION

### **Approval Request: Change Order #3**

Board staff approved Change Order #3 in the credit amount of \$44,000.00 and zero (0) additional days to the contract of Barnes and Brower, Inc.

Approval Status & Date: APPROVED, October 14, 2024

Change Order Description: Change Order #3 includes the following: liquidated damages for 88 days past substantial completion date.

Change Order Justification: This change was necessary due to user/owner requested modification.

Total Project Change Orders and Amount: Three (3) change orders for a total credit amount of \$37,735.55.

Project Initiation Date: January 19, 2023

Design Professional: McCarty Architects, P.A.

General Contractor: Barnes and Brower, Inc.

Total Project Budget: \$1,000,000.00

## 22. UM-IHL 407-011 – EARLY LEARNING AND EVALUATION CENTER (NEW BUILDING)

### **Approval Request: Design Development Documents**

Board staff approved Design Development Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, October 18, 2024

Project Initiation Date: June 16, 2022

Design Professional: McCarty Architects, P.A.

General Contractor: TBD

# EXHIBIT 1

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Total Project Budget: \$32,775,000.00

23. **UM-IHL 407-011.1 – EARLY LEARNING AND EVALUATION CENTER (DEMOLITION)**

**Approval Request #1: Contract Documents**

Board staff approved Contract Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, October 18, 2024

**Approval Request #2: Advertise**

Board staff approved the Request to Advertise for receipt of bids.

Approval Status & Date: APPROVED, October 18, 2024

Project Initiation Date: June 16, 2022

Design Professional: McCarty Architects, P.A.

General Contractor: TBD

Phased Project Budget: \$776,331.

Total Project Budget: \$32,775,000.00

24. **UM-IHL 407-012 – SOUTH OXFORD CENTER 4<sup>TH</sup> FLOOR SCHOOL OF NURSING**

**Approval Request: Change Order #4**

Board staff approved Change Order #4 in the amount of \$332.93 and thirty-one (31) additional days to the contract of Wagner General Contractors, Inc.

Approval Status & Date: APPROVED, October 4, 2024

Change Order Description: Change Order #4 includes the following: installed electric service for automatic door operators (already included in project) for both main restrooms on 4th floor; installed door closers on all four main entry doors; credit issued for blinds due to blinds specified not coming in the size specified to cover windows; and thirty-one (31) days to the contract.

Change Order Justification: This change was necessary due to errors and omissions in plans and specifications; and days for work as indicated above.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$275,322.94.

Project Initiation Date: January 19, 2023

Design Professional: UM Department of Facilities Planning

General Contractor: Wagner General Contractors, Inc.

Total Project Budget: \$3,943,950.00

## UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

25. **UMMC-IHL 209-557 – PES RENOVATION**

**Approval Request #1: Contract Documents**

Board staff approved Contract Documents as submitted by Canizaro-Cawthon-Davis Architecture.

Approval Status & Date: APPROVED, October 28, 2024

**Approval Request #2: Advertise**

# EXHIBIT 1

November 21, 2024

Board staff approved the Request to Advertise for receipt of bids.

Approval Status & Date: APPROVED, October 28, 2024

Project Initiation Date: June 16, 2022

Design Professional: Canizaro-Cawthon-Davis Architecture

General Contractor: TBD

Total Project Budget: \$6,700,000.00

## 26. UMMC-IHL 209-579 – UMMC COLONY PARK NORTH

### **Approval Request: Change Order #7**

Board staff approved Change Order #7 in the amount of \$76,227.38 and zero (0) additional days to the contract of Codaray Construction, LLC.

Approval Status & Date: APPROVED, October 28, 2024

Change Order Description: Change Order #7 includes the following: add electrical connections for mechanical equipment; credit for replacing steel columns with wood blocking; add space around sound booths.

Change Order Justification: This change was necessary due to errors and omissions in plans and specifications; and latent job site conditions.

Total Project Change Orders and Amount: Seven (7) change orders for a total amount of \$418,207.43.

Project Initiation Date: June 12, 2022

Design Professional: CDFL Architects and Engineers

General Contractor: Codaray Construction, LLC.

Total Project Budget: \$105,910,527.00

## 27. UMMC-IHL 209-579 – UMMC COLONY PARK NORTH

### **Approval Request: Change Order #8**

Board staff approved Change Order #8 in the amount of \$2,718,276.44 and sixty (60) additional days to the contract of Codaray Construction, LLC.

Approval Status & Date: APPROVED, October 28, 2024

Change Order Description: Change Order #8 includes the following: add water softener system; change in piping for detergent dispenser; redesign of the medical office building (MOB) floor in cardiology department; addition of PET CT Scan suite; and sixty (60) days to the contract.

