

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
March 21, 2024**

BE IT REMEMBERED, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session in the Hardy Hall Ballroom at the University of Southern Mississippi Gulf Park Campus in Long Beach, Mississippi, at 9:00 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on November 22, 2023, to each and every member of said Board said date being at least five days prior to this March 21, 2024 meeting. At the above-named place the following members were present to wit: Dr. Ormella Cummings, Dr. Steven Cunningham, Mr. Tom Duff, Ms. Teresa Hubbard, Ms. Jeanne Carter Luckey, Mr. Bruce Martin (via Zoom), Dr. Alfred E. McNair, Jr., Mr. Chip Morgan (via Zoom), Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader (via Zoom), and Dr. J. Walt Starr. The meeting was called to order by Dr. Alfred McNair, President, with Trustee Duff providing the invocation.

ANNOUNCEMENT

President McNair thanked Dr. Joe Paul, President of the University of Southern Mississippi, for hosting the Board meeting and the trustee dinner last night.

INTRODUCTION OF GUESTS

President McNair welcomed the following Student Government Association members: President Jonathan Jenkins from the University of Southern Mississippi, Hattiesburg Campus, and President-Elect Braxton Ruddock, from the University of Southern Mississippi, Hattiesburg Campus, and President Kalon Duncanson, from the University of Southern Mississippi, Gulf Park Campus.

PRESENTATION

The Board received a presentation about the University of Southern Mississippi from President Dr. Joe Paul, Dr. Leila Hamdan, Associate Vice President for Research for Coastal Operations, and Dr. Robert Leaf, Interim Director of the School of Ocean Science and Engineering.

Commissioner Dr. Alfred Rankins, Jr., commended the University of Southern Mississippi Gulf Park Campus faculty and students in the Accelerated Bachelor of Science in Nursing for achieving a 100% pass rate on the National Council Licensure Examination (NCLEX). This 12-month program was launched in January 2023. To have the first cohort with a 100% pass rate is outstanding.

APPROVAL OF THE MINUTES

On motion by Trustee Cummings, seconded by Trustee Cunningham, with Trustee Morgan absent and not voting and with Trustees Martin and Rader participating via Zoom, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meeting held on February 15, 2024.

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CONSENT AGENDAS

On motion by Trustee Luckey, seconded by Trustee Starr, with Trustees Martin, Morgan, and Rader participating via Zoom, all Trustees legally present and participating voted unanimously to approve the following Consent Agendas.

ACADEMIC AFFAIRS

1. **UM** – Approved the request to modify an existing academic degree program:
Rename
Current program title: Bachelor of Business Administration (BBA) in Marketing and Communication Strategy
Proposed program title: Bachelor of Business Administration (BBA) in Professional Sales
Responsible academic unit: School of Business
Current CIP code, sequence: 52.1499, 5823
Total credit hours: 120
Effective date: August 2024
2. **MSU** – Approved the request to modify an existing academic unit:
Rename
Current unit: Department of Mechanical Engineering
Proposed Title: Michael W. Hall School of Mechanical Engineering
Unit Location: Bagley College of Engineering
Effective date: January 2024

FINANCE

3. **ASU** – Approved the request to enter a new Statement of Work (SOW No. 006) with ENNCloud Technologies, LLC for CIO Advisory Services, ERP Advisory Services, and Technical Project Management and Consulting Oversight Services under the existing Master Consulting Agreement dated September 21, 2020. The term of SOW No. 006 is 5 ½ months with a retroactive effective date of January 16, 2024 and ends June 30, 2024. The scope of work for SOW No. 006 is \$20,000 per month for a total of \$110,000 for 5 ½ months. The contract will be funded by Title III Federal funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
4. **ASU** – Approved the request to enter a fourth amendment to the August 2017 contract with Follett Higher Education Group, LLC in order to continue Follett’s operation of campus bookstore facilities until July 30, 2024. This Amendment has a term of 9 months, a retroactive effective date of October 1, 2023, and continues, unless sooner terminated in accordance with Section 3 of the original Agreement, until July 30, 2024. The total lifecycle cost, including this amendment, will be \$1,475,074.50. This is a revenue contract. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

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5. **MSU** – Approved the request for the university, on behalf of its Social Science Research Center, Center for Advanced Vehicular Systems Extension, and Extension Service, to enter a five (5) year lease agreement with the Research & Technology Corporation for office space located at 1 Research Blvd., first and second floor, totaling approximately 28,684 square feet, in the Thad Cochran Research, Technology, and Economic Development Park in Starkville, Mississippi. The term of the lease agreement begins on April 1, 2024, and runs until March 31, 2027. The total annual rent will be \$333,879.84 payable in monthly installments of \$27,823.32. Rent is based on a \$11.64 per square foot value. Total rent paid for the full lease term will be \$1,001,639.52. Pursuant to IHL Policy 707.03 Approval of Prepayment of Goods and Services, the Board approved the request to allow prepayment of the monthly rent in advance each month. The contract is funded by externally funded grants and contracts. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

REAL ESTATE

6. **DSU** – Approved the initiation of GS 102-280, ARPA Wastewater, and the appointment of W.L. Burle Engineers as the design professional. The purpose of this request is to combine two projects, 102-280 ARPA Infrastructure – Waste Collection and Conveyance and 102-288 ARPA Infrastructure – Water Transportation and Distribution, that both fell under \$1M each into one project. These projects provide external storm water and water transport improvements to campus. The proposed project budget is \$1,925,000. Funds are available from SB 3062, Laws of 2022 (\$1,925,000). This funding is allocated to the Department of Finance and Administration and assigned to DSU.
7. **MUW** – Approved the initiation of GS 104-214, South Campus Mechanical Plant Improvements, and the appointment of Dewberry Engineers, Inc., as the design professional. This project addresses facility and equipment upgrades (mechanical, electrical, and plumbing) as required at the south campus chiller plant which currently supports four residence halls. The proposed project budget is \$3 million. Funds are available from HB 1730, Laws of 2020 (\$2,115,911.65) and HB 603 Laws of 2023 (\$884,088.35).
8. **MUW** – Approved the initiation of GS 104-215, Jones Hall Renovation, and the appointment of Shafer Zahner Zahner, PLLC, as the design professional. This project will include asbestos abatement, restoration of interior and exterior elements, interior reconfiguration, ADA improvements and major renovations of the mechanical, electrical, plumbing and life safety systems. Due to the building’s Mississippi Landmark status, coordination with the Mississippi Department of Archives and History will be required. The proposed project budget is \$7.5 million. Funds are available from HB 603 Laws of 2023 (\$7,500,000).
9. **ASU** – Approved the initiation of IHL 201-264, Matt Thomas, Jr. Garden Apartments Renovations Phase I, and the appointment of Canizaro, Cawthon, and Davis as the design professional. The two-phase project will renovate three (3) existing unoccupied buildings, approximately 25,479 gross square feet, that are part of the Matt Thomas, Jr. Garden Apartment Complex. Phase I consists of exterior renovations that will include new roofs,

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windows, balcony guardrails, and new handrails at the parking lot steps and interior renovations that will include abatement, new LVT flooring and base, new drywall ceilings and lighting, new plastic laminate kitchen cabinets and solid surface tops, new kitchen appliances, new wood door, new or refurbished door frames, new HVAC, new ceramic tile bathroom flooring, new bathroom plumbing fixtures, new drywall furring of one wall in the living rooms, and painting of existing walls. In addition, one downstairs unit will be remodeled to meet ADA guidelines. The proposed project budget is \$2,750,000. Funds are available from Capital Enhancement Funds – SB3000 Laws of 2023 (\$2,750,000).

10. **ASU** – Approved the request to amend/modify the Lease Agreement for office space located at the Vicksburg Technology Innovation Center (MCity). This is the only change in the Agreement. The amendment reduces the square footage of leased space from 9,873 sq. ft. to 8,539 sq. ft. Monthly rent will be reduced from \$18,932.23 to \$16,366.40 which results in a reduction of \$2,565.83. The term of the lease agreement remains unchanged. Initial lease term is for 5 years commencing on July 1, 2023, with an option for renewal with two renewal terms of 5 years/each. The effective date of the modification to the lease agreement is April 1, 2024. The new balance owed through June 30, 2024 is \$49,099.20. A total lifecycle balance of \$834,686.40 is contingent up Lessor’s right to increase rent 2.0% per year. The funding source for this lease will be General Funds and Title III Federal funds. The Attorney General’s Office has reviewed this item for compliance with applicable law and found it to be acceptable.
11. **MSU** – Approved the request to name the student housing project IHL 205-328 - New Residence Hall as “Azalea Hall” before it opens in the Fall of 2025. This building is 159,290 square feet with 412 single-bedrooms in pod-style floor plans, incorporating common restrooms and pod lounges for each pod. The total project budget is \$103.5 million. Funds are available from Internal Cash Reserves (\$27,500,000) and EBC Bonds (\$76,000,000).
12. **UM** – Approved the request to enter a lease agreement with Beacon Oxford Investors, LLC for an additional 200 furnished bed spaces for year one (1) and 220 furnished bed spaces for year two (2) that will allow the University to provide space for the growing number of incoming freshmen students and still provide housing for upperclassmen. The University will pay \$2,460,000 for the first year commencing on July 25, 2024, and ending on July 31, 2025, in twelve (12) monthly installments of \$205,000 for leasing 200 bed spaces. The University will pay \$2,814,840 for the second year commencing on August 1, 2025, and ending on July 31, 2026, in twelve (12) monthly installments of \$234,570 for leasing 220 bed spaces. The funding source for this lease will be self-generated Student Housing revenue. The Attorney General’s Office has reviewed this item for compliance with applicable law and found it to be acceptable.
13. **UM** – Approved the request to enter a lease agreement with Taylor Bend Apartments of Oxford, LLC for an additional 126 bed spaces that will allow the University to provide housing for upperclassmen. The University will pay \$1,108,800 for the term August 1, 2024 through July 31, 2025, in monthly installments of \$92,400. The funding source will be self-generated Student Housing revenue. The Attorney General’s Office has reviewed this item for compliance with applicable law and found it to be acceptable.

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LEGAL

14. **USM** – Approved the request to amend its contract with the law firm of Caves & Caves, PLLC, to expand the scope of services to include general legal advice, commercial and regulatory matters, investigations in matters involving various legal issues and litigation, in addition to acting as a hearing officer for Title IX proceedings at the University and any and all services arising out of or related to the hearing officer role. The term of the original contract remains unchanged and shall expire on June 30, 2024. The hourly rates remain unchanged at \$195 per hour for attorneys and \$90 per hour for paralegal services with an unchanged maximum amount payable of \$40,000 over the full term of the agreement. This firm carries professional liability insurance coverage in the amount of \$1 million per claim with an annual aggregate of \$1 million. This request has been approved by the Office of the Attorney General.

PERSONNEL REPORT

15. **Sabbatical**

Mississippi State University

- Sawsan Abutabenjeh; Associate Professor of Political Science and Public Administration; *from* salary \$86,700.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$43,350.00 per annum, pro rata for sabbatical period; E&G Funds; effective August 16, 2024 to December 31, 2024; professional development
- Jenna A. Altomonte; Associate Professor of Art; *from* salary \$72,788.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$36,394.00 per annum, pro rata for sabbatical period; E&G Funds; effective August 16, 2024 to December 31, 2024; professional development
- Amin Amirlatifi; Associate Professor of Chemical Engineering; *from* salary \$127,806.00 per annum, pro rata; Restricted & E&G Funds; 9-month contract; *to* salary \$63,903.00 per annum, pro rata for sabbatical period; Restricted & E&G Funds; effective August 16, 2024 to December 31, 2024; professional development
- Kevin J. Armstrong; Associate Professor of Psychology; *from* salary \$90,011.00 per annum, pro rata; Designated & E&G Funds; 9-month contract; *to* salary \$45,005.50 per annum, pro rata for sabbatical period; Designated & E&G Funds; effective August 16, 2024 to December 31, 2024; professional development
- Sadik C. Artunc; Professor of Landscape Architecture; *from* salary \$161,115.00 per annum, pro rata; E&G Funds; 12-month contract; *to* salary \$60,418.13 per annum, pro rata for sabbatical period; E&G Funds; effective January 1, 2025 to May 15, 2025; professional development
- Tanmay Bhowmik; Assistant Professor of Computer Science & Engineering; *from* salary \$101,017.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$50,508.50 per annum, pro rata for sabbatical period; E&G Funds; effective August 16, 2024, to December 31, 2024; professional development

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- Kenya M. Cistrunk; Associate Professor of Sociology; *from* salary \$82,414.00 per annum, pro rata; Designated & E&G Funds; 9-month contract; *to* salary \$41,207.00 per annum, pro rata for sabbatical period; Designated & E&G Funds; effective January 1, 2025 to May 15, 2025; professional development
- Shalyn R. Claggett; Professor of English; *from* salary \$80,418.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$40,209.00 per annum, pro rata for sabbatical period; E&G Funds; effective January 1, 2025 to May 15, 2025; professional development
- Kalyn T. Coatney; Professor of Agricultural Economics; *from* salary \$107,150.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$53,575.00 per annum, pro rata for sabbatical period; E&G Funds; effective August 16, 2024 to December 31, 2024; professional development
- Qiana M. Cutts; Associate Professor of Counseling, Higher Education, Educational Psychology & Foundations; *from* salary \$76,866.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$38,433.00 per annum, pro rata for sabbatical period; E&G Funds; effective August 16, 2024 to December 31, 2024; professional development
- Scott J. DiGiulio; Assistant Professor of Classical & Modern Languages & Literature; *from* salary \$63,908.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$31,954.00 per annum, pro rata for sabbatical period; E&G Funds; effective January 1, 2025 to May 15, 2025; professional development
- Fumiko Joo; Assistant Professor of Classical & Modern Languages & Literature; *from* salary \$63,078.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$31,539.00 per annum, pro rata for sabbatical period; E&G Funds; effective January 1, 2025 to May 15, 2025; professional development
- Kimberly C. Kelly; Professor of Sociology; *from* salary \$116,178.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$58,089.00 per annum, pro rata for sabbatical period; E&G Funds; effective January 1, 2025 to May 15, 2025; professional development
- Seong-Gon Kim; Professor of Physics & Astronomy; *from* salary \$127,419.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$63,709.50 per annum, pro rata for sabbatical period; E&G Funds; effective January 1, 2025 to May 15, 2025; professional development
- JuYoung Lee; Associate Professor of School of Human Sciences; *from* salary \$77,842.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$38,921.00 per annum, pro rata for sabbatical period; E&G Funds; effective August 16, 2024 to December 31, 2024; professional development
- Matthew W. Little; Associate Professor of English; *from* salary \$90,804.00 per annum, pro rata; Designated & E&G Funds; 9-month contract; *to* salary \$45,402.00 per annum, pro rata for sabbatical period; Designated & E&G Funds; effective August 16, 2024 to December 31, 2024; professional development