Change Order Justification: This change was necessary due to errors and omissions in plans and specifications; user/owner requested modifications; and days for work as indicated above.

Total Project Change Orders and Amount: Eight (8) change orders for a total amount of \$3,136,555.87.

Project Initiation Date: June 12, 2022

Design Professional: CDFL Architects and Engineers

General Contractor: Codaray Construction, LLC.

Total Project Budget: \$105,910,527.00

# EXHIBIT 1

November 21, 2024

## 28. UMMC-IHL 209-579 – UMMC COLONY PARK NORTH

### **Approval Request: Change Order #9**

Board staff approved Change Order #9 in the amount of \$52,921.04 and zero (0) additional days to the contract of Codaray Construction, LLC.

Approval Status & Date: APPROVED, October 28, 2024

Change Order Description: Change Order #9 includes the following: modification to blower room; add circuits for generator hookup and panel feeders; additional steel for the weight of the air handler unit.

Change Order Justification: This change was necessary due to errors and omissions in plans and specifications; user/owner requested modifications; and latent job site conditions.

Total Project Change Orders and Amount: Nine (9) change orders for a total amount of \$3,189,476.01.

Project Initiation Date: June 12, 2022

Design Professional: CDFL Architects and Engineers

General Contractor: Codaray Construction, LLC.

Total Project Budget: \$105,910,527.00

## 29. UMMC-IHL 409-005 – NEW SCHOOL OF NURSING

### **Approval Request: Change Order #1**

Board staff approved Change Order #1 in the amount of \$55,764.92 and zero (0) additional days to the contract of AnderCorp, LLC.

Approval Status & Date: APPROVED, October 28, 2024

Change Order Description: Change Order #1 includes the following: removing bad soil in the parking area; and additional equipment needed for placement of new material for parking area.

Change Order Justification: This change was necessary due to latent job site conditions.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$55,764.92.

Project Initiation Date: January 19, 2023

Design Professional: Eley Guild Hardy Architects

General Contractor: AnderCorp, LLC.

Total Project Budget: \$65,000,000.00

## 30. UMMC-IHL 409-008 – ROOF REPAIRS AND REPLACEMENT

### **Approval Request: Award of Construction Contract**

Board staff approved the Award of Contract in the amount of \$1,549,516.00 to the apparent low bidder Eskola, LLC.

Approval Status & Date: APPROVED, October 16, 2024

Project Initiation Date: April 18, 2024

Design Professional: Burris/Wagon Architects.

General Contractor: Eskola, LLC.

Total Project Budget: \$2,250,000.00



# EXHIBIT 1

November 21, 2024

## UNIVERSITY OF SOUTHERN MISSISSIPPI

### 31. USM-GS 108-296 – KINESIOLOGY BUILDING RENOVATION

**Approval Request: Change Order #3**

Board staff approved Change Order #3 in the amount of \$103,476.00 and thirty (30) additional days to the contract of Hanco Corporation.

Approval Status & Date: APPROVED, October 9, 2024

Change Order Description: Change Order #3 includes the following: changes to the scope of work related to USM's request for security camera location modifications; additional steel for elevator installation; and thirty (30) days to the contract.

Change Order Justification: This change was necessary due to changes in requirements or recommendations by governmental agencies; user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$254,061.24.

Project Initiation Date: March 20, 2020

Design Professional: Albert & Robinson Architects

General Contractor: Hanco Corporation

Total Project Budget: \$16,600,000.00

### 32. USM-GS 208-370 – USM INNOVATION AND COMMERCIALIZATION PARK SITE DEVELOPMENT

**Approval Request: Change Order #1**

Board staff approved Change Order #1 to add forty-one (41) additional days to the contract of Walters Construction. No additional funds were required for this change order.

Approval Status & Date: APPROVED, October 21, 2024

Change Order Description: Change Order #1 includes the following: added forty-one (41) days to the contract.

Change Order Justification: This change was necessary due to changes in requirements or recommendations by governmental agencies; latent job site conditions; fourteen (14) weather-related delays; and days for work as indicated herein.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$0.00.

Project Initiation Date: June 15, 2023

Design Professional: Neel-Schaffer, Inc.

General Contractor: Walters Construction

Total Project Budget: \$3,465,000.00

# EXHIBIT 2

November 21, 2024

## 1. SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL

### Legal fees approved for payment to outside counsel in relation to litigation and other matters:

Payment of legal fees for professional services rendered by Ware|Immigration (statement dated 10/1/24) from the funds of Alcorn State University. (This statement, in the amount of \$3,110.00, represents services and expenses in connection with an immigration/labor certification matter.)