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- Chun-Hung Liu; Associate Professor of Electrical & Computer Engineering; *from* salary \$121,256.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$60,628.00 per annum, pro rata for sabbatical period; E&G Funds; effective August 16, 2024 to December 31, 2024; professional development
- Peter C. Messer; Associate Professor of History; *from* salary \$81,790.00 per annum, pro rata; Designated & E&G Funds; 9-month contract; *to* salary \$40,895.00 per annum, pro rata for sabbatical period; Designated & E&G Funds; effective August 16, 2024 to May 15, 2025; professional development
- Elizabeth E. Miller; Associate Professor of English; *from* salary \$69,614.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$34,807.00 per annum, pro rata for sabbatical period; E&G Funds; effective January 1, 2025 to May 15, 2025; professional development
- Thomas W. Miller; Professor of Finance & Economics; *from* salary \$222,679.00 per annum, pro rata; Designated & E&G Funds; 9-month contract; *to* salary \$111,339.50 per annum, pro rata for sabbatical period; Designated & E&G Funds; effective January 1, 2025 to May 15, 2025; professional development
- Joseph J. Morzuch; Assistant Professor of Art; *from* salary \$66,326.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$33,163.00 per annum, pro rata for sabbatical period; E&G Funds; effective January 1, 2025 to May 15, 2025; professional development
- Robert J. Moss; Professor of Psychology; *from* salary \$98,548.00 per annum, pro rata; Designated & E&G Funds; 9-month contract; *to* salary \$49,274.00 per annum, pro rata for sabbatical period; Designated & E&G Funds; effective January 1, 2025 to May 15, 2025; professional development
- Danielle K. Nadorff; Associate Professor of Psychology; *from* salary \$85,906.00 per annum, pro rata; Designated & E&G Funds; 9-month contract; *to* salary \$42,953.00 per annum, pro rata for sabbatical period; Designated & E&G Funds; effective January 1, 2025 to May 15, 2025; professional development
- Michael R. Nadorff; Professor of Psychology; *from* salary \$107,105.00 per annum, pro rata; Designated & E&G Funds; 9-month contract; *to* salary \$53,552.50 per annum, pro rata for sabbatical period; Designated & E&G Funds; effective January 1, 2025 to May 15, 2025; professional development
- Anna J. Osterholtz; Associate Professor of Anthropology & Middle Eastern Culture; *from* salary \$77,431.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$38,715.50 per annum, pro rata for sabbatical period; E&G Funds; effective January 1, 2025 to May 15, 2025; professional development
- Dan Punday; Professor of English; *from* salary \$105,630.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$52,815.00 per annum, pro rata for sabbatical period; E&G Funds; effective January 1, 2025 to May 15, 2025; professional development

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- Judith Ridner; Professor of History; *from* salary \$92,126.00 per annum, pro rata; Designated & E&G Funds; 9-month contract; *to* salary \$46,063.00 per annum, pro rata for sabbatical period; Designated & E&G Funds; effective August 16, 2024 to December 31, 2024; professional development
- Saeed Rokooei; Associate Professor of Building Construction Science; *from* salary \$91,507.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$45,753.50 per annum, pro rata for sabbatical period; E&G Funds; effective August 16, 2024 to May 15, 2025; professional development
- Yan Sun; Associate Professor of Industrial Technology, Instructional Design & Community College Leadership; *from* salary \$72,709.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$36,354.50 per annum, pro rata for sabbatical period; E&G Funds; effective August 16, 2024 to December 31, 2024; professional development
- Tara E. Sutton; Assistant Professor of Sociology; *from* salary \$77,050.00 per annum, pro rata; Designated & E&G Funds; 9-month contract; *to* salary \$38,525.00 per annum, pro rata for sabbatical period; Designated & E&G Funds; effective August 16, 2024 to December 31, 2024; professional development
- Benjamin Tkach; Associate Professor of Political Science & Public Administration; *from* salary \$83,000.00 per annum, pro rata; Designated & E&G Funds; 9-month contract; *to* salary \$41,500.00 per annum, pro rata for sabbatical period; Designated & E&G Funds; effective January 1, 2025 to May 15, 2025; professional development
- Carrie K. Vance; Associate Professor of Biochemistry, Molecular Biology, Entomology & Plant Pathology; *from* salary \$89,760.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$44,880.00 per annum, pro rata for sabbatical period; E&G Funds; effective January 1, 2025 to May 15, 2025; professional development
- Guiming Wang; Professor of Wildlife, Fisheries & Aquaculture; *from* salary \$147,150.67 per annum, pro rata; E&G Funds; 12-month contract; *to* salary \$55,181.50 per annum, pro rata for sabbatical period; E&G Funds; effective January 1, 2025 to May 15, 2025; professional development
- Yizhi Xiang; Associate Professor of Chemical Engineering; *from* salary \$100,106.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$50,053.00 per annum, pro rata for sabbatical period; E&G Funds; effective August 16, 2024 to December 31, 2024; professional development
- Maxwell Young; Associate Professor of Computer Science & Engineering; *from* salary \$112,219.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$56,109.50 per annum, pro rata for sabbatical period; E&G Funds; effective January 1, 2025 to May 15, 2025; professional development
- Li Zhang; Professor of General Library; *from* salary \$79,208.00 per annum, pro rata; E&G Funds; 12-month contract; *to* salary \$29,703.00 per annum, pro rata for sabbatical period; E&G Funds; effective January 1, 2025 to May 15, 2025; professional development

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- Qian Zhou; Associate Professor of Mathematics & Statistics; *from* salary \$98,760.00 per annum, pro rata; Designated & E&G Funds; 9-month contract; *to* salary \$49,380.00 per annum, pro rata for sabbatical period; Designated & E&G Funds; effective January 1, 2025 to May 15, 2025; professional development

Mississippi University for Women

- Mary Miller; Associate Professor of English/Creative Writing Fiction; *from* \$56,081 per annum, pro rata; E&G Funds; 9-month contract; *to* salary \$14,020 per annum, pro rata for sabbatical period; E&G Funds; effective January 12, 2025 to May 12, 2025; professional development
- Julia Mortyakova; Department Chair and Professor of Music; salary \$73,303 per annum, pro rata; E&G Funds; 10.5-month contract; no change in salary for sabbatical period; E&G Funds; effective August 1, 2024 to December 31, 2024; professional development
- Ross Whitwam; Professor of Biology; salary \$70,252 per annum, pro rata; E&G Funds; 9-month contract; no change in salary for sabbatical period; E&G Funds; effective August 19, 2024 to December 31, 2024; professional development
- Brandy Wilson; Associate Professor, salary \$54,224 per annum, pro rata; E&G Funds; 9-month contract; no change in salary for sabbatical period; E&G Funds; effective August 19, 2024 to December 31, 2024; professional development

ADMINISTRATION/POLICY

16. **MSU** – Approved the request to bestow one honorary degree at its 2024 commencement ceremonies. Supporting documentation is on file at the Board Office.

REGULAR AGENDAS

ACADEMIC AFFAIRS

Presented by Trustee Hal Parker, Chair

On motion by Trustee Parker, seconded by Trustee Rader, with Trustees Martin, Morgan, and Rader participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Academic Affairs Agenda. On motion by Trustee Parker, seconded by Trustee Cunningham, with Trustees Martin, Morgan, and Rader participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #2.

1. **UM** – Pending proper notification and any required approval from the United States Department of Education and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), the Board approved the request to add the following new academic degree program:
Program title: Bachelor of Science in Data Science (BSDS)
CIP code: 30.7001
Total credit hours: 126

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Effective date: August 2024

2. **SYSTEM** – Approved the requests to add the following new centers.
 - a. **JSU** - Center Title: Center for Supply Chain Management
Center Location: College of Business
Scope: Limited Scope and Outreach
Type: Type 1 (Academic, Teaching, or Research)
Effective Date: Spring 2024
 - b. **UM** - Center Title: Center for Journalism Advocacy and Innovation
Center Location: School of Journalism and New Media
Scope: Limited Scope and Outreach
Type: Type 1 (Academic, Teaching, or Research)
Effective Date: Spring 2024

FINANCE AGENDA

Presented by Trustee Tom Duff, Chair

Trustee Ogletree recused himself from discussing or voting on items #1 & #2 on the Finance Regular Agenda by leaving the room before there was any discussion or vote regarding the same. After Trustee Ogletree left the room, on motion by Trustee Duff, seconded by Trustee Starr, with Trustee Ogletree absent and not voting and with Trustees Martin, Morgan, and Rader participating via Zoom, all Trustees legally present and participating voted unanimously to approve items #1 & #2 as submitted on the Finance Regular Agenda.

1. **USM** – Approved the request to amend the existing contract with Aramark Educational Services, LLC, for their food service management agreement providing meals, including a la carte items and beverages, for reselling to students, faculty, staff, and guests. This amendment will increase revenue and capital investment on USM’s campus to enhance dining operations and provide support for future growth. The amendment adds five (5) years to the extend the expiration to July 1, 2035, with an effective date of July 1, 2024. The full term of the agreement will be July 1, 2024, through June 30, 2035. The length of the term is necessary to secure the capital investment funding required for improvements, brands refresh, repairs, and new dining options over the contract period. The University will receive approximately \$70 million in revenue benefits over the term of the amended agreement. A breakdown of the revenue realized is included in the bound *March 21 2024 Board Working File*. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
2. **USM** – Approved the request to amend and extend its existing contract with Aramark Educational Services, LLC, for the management of concession sales and services for athletic venues and events. The contract amendment adds five (5) years to the current agreement, effective July 1, 2024, and ending June 30, 2035. The length of the term is necessary to secure capital investment funding required for concession and facility improvements. It is estimated the University will receive approximately \$4.5 million in revenue benefits over the term of this revenue contract. A breakdown of the revenue

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realized is included in the bound *March 21 2024 Board Working File*. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

REAL ESTATE AGENDA

Presented by Trustee Chip Morgan, Chair

Trustee Ogletree recused himself from discussing or voting on item #1 on the Real Estate Regular Agenda by remaining out of the room before while there was a discussion and vote regarding the same. With Trustee Ogletree out of the room, on motion by Trustee Morgan, seconded by Trustee Starr, with Trustee Ogletree absent and not voting and with Trustees Martin, Morgan, and Rader participating via Zoom, all Trustees legally present and participating voted unanimously to approve item #1 on the Real Estate Regular Agenda. Trustee Ogletree returned to the room following the discussion and vote on items #1 & #2 on the Finance Regular Agenda and on item #1 on the Real Estate Regular Agenda.

1. **MSU** – Approved the request to waive portions of Board Policies 905 Real Estate Management subsections A and B requiring the submission to the Board of two independent appraisals, a Phase I or more detailed Environmental Report, and an established purchase price averaged to two appraisals prior to the Board’s consideration and approval of a land purchase contract. The Board authorized MSU to enter into a Purchase and Sale Agreement with MSU, the Mississippi Department of Environmental Quality (MDEQ), and the Mississippi Forestry Commission (MFC), as Buyers, and Weyerhaeuser Company, as Seller, through which MSU will acquire ownership of an approximately 14,000-acre tract of land along the Wolf River in Hancock and Harrison counties. The agreement permits Buyers until August 30, 2024, to conduct due diligence (including an appraisal, a Phase-I Environmental Report) and may be terminated by MSU prior to August 30, 2024, without penalty. MSU is authorized to execute an amendment incorporating the purchase price into the agreement. The purchase will be paid for by funds provided by MDEQ, the U.S. Department of Agriculture Forest Service, and MFC. No MSU funds will be used to pay the purchase price. On or before the August 2024 Board meeting, MSU will provide the Board with the results of the due diligence and anticipated purchase price. Final Board approval of the acquisition will be considered during the August 2024 Board meeting or at such other time set by the Board. MSU will not proceed to closing without further and final approval of the Board. The land acquisition will advance the research, education, and outreach missions of MSU’s Forest and Wildlife Research Center (FWRC), and MSU’s College of Forestry Resources (CFR). Legal staff has reviewed the proposed agreement for compliance with applicable law and found the same to be acceptable. A copy of the property description and all legal documentation are on file with the Office of Real Estate and Facilities.

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INFORMATION AGENDAS

Presented by Commissioner Alfred Rankins, Jr.

REAL ESTATE

1. **SYSTEM** – The Board received the Real Estate items that were approved by the Board staff subsequent to the February 15, 2024 Board meeting in accordance with Board Policy 904 Board Approval. **(See Exhibit 1.)**

LEGAL

2. **SYSTEM** – The Board received a report of the payment of legal fees to outside counsel. **(See Exhibit 2.)**

ADMINISTRATION/POLICY

3. **SYSTEM** – The following items have been approved by the Commissioner on behalf of the Board and are available for review at the Board Office.
 - a. **JSU** – In accordance with Board Policy 701.06 Budget Escalations and Revisions, all revisions to annual budgets which do not increase the total amount of the budgets must be approved by the Commissioner prior to implementation and subsequently reported to the Board. On February 1, 2024, Commissioner Alfred Rankins, Jr. approved the revisions to the FY 2024 *Ayers* academic programs budgets after conducting a review of the programs. It appears that these revisions were necessary to align 2024 budgets to individual program needs over the remaining months of the year. Per IHL *Ayers* administrative guidelines, the institutions are required to either report these revisions to the IHL Executive Office (i.e. self-approved revisions) or have certain proposed budgetary revisions pre-approved by the IHL Executive Office. The requested revisions do fit under the pre-approval by the IHL Executive Office policy section of the guidelines. The IHL Executive Office financial and academic staff have reviewed and approved these revisions. These revisions contain no increases in total budgets but rather reallocations among individual expense categories. A copy of the documents is on file at the Board Office.
 - b. **JSU** – On March 6, 2024, Commissioner Alfred Rankins, Jr. approved the request for Jackson State University to grant and execute a Water Line Easement Agreement with the University of Mississippi Medical Center for the purpose of installing a water line under a section of Stadium Drive on the MS Veterans Memorial Stadium property. This is part of a project to improve reliable water access to the hospital and the UMMC campus. The Associate Commissioner for Legal Affairs and Risk Management has reviewed the agreement and found the same to be compliant with law and with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
 - c. **JSU** – On March 6, 2024, Commissioner Alfred Rankins, Jr. approved the request from Jackson State University for ratification and retroactive approval of three Right-of-Way Utility Easements with Entergy Mississippi for the purpose of installing and maintaining energy efficient lighting, including cabling, wires, anchors, etc., in the Lynch Street Improvement Project area. These easement documents were executed in