**TOTAL DUE.....\$ 3,110.00**

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 8/1/24, 8/1/24, 8/1/24, 9/1/24, 9/1/24, 9/1/24 and 10/1/24) from the funds of Jackson State University. (These statements, in the amounts of \$62.85, \$33.46, \$6,000.00, \$24.73, \$36.62, \$31.87 and \$33.82, respectively, represent services and expenses in connection with an immigration/labor certification matter.)

**TOTAL DUE.....\$ 6,223.35**

Payment of legal fees for professional services rendered by Copeland Cook Taylor & Bush (statement dated 10/18/24) from the funds of Mississippi State University. (This statement, in the amount of \$4,284.00, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 4,284.00**

Payment of legal fees for professional services rendered by Mitchell McNutt (statement dated 10/15/24) from the funds of Mississippi State University. (This statement, in the amount of \$4,700.69, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 4,700.69**

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 10/1/24 and 10/1/24) from the funds of Mississippi State University. (These statements, in the amounts of \$2,650.00 and \$225.00, represent services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 2,875.00**

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 10/28/24 and 10/28/24) from the funds of the University of Mississippi. (These statements, in the amounts of \$345.00 and \$897.00, represent services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 1,242.00**

# EXHIBIT 2

November 21, 2024

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statement dated 10/4/24) from the funds of the University of Mississippi. (This statement, in the amount of \$350.00, represents services and expenses in connection with general legal advice.)

**TOTAL DUE.....\$ 350.00**

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 9/13/24, 9/13/24, 9/16/24 and 9/20/24) from the funds of the University of Mississippi. (These statements, in the amounts of \$3,365.00, \$2,650.00, \$460.00 and \$1,440.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 7,915.00**

Payment of legal fees for professional services rendered by Alexander Law, P.A. (statements dated 8/5/24 and 8/5/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$3,038.00 and \$3,286.50, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 6,324.50**

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 4/19/24, 7/15/24, 8/9/24, 8/14/24, 8/14/24, 8/20/24, 8/21/24, 8/23/24, 8/29/24, 8/29/24, 9/16/24, 9/16/24, 9/16/24, 9/16/24, 9/16/24, 9/16/24, 9/16/24, 9/16/24, 9/30/24, 10/4,24 10/15/24, 10/15/24 and 10/15/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$17,856.00, \$15,476.90, \$1,523.00, \$1,272.80, \$340.00, \$42,435.81, \$256.50, \$121.90, \$2,863.50, \$4,590.50, \$1,483.50, \$6,720.50, \$2,848.40, \$793.50, \$379.50, \$81.00, \$81.00, \$81.00, \$255.00, \$33.00, \$1,648.90, \$10,210.20 and \$4,237.90, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 115,590.41**

Payment of legal fees for professional services rendered by Gore, Kilpatrick & Dambrino, PLLC (statements dated 7/26/24, 8/27/24 and 9/26/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$6,319.65, \$1,899.00 and \$115.50, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 8,634.15**

Payment of legal fees for professional services rendered by Hogan Lovells, US, LLP (statements dated 8/19/24 and 9/19/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$62,321.00 and \$114,662.11, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 176,983.11**

# EXHIBIT 2

November 21, 2024

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statements dated 8/6/24, 9/6/24, 9/6/24, 9/6/24, 9/6/24, 10/4/24, 10/4/24, 10/4/24 and 10/4/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$513.00, \$37.50, \$259.50, \$170.00, \$2,390.00, \$100.00, \$5,295.00, \$379.50 and \$34.00, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 9,178.50**

Payment of legal fees for professional services rendered by Page, Kruger & Holland (statements dated 9/3/24, 9/3/24, 9/3/24, 9/3/24 9/17/24, 10/1/24, 10/1/24, 10/1/24, 10/3/24 and 10/8/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$40.60, \$282.41, \$160.00, \$693.00, \$1,200.00, \$962.50, \$80.00, \$220.00, \$460.10 and \$2,658.59, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 6,757.20**

Payment of legal fees for professional services rendered by Steen, Dalehite & Pace (statements dated 5/31/24, 6/30/24, 6/30/24, 8/14/24, 8/14/24, 8/14/24, 8/14/24, 8/14/24, 8/15/24, 8/16/24, 8/26/24 9/4/24, 9/10/24, 9/16/24, 9/16/24, 9/17/24, 9/19/24, 9/23/24, 10/11/24, 10/17/24 and 10/18/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,947.00, \$105.00, \$840.00, \$2,420.00, \$122.50, \$1,666.50, 1,026.00, \$220.00, \$187.00, \$544.00, \$628.52, \$124.80, \$45.10, \$1,800.00, \$1,755.00, \$554.00, \$51.20, \$1,377.00, \$255.00, \$860.00 and \$3,357.00, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 19,885.62**