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- August 2023 by the previous Acting President of the University without first seeking IHL approval. The current institutional executive officer now seeks ratification and retroactive approval of those documents. The Associate Commissioner for Legal Affairs and Risk Management has reviewed the agreement and found the same to be compliant with law and with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- d. **MSU** – On February 13, 2024, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Smith Homes Rental Management, LLC for approximately 2,101 square feet of space located at 3211 Old Mobile Avenue in Pascagoula, MS, to provide space for a Resource and Referral Center operated by the University in accordance with the terms of a grant awarded by the Mississippi Department of Human Services. The term of the lease is two years effective February 15, 2024 through February 28, 2026, at a cost of \$33,600 annually or \$2,800 per month beginning March 1, 2024, in addition to a one-time deposit upon signing in the amount of \$2,800 and a one-time payment of \$1,400.25 in prorated rent for February 15, 2024 through February 29, 2024. Subsequent rent payments are payable on the first of each month. The Associate Commissioner for Legal Affairs and Risk Management has reviewed the agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval of Prepayment for Goods or Services. A copy of the document is on file in the IHL Board Office.
- e. **MVSU** – In accordance with Board Policy 701.06 Budget Escalations and Revisions, all revisions to annual budgets which do not increase the total amount of the budgets must be approved by the Commissioner prior to implementation and subsequently reported to the Board. On February 1, 2024, Commissioner Alfred Rankins, Jr. approved the revisions to the FY 2024 *Ayers* academic programs budgets after conducting a review of the programs. It appears that these revisions were necessary to align 2024 budgets to individual program needs over the remaining months of the year. Per IHL *Ayers* administrative guidelines, the institutions are required to either report these revisions to the IHL Executive Office (i.e. self-approved revisions) or have certain proposed budgetary revisions pre-approved by the IHL Executive Office. The requested revisions do not fit under the pre-approval by the IHL Executive Office policy section of the guidelines. The IHL Executive Office financial and academic staff have reviewed and approved these revisions. These revisions contain no increases in total budgets but rather reallocations among individual expense categories. A copy of the documents is on file at the Board Office.
- f. **USM** – On February 23, 2024, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Southern Mississippi (“University”) and the University of Southern Mississippi Foundation, Inc. (“Foundation”) for a portion of land on the University’s Hattiesburg campus, identified as The Children’s Center Playground Improvement Project Area. The Foundation will make improvements to this area including construction and installation of an outdoor classroom and playground facilities and associated equipment for The Children’s Center at the University. The Foundation will use private funds that have been identified for these

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improvements. The Lease amount is \$1.00 to be paid to the University by the Foundation. The term of the lease will begin upon approval and execution of the lease and continue through the earlier of: (a) March 31, 2025; or (b) a date thirty days subsequent to completion of the improvements and acceptance of same by the University. Upon termination of the lease, the leased premises and all improvements revert to the University. The Associate Commissioner for Legal Affairs and Risk Management has reviewed the agreement and found the same to be compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.

ANNOUNCEMENTS

- President McNair announced the next meeting will be April 18, 2024.

EXECUTIVE SESSION

On motion by Trustee Cummings, seconded by Trustee Ogletree, with Trustees Martin, Morgan, and Rader participating via Zoom, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Cummings, seconded by Trustee Cunningham, with Trustees Martin and Rader absent and not voting and with Trustee Morgan participating via Zoom, all Trustees legally present and participating voted unanimously **to enter Executive Session** for the reason reported to the public and stated in these minutes, as follows:

Discussion of one Alcorn State University item consisting of a discussion regarding the job performance of a person holding a specific position at Alcorn State University.

During Executive Session, the following matters were discussed and/or voted upon:

On motion by Trustee McNair, seconded by Trustee Cummings, with Trustees Martin and Rader absent and not voting and with Trustee Morgan participating via Zoom, all Trustees legally present and participating voted to hire Dr. Tracy Cook as President of Alcorn State University at a state salary of \$300,000 per year plus a foundation salary supplement of \$5,000 per year, that Dr. Cook be given a 4-year employment contract with a start date of April 1, 2024, and that such employment contract include a provision allowing for reimbursement of actual moving expenses, in an amount up to \$15,000, in order to move into required university housing.

The Board discussed adding an item to the Executive Session agenda which would require a 2/3 vote of the members present as stated in IHL Bylaw 301.0510 Meeting Rules of Order subsections C. Quorums, Agenda, Rulings of the Presiding Officer, and Delay, 2. Agenda. On motion by Trustee Ogletree, seconded by Trustee Duff, with Trustees Martin and Rader absent and not voting and with Trustee Morgan participating via Zoom, all Trustees legally present and participating

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voted unanimously to add the following item to the Executive Session agenda which was then reported to the public as a topic for Executive Session: one Mississippi University for Women item consisting of a discussion regarding the job performance of a person holding a specific position at the Mississippi University for Women.

The Board discussed one Mississippi University for Women item consisting of a discussion regarding the job performance of a person holding a specific position at the Mississippi University for Women. **No action was taken.**

On motion by Trustee Cummings, seconded by Trustee Cunningham, with Trustees Martin and Rader absent and not voting and with Trustee Morgan participating via Zoom, all Trustees legally present and participating voted unanimously to return to Open Session.

ADJOURNMENT

There being no further business to come before the Board, on motion by Trustee Cummings, seconded by Trustee Luckey, with Trustees Martin and Rader absent and not voting and with Trustee Morgan participating via Zoom, all Trustees legally present and participating voted unanimously to adjourn the meeting.



President, Board of Trustees of State Institutions of Higher Learning



Commissioner, Board of Trustees of State Institutions of Higher Learning

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EXHIBITS

Exhibit 1 Real Estate items that were approved by the IHL Board staff subsequent to the February 15, 2024 Board meeting.

Exhibit 2 Report of the payment of legal fees to outside counsel.

EXHIBIT 1

March 21, 2024

SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE FEBRUARY 15, 2024 BOARD MEETING SUBMISSION DEADLINE

NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF ACCORDING TO BOARD POLICY §904 (A) BOARD APPROVAL.

Change Order Approval Note: No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.

JACKSON STATE UNIVERSITY

1. JSU-GS 103-326 – ARPA INFRASTRUCTURE – WATER STORAGE

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Pickering Firm.

Approval Status & Date: APPROVED, March 7, 2024

Project Initiation Date: August 17, 2023

Design Professional: Pickering Firm

General Contractor: TBD

Project Budget: \$15,725,000.00

MISSISSIPPI STATE UNIVERSITY

2. MSU-IHL 205-326 – ROSENBAUM HEALTH SCIENCES RENOVATIONS-3RD FLOOR SIMULATION LABORATORY

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$226,326.00 and zero (0) additional days to the contract of Mid State Construction of MS, LLC.

Approval Status & Date: APPROVED, February 16, 2024

Change Order Description: Change Order #1 includes the following: removed the existing main electrical service from the basement of the Rosenbaum building; installed a new electrical service on the 1st floor; rerouted and connected the main electrical feeders; the completion date for the switchgear and any related components will be determined when the switchgear is delivered.

Change Order Justification: These changes were necessary due to user/owner requested modifications.

EXHIBIT 1

March 21, 2024

Total Project Change Orders and Amount: One (1) change order for a total amount of \$226,326.00.

Project Initiation Date: August 6, 2022

Design Professional: LPK Architects, P.A.

General Contractor: Mid State Construction of MS, LLC

Total Project Budget: \$4,250,000.00

3. **MSU-IHL 205-328A – NEW RESIDNCE HALL SITE AND FOUNDATIONS**

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the credit amount of \$35,425.00 and zero (0) additional days to the contract of Roy Anderson Corporation.

Approval Status & Date: APPROVED, February 14, 2024

Change Order Description: Change Order #2 includes the following: chipped the concrete at Pier #35 due to the drilled pier elevation being too high for the grade beam and slab on grade in this area.

Change Order Justification: This change was necessary due to latent job site conditions and user/owner requested modifications.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$17,544.00.

Project Initiation Date: August 6, 2022

Design Professional: Wier Boerner Allin Architecture

General Contractor: Roy Anderson Corporation

Phased Project Budget: \$5,600,000.00

Total Project Budget: \$103,600,000.00

4. **MSU-IHL 205-330 – MCARTHUR HALL ELEVATOR REPLACEMENT**

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the credit amount of \$4,818.10 and zero (0) additional days to the contract of Craddock Construction Company, Inc.

Approval Status & Date: APPROVED, February 16, 2024

Change Order Description: Change Order #1 includes the following: replaced four (4) duct detectors, one (1) smoke detector, and one (1) heat detector; and a construction allowance was credited.

Change Order Justification: This change was necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: One (1) change order for a total credit amount of \$4,818.10.

Project Initiation Date: August 6, 2022

Design Professional: Shafer-Zahner-Zahner, PLLC

General Contractor: Craddock Construction Company, Inc.

Total Project Budget: \$1,400,000.00

EXHIBIT 1

March 21, 2024

5. **MSU-IHL 205-352 – NEW 13KV CIRCUIT TO SOUTH CAMPUS MECHANICAL PLANT**

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by Atwell & Gent, P.A.

Approval Status & Date: APPROVED, February 14, 2024

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, February 14, 2024

Project Initiation Date: June 16, 2022

Design Professional: Atwell & Gent, P.A.

General Contractor: TBD

Total Project Budget: \$2,500,000.00

6. **MSU- IHL 205-353 – HATHORN HALL INTERIOR REFINISH**

Approval Request #1: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$2,596,133.00 to the apparent low bidder Ethos Contracting Group, LLC.

Approval Status & Date: APPROVED, February 8, 2024

Project Initiation Date: November 17, 2022

Design Professional: Shafer-Zahner-Zahner

General Contractor: Ethos Contracting Group, LLC

Total Project Budget: 3,000,000.00

7. **MSU-IHL 405-002 – JIM AND THOMAS DUFF CENTER**

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$163,953.00 and five (5) additional days to the contract of AnderCorp, LLC.

Approval Status & Date: APPROVED, February 16, 2024

Change Order Description: Change Order #2 includes the following: all costs associated with reconciling the DDC controls allowance; installed underground medium-voltage routing and added an electrical vault along the revised route; credit to reconcile all costs to supply temporary electrical service to the Writing Center and credit to omit waterproofing at the side of the footing at the basement; credit to omit a French drain at the elevator pit; added a protection board and drainage mat at the planters; and a change in a storefront door stile width; and five(5) days to the contract.

Change Order Justification: This change was necessary due to weather; user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$218,520.70.

Project Initiation Date: March 1, 2019

Design Professional: Dale Partners Architects, P.A.

General Contractor: AnderCorp, LLC

Total Project Budget: \$65,000,000.00

EXHIBIT 1

March 21, 2024

8. **MSU-IHL 405-004 – HIGH PERFORMANCE COMPUTING DATA CENTER**

Approval Request #1: Change Order #3

Board staff approved Change Order #3 in the amount of \$66,330.31 and sixty-one (61) additional days to the contract of West Brothers Construction.

Approval Status & Date: APPROVED, March 1, 2024

Change Order Description: Change Order #3 includes the following: installed fire alarm system in the Central Utility Plant; added lay-in air grilles; credit for one hundred fifteen solid access floor panels for modular fan wall units carried as attic stock in the contractor's base bid pricing; increase to 150kVA to account for larger elevator load; primary conductors and OCP increased to 450A; increased the circuit breaker and decreased the main breaker trip rating; added upgraded communication cabling; and sixty-one (61) days to the contract (fifteen weather-related).

Change Order Justification: This change was necessary due to errors and omissions in the plans and specifications; user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$236,261.36.

Project Initiation Date: October 19, 2020

Design Professional: Dale Partners Architects, P.A.

General Contractor: West Brothers Construction

Total Project Budget: \$45,000,000.00

9. **MSU- TIMBER SALE 24-01 UV02013 – JOHN W. STARR MEMORIAL FOREST**

Approval Request #1: In accordance with Board Policy §904 (B) Board Approval was granted by Mr. Chip Morgan, Chair of the Real Estate and Facilities Committee on February 9, 2024, to advertise and award this project. This sale will be a lump sum harvest of all merchantable timber on approximately 65 acres in Section 10, Township 17N, Range 13E, Oktibbeha County, MS. All timber must be cut and removed by December 31st, 2005.

Approval Status & Date: APPROVED, February 9, 2024

UNIVERSITY OF MISSISSIPPI

10. **UM - GS 107-324 – ARPA INFRASTRUCTURE – WATER COLLECTION/CONVEYANCES**

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by W.L. Burle Engineers.

Approval Status & Date: APPROVED, February 12, 2024

Approval Request #2: Design Development Documents Waiver

Board staff approved the waiver of Design Development Documents as submitted by W.L. Burle Engineers.

Approval Status & Date: APPROVED, February 12, 2024

Project Initiation Date: February 16, 2023

EXHIBIT 1

March 21, 2024

Design Professional: W.L. Burle Engineers

General Contractor: TBD

Project Budget: \$850,000.00

11. UM-GS #107-329 – ARPA INFRASTRUCTURE – WATER SOURCE

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by W. L. Burle Engineers

Approval Status & Date: APPROVED, February 12, 2024

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, February 12, 2024

Project Initiation Date: February 16, 2023

Design Professional: W. L. Burle Engineers

General Contractor: TBD

Total Project Budget: \$2,000,000.00

UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

12. UMMC-IHL 209-566 – DAY SURGERY AND PATIENT CARE UNIT EXPANSION

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$484,187.64 and zero (0) additional days to the contract of Flagstar Construction Company, Inc.

Approval Status & Date: APPROVED, February 29, 2024

Change Order Description: Change Order #1 includes the following: installed temporary heat detectors; repaired an existing shaft wall; built a wall around an existing sprinkler/storm piping; installed revisions; and an additional cost to expedite the change order scope of work for the project to remain on the current schedule.

Change Order Justification: This change was necessary due to changes in requirements or recommendations by governmental agencies; errors and omissions in the plans and specifications; latent job site conditions; and user/owner requested modifications.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$484,187.64.

Project Initiation Date: April 19, 2018

Design Professional: ESA Architects

General Contractor: Flagstar Construction Company, Inc.

Total Project Budget: \$23,730,000.00

13. UMMC- IHL 209-576 – MS CENTER FOR MEDICALLY FRAGILE CHILDREN

Approval Request #1: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$12,230,000.00 to the apparent low bidder Mid State Construction Co., Inc.

Approval Status & Date: APPROVED, February 26, 2024

Project Initiation Date: November 17, 2022

EXHIBIT 1

March 21, 2024

Design Professional: Eley/Barkley/Dale – A Joint Venture

General Contractor: Mid State Construction Co., Inc.

Total Project Budget: \$15,900,000.00

14. UMMC-IHL 209-582 – UPDATE LAKELAND MEDICAL BUILDING

Approval Request #1: Change Order #3

Board staff approved Change Order #3 in the amount of \$87,102.22 and seventy (70) additional days to the contract of Thrash Construction Company.

Approval Status & Date: APPROVED, February 12, 2024

Change Order Description: Change Order #3 includes the following: demolished and modified the existing stairwell; and seventy (70) days to the contract.

Change Order Justification: This change was necessary due to latent job site conditions; user/owner requested modifications; and days for work as indicated herein.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$325,312.00.

Project Initiation Date: June 16, 2022

Design Professional: Burris Wagnon Architects, P.A.

General Contractor: Thrash Construction Company

Total Project Budget: \$2,200,000.00

UNIVERSITY OF SOUTHERN MISSISSIPPI

15. USM-GS 108-296 – KINESIOLOGY BUILDING DAY RENOVATION

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$122,591.04 and thirty-five (35) additional days to the contract of Hanco Corporation.

Approval Status & Date: APPROVED, February 29, 2024

Change Order Description: Change Order #1 includes the following: additional below grade gas piping work associated with the new proposed location of the generator; material and equipment for site electrical relocation; material & equipment to relocate the existing pad mount trans. for temporary power; natural gas generator; medium voltage switchgear order cancellation fee; manhole order cancellation fee; deduct bi-fuel generator; deduct for medium voltage switchgear; deduct for manhole; deduct manhole labor & equipment; and thirty-five days to the contract.

Change Order Justification: This change was necessary due to changes in requirements or recommendations by governmental agencies; latent job site conditions; and days for work as indicated herein.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$122,591.04.