Payment of legal fees for professional services rendered by Vernis & Bowling of Mississippi (statements dated 8/14/24, 8/14/24, 8/14/24, 8/14/24, 8/14/24, 8/14/24, 9/13/24, 9/13/24, 9/13/24, 9/13/24, 9/13/24, 10/16/24, 10/16/24, 10/16/24, 10/16/24 and 10/16/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$290.00, \$115.50, \$12,579.00, \$1,195.00, \$332.50, \$336.00, \$160.00, \$1,275.00, \$4,173.00, \$3,425.90, \$4,163.15, \$1,750.00, \$555.50, \$598.00, \$4,790.35, \$280.00 and \$1,448.95, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 37,467.85**

Payment of legal fees for professional services rendered by Walker & Ungo Immigration Law Firm (statements dated 10/14/24, 10/15/24 and 10/17/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$3,000.00, \$2,000.00 and \$3,000.00, represent services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 8,000.00**

# EXHIBIT 2

November 21, 2024

Payment of legal fees for professional services rendered by Watkins & Eager, PLLC (statements dated 7/25/24, 8/13/24, 8/16/24, 8/16/24, 8/16/24, 8/19/24, 8/19/24, 8/19/24, 8/19/24, 9/6/24, 9/11/24, 9/11/24, 9/12/24, 9/12/24, 9/12/24, 9/12/24, 9/12/24, 9/12/24, 9/23/24 and 10/21/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$289.00, \$845.38, \$3,680.04, \$8,635.50, \$1,696.00, \$594.00, \$3,666.90, \$3,516.90, \$561.00, \$4,708.80, \$212.00, \$3,498.00, \$1,326.00, \$420.00, \$427.65, \$49.50, \$2,304.30, \$114.99, \$5,345.00, \$562.50 and \$7,049.00, respectively, represent services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 49,502.66**

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statement dated 10/8/24) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$4,269.58, represents services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 4,269.58**

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 10/1/24 and 10/8/24) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$31.92 and \$960.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

**TOTAL DUE.....\$ 991.92**

Payment of legal fees for professional services rendered by Wise Carter (statement dated 10/18/24) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$195.00, represents services and expenses in connection with legal advice.)

**TOTAL DUE.....\$ 195.00**

## **Legal fees approved for payment to outside counsel in relation to patent and other intellectual property matters:**

Payment of legal fees for professional services rendered by Conley Rose (statement dated 10/1/24) from the funds of Mississippi State University. (This statement, in the amount of \$10,664.00, represents services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 10,664.00**

Payment of legal fees for professional services rendered by Quarles & Brady, LLP (statement dated 10/16/24) from the funds of Mississippi State University. (This statement, in the amount of \$600.00, represents services and expenses in connection with a patent or intellectual property matter.)

**TOTAL DUE.....\$ 600.00**

# EXHIBIT 2

November 21, 2024

Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 9/20/24, 9/23/24, 10/22/24, 10/22/24, 10/22/24 and 10/22/24) from the funds of Mississippi State University. (These statements, in the amounts of \$38.00, \$5,903.00, \$407.50, \$557.00, \$38.00 and \$12,794.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 19,737.50**

Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 4/22/24, 9/12/24, 9/12/24, 9/12/24, 9/12/24, 9/12/24, 9/12/24, 10/15/24, 10/15/24, 10/15/24, 10/15/24 and 10/15/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$100.00, \$1,343.50, \$384.00, \$2,112.00, \$64.00, \$3,228.00, \$332.50, \$3,412.50, \$803.50, \$64.00, \$1,216.00 and \$477.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 13,537.00**

Payment of legal fees for professional services rendered by Workman Nydegger (statements dated 9/16/24, 9/16/24, 10/16/24, 10/16/24 and 10/16/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$3,485.00, \$770.00, \$1,225.00, \$351.01 and \$122.50, respectively, represent services and expenses in connection with intellectual property patents.)

**TOTAL DUE.....\$ 5,953.51**

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 9/30/24, 9/30/24, 9/30/24, 9/30/24, 9/30/24 and 9/30/24) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$204.00, \$988.50, \$135.00, \$375.00, \$1,242.00 and \$759.00, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 3,703.50**

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy (statements dated 8/5/24, 8/5/24, 8/5/24 and 8/5/24) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$210.00, \$1,405.00, \$180.00 and \$3,745.00, represent services and expenses in connection with patents or intellectual property matters.)

**TOTAL DUE.....\$ 5,540.00**