Project Initiation Date: March 19, 2020

Design Professional: Albert & Robinson Architects

General Contractor: Hanco Corporation

Total Project Budget: \$16,600,000.00

EXHIBIT 2

March 21, 2024

1. SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL

Legal fees approved for payment to outside counsel in relation to litigation and other matters:

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 12/1/23, 12/15/23, 1/1/24, 1/1/24, 1/1/24, 1/1/24, 1/26/24 and 2/2/24) from the funds of Jackson State University. (These statements, in the amounts of \$18.50, \$150.00, \$57.83, \$57.94, \$57.83, \$5.70, \$3,460.00 and \$53.98, respectively, represent services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 3,861.78

Payment of legal fees for professional services rendered by Brunini, PLLC (statements dated 1/23/24 and 2/19/24) from the funds of Mississippi State University. (These statements in the amounts of \$81.25 and \$812.50, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 893.75

Payment of legal fees for professional services rendered by Butler|Snow (statement dated 2/9/24) from the funds of Mississippi State University. (This statement, in the amount of \$1,152.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 1,152.00

Payment of legal fees for professional services rendered by Copeland Cook Taylor & Bush (statement dated 1/23/24) from the funds of Mississippi State University. (This statement, in the amount of \$230.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 230.00

Payment of legal fees for professional services rendered by Mitchell McNutt (statements dated 1/23/24 and 2/12/24) from the funds of Mississippi State University. (These statements, in the amounts of \$2,150.00 and \$3,883.63, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 6,033.63

Payment of legal fees for professional services rendered by Phelps Dunbar (statement dated 1/30/24) from the funds of Mississippi State University. (This statement, in the amount of \$783.75, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 783.75

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Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 1/1/24, 1/1/24 and 2/2/24) from the funds of Mississippi State University. (These statements, in the amounts of \$105.00, \$2,500.00 and \$575.00, represent services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 3,180.00

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 2/23/24, 2/23/24, 2/23/24 and 2/23/24) from the funds of the University of Mississippi. (These statements, in the amounts of \$1,408.00, \$14,944.00, \$4,448.00 and \$576.00, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 21,376.00

Payment of legal fees for professional services rendered by Lightfoot Franklin White, LLC (statement dated 2/12/24) from the funds of the University of Mississippi. (This statement, in the amount of \$8,607.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 8,607.00

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 2/2/24 and 2/2/24) from the funds of the University of Mississippi. (These statements, in the amounts of \$2,600.00 and \$525.00, represent services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 3,125.00

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 9/29/23, 10/26/23, 11/30/23, 11/30/23, 11/30/23, 11/30/23, 11/30/23, 12/12/23, 12/12/23, 12/12/23, 12/12/23, 12/13/23, 12/13/23, 12/13/23, 12/13/23, 12/13/23, 12/13/23, 12/13/23, 12/13/23, 12/13/23, 12/13/23, 12/13/23, 12/18/23, 12/18/23, 12/18/23, 12/18/23, 1/25/24, 1/25/24, 1/25/24, 1/25/24, 1/25/24 and 1/25/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$28,791.00, \$121,104.39, \$33.00, \$3,452.15, \$2,162.00, \$9,991.00, \$195.00, \$2,038.00, \$640.00, \$13,508.40, \$295.00, \$4,135.60, \$162.00, \$499.70, \$459.00, \$1,509.00, \$5,952.00, \$31,402.70, \$73,527.60, \$416.00, \$640.00, \$1,230.10, \$187.50, \$206.40, \$33.00, \$856.35, \$351.00, \$15,692.20, \$153.51, \$3,274.00, \$544.00, \$15,810.60, \$160.00, \$5,760.00 and \$4,512.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 349,684.20

Payment of legal fees for professional services rendered by Currie Johnson & Myers, P.A. (statements dated 10/18/23, 10/18/23 and 1/17/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$4,894.30, \$9,218.94 and

EXHIBIT 2

March 21, 2024

\$3,750.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 17,863.24

Payment of legal fees for professional services rendered by Foreman, Watkins & Krutz, LLP (statements dated 12/18/23 and 1/11/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$6,948.50 and \$6,006.50, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 12,955.00

Payment of legal fees for professional services rendered by Gore, Kilpatrick & Dambrino, PLLC (statements dated 5/25/23, 6/27/23, 7/26/23, 8/28/23, 9/26/23, 10/26/23, 11/27/23, 11/27/23, 12/27/23 and 12/27/23) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$264.00, \$115.50, \$412.50, \$132.00, \$16.50, \$82.50, \$363.00, \$1,760.00, \$49.50 and \$2,288.70, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 5,484.20

Payment of legal fees for professional services rendered by Hagwood & Tipton, P.C. (statements dated 12/5/23, 12/5/23, 12/5/23, 12/5/23, 12/5/23, and 12/5/23) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$262.50, \$2,903.50, \$8,512.40, \$2,100.25, \$7,946.00 and \$8,400.00, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 30,124.65

Payment of legal fees for professional services rendered by Hogan Lovells, US, LLP (statement dated 1/10/24) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$13,100.50, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 13,100.50

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statements dated 12/6/23, 12/6/23, 12/8/23, 1/8/24, 1/8/24, 1/8/24 and 1/8/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$940.50, \$8,848.00, \$406.50, \$1,228.50, \$1,037.00, \$2,566.08 and \$400.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 15,426.58

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Payment of legal fees for professional services rendered by Page, Kruger & Holland (statements dated 12/7/23, 12/7/23, 12/7/23, 12/7/23, 1/3/24, 1/3/24, 1/3/24 and 1/17/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$420.00, \$60.00, \$412.50, \$808.50, \$2,480.00, \$40.00, \$330.00 and \$1,963.50, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 6,514.50

Payment of legal fees for professional services rendered by Steen, Dalehite & Pace (statements dated 6/30/23, 6/30/23, 7/30/23, 7/31/23, 8/31/23, 8/31/23, 9/30/23, 9/30/23, 9/30/23, 10/31/23, 10/31/23, 10/31/23, 11/30/23, 11/30/23, 11/30/23, 11/30/23 and 11/30/23) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$200.00, \$247.50, \$60.00, \$714.00, \$459.00, \$180.00, \$1,901.50, \$351.00, \$702.00, \$6,700.00, \$1,072.50, \$283.50, \$66.00, \$2,140.00, \$60.00, \$659.00, \$364.50 and \$66.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 16,226.50

Payment of legal fees for professional services rendered by Watkins & Eager, PLLC (statements dated 7/13/23, 7/13/23, 9/5/23, 9/13/23, 9/13/23, 9/21/23, 9/21/23, 10/11/23, 10/18/23, 11/17/23, 11/21/23, 11/21/23, 11/21/23, 11/21/23, 12/4/23, 12/4/23, 12/4/23, 12/4/23, 12/4/23, 12/4/23, 12/4/23, 12/4/23, 12/8/23, 12/8/23, 12/11/23, 12/11/23, 12/11/23, 12/11/23, 12/13/23, 12/13/23, 12/13/23, 12/13/23, 12/20/23, 1/11/24, 1/11/24, 1/11/24, 1/11/24, 1/11/24, 1/17/24, 1/17/24, 1/29/24 and 1/29/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$9,367.75, \$6,254.00, \$3,145.00, \$12,846.50, \$16,332.84, \$1,938.00, \$323.00, \$1,207.00, \$4,550.92, \$1,020.00, \$1,503.07, \$1,146.00, \$5,801.08, \$661.50, \$1,204.50, \$5,078.40, \$592.50, \$1,742.60, \$198.00, \$1,040.00, \$6,493.15, \$2,531.25, \$181.50, \$148.50, \$200.00, \$1,590.04, \$115.50, \$8,488.65, \$4,824.63, \$9,182.49, \$2,193.00, \$3,524.50, \$2,093.50, \$115.50, \$313.50, \$3,675.95, \$4,233.00, \$5,271.50, \$7,053.85, \$1,802.00, \$469.50 and \$1,669.50, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 142,123.67

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 2/9/24, 2/16/24 and 2/28/24) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$5,389.50, \$2,743.50 and \$480.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 8,613.00

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Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statement dated 2/9/24) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$4,609.47, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 4,609.47

Payment of legal fees for professional services rendered by McDonald Hopkins, LLC (statements dated 1/31/24 and 2/29/24) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$378.00 and \$268.50, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 646.50

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 1/19/24, 2/2/24, 2/2/24, 2/2/24, 2/2/24, 2/16/24, 2/20/24, 2/20/24, 2/21/24, 2/21/24, 2/21/24, 2/29/24, 3/1/24, 3/1/24 and 3/1/24) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$2,500.00, \$41.29, \$83.76, \$73.71, \$460.00, \$34.83, \$2,500.00, \$2,500.00, \$2,500.00, \$460.00, \$3,765.00, \$3,500.00, \$460.00, \$105.00 and \$41.38, respectively, represent services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 19,024.97

Payment of legal fees for professional services rendered by Zachary & Leggett, PLLC (statement dated 1/31/24) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$8,610.24, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 8,610.24

Legal fees approved for payment to outside counsel in relation to patent and other intellectual property matters:

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 1/29/24 and 1/29/24) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patents or intellectual property matters: “Hemagglutinin Substitution Increases Thermostability and Improves Yield of 2009 H1N1 influenza A Virus in Cells” - \$636.00; and “IP and Regulatory Matters” - \$836.00.)

TOTAL DUE.....\$ 1,472.00

Payment of legal fees for professional services rendered by Conley Rose (statements dated 1/5/24, 1/5/24, 1/5/24 and 2/6/24) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patents or intellectual property matters: “Automatic Mosquito Ovitrap” - \$1,560.00; “Hand Wearable IMU

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Sensor Mount” - \$1,620.00; “Hand Wearable IMU Sensor Mount” - \$3,356.49; and “Spool Enclosure” - \$441.00, respectively.)

TOTAL DUE.....\$ 6,977.49

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy (statements dates 1/12/24, 1/12/24, 1/12/24, 1/12/24, 2/9/24, 2/9/24, 2/9/24 and 2/9/24) from the funds of Mississippi State University. (These statements represent services and expenses in connection with the following patents or intellectual property matters: “Occidiofungin Formations and Uses Thereof” - \$637.00; “Vaccine Composition Comprising Recombinant Protein of Staphylococcus Aureus Attenuated Enterotoxin and Cytotoxin” - \$1,727.50; “Oleaginous Microbe Supplementation for Improving Black Soldier Fly Growth and Development” - \$1,738.00; “Thienyl-Dibenzoazepines and their Derivatives as Donor for Xanthene-Based Short-Wave Infrared [SWIR] Dyes” - \$497.50; “Vaccine Composition Comprising Recombinant Protein of Staphylococcus Aureus Attenuated Enterotoxin and Cytotoxin” - \$300.00; “Vaccine Composition Comprising Recombinant Protein of Staphylococcus Aureus Attenuated Enterotoxin and Cytotoxin” - \$237.00; “Oleaginous Microbe Supplementation for Improving Black Soldier Fly Growth and Development” - \$197.50; and “Engineering of the Production of a Conformational Variant of Occidiofungin that has Enhanced Inhibitory Activity Against Fungal Species” - \$1,619.50, respectively.)

TOTAL DUE.....\$ 6,954.00

Payment of legal fees for professional services rendered by Quarles & Brady, LLP (statement dated 1/12/24) from the funds of Mississippi State University. (This statement represents services and expenses in connection with the following patent or intellectual property matter: “Rice Cultivar” - \$420.00.)

TOTAL DUE.....\$ 420.00

Payment of legal fees for professional services rendered by Stites & Harbison (statement dated 12/27/23) from the funds of Mississippi State University. (This statement represents services and expenses in connection with the following patent or intellectual property matter: “Unsymmetric CCC-HNC Pincer” - \$4,519.98.)

TOTAL DUE.....\$ 4,519.98

Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 1/25/23, 1/25/23, 1/25/23, 1/25/23, 1/25/23, 1/25/23, 2/22/23, 3/28/23, 4/27/23, 4/27/23, 4/27/23, 4/27/23, 4/27/23, 4/27/23, 4/28/23, 5/23/23, 5/24/23, 5/24/23, 6/7/23, 6/7/23, 6/7/23, 6/7/23, 6/7/23, 7/13/23, 7/13/23, 7/13/23, 7/13/23, 7/13/23, 7/13/23, 7/13/23, 7/13/23, 7/13/23, 9/26/23, 9/26/23, 10/24/23, 10/24/23, 10/24/23, 10/24/23, 10/31/23, 11/17/23, 11/17/23, 12/28/23, 12/28/23, 12/28/23, 12/28/23 and 1/25/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$910.00, \$947.50, \$1,342.00, \$850.00, \$685.50, \$600.00, \$1,827.00, \$287.00, \$220.00, \$38.00, \$875.50, \$664.00, \$9,157.50, \$188.00, \$8,317.50, \$104.00,

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\$731.50, \$1,883.50, \$38.00, \$38.00, \$38.00, \$85.50, \$78.00, \$571.50, \$673.50, \$871.50, \$614.50, \$588.50, \$617.50, \$635.50, \$4,186.50, \$1,836.50, \$1,055.50, \$576.00, \$38.00, \$38.00, \$5,960.50, \$3,096.00, \$1,472.00, \$38.00, \$973.00, \$4,508.00, \$65.00, \$2,487.50 and \$1,515.50, respectively, represent services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 62,324.50

Payment of legal fees for professional services rendered by Workman Nydegger (statements dated 4/14/23, 4/14/23, 4/14/23, 4/14/23, 4/14/23, 4/14/23, 7/6/23, 7/6/23, 7/6/23, 7/6/23, 7/6/23, 7/6/23, 7/10/23, 8/30/23, 8/30/23, 8/30/23, 8/30/23, 8/30/23, 8/30/23, 8/30/23, 8/30/23, 9/13/23, 10/13/23, 10/13/23, 12/13/23, 1/2/24, 1/2/24 and 1/2/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$200.00, \$1,317.00, \$200.00, \$782.79, \$988.00, \$5,153.28, \$523.00, \$849.00, \$479.00, \$200.00, \$2,121.25, \$231.25, \$175.00, \$1,721.25, \$1,014.78, \$200.00, \$68.61, \$624.00, \$1,852.63, \$200.00, \$1,496.25, \$256.00, \$4,678.00, \$1,266.67, \$152.00, \$127.50 and \$157.56, respectively, represent services and expenses in connection with intellectual property patents.)

TOTAL DUE.....\$ 27,034.82

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 12/19/23 and 1/29/24) from the funds of the University of Southern Mississippi. (These statements represent services and expenses in connection with the following patents or intellectual property matters: “Phenylphosphine Oxide Epoxy Polymer and Atomic Oxygen Stable Epoxy Polymer” - \$147.50; and “Gulf Blue Trademark” - \$324.00).

TOTAL DUE.....\$ 471.50

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy, P.C. (statements dated 1/12/24, 1/12/24, 1/12/24 and 1/12/24) from the funds of the University of Southern Mississippi. (These statements represent services and expenses in connection with the following patents or intellectual property matters: “Gold Catalyzed Polymerization Reactions of Unsaturated Substrates” - \$675.00; “C1/12/24, Conjugated Polymer Sensors Using the Inner Filter Effect” - \$508.25; “Macrocyclic Embedded Organic Electronic Matrices for Anion Detection” - \$500.00; and “Lidar Data Processing” - \$490.00).

TOTAL DUE.....\$ 2,173.25