

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
January 16, 2025**

BE IT REMEMBERED, That the Mississippi Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session in the small conference room at the Mississippi Library Commission, located at 3881 Eastwood Drive, Jackson, Miss., 39211, at 9:00 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on December 2, 2024, to each and every member of said Board said date being at least five days prior to this January 16, 2025 meeting. At the above-named place the following members were present to wit: Mr. Don Clark, Jr., Dr. Ormella Cummings, Dr. Steven Cunningham, Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg, Ms. Teresa Hubbard, Mr. Bruce Martin, Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader, and Mr. Charlie Stephenson.

Members of the Board participated in the meeting via Zoom. To comply with Miss. Code Ann., §25-41-5, as amended, all votes taken during this Zoom meeting were recorded by name in a roll call. This was a regular monthly meeting to consider items submitted by the eight public universities. The meeting was called to order by Mr. Bruce Martin, President. Trustee Ogletree requested Dr. Marcus Thompsen, President of Jackson State University, to provide the invocation.

APPROVAL OF THE MINUTES

On motion by Trustee Griffith, seconded by Trustee Hubbard, all Trustees legally present and participating voted unanimously to approve the Minutes of the Board meeting held on November 21, 2024.

CONSENT AGENDAS

On motion by Trustee Rader, seconded by Trustee Hubbard, all Trustees legally present and participating voted unanimously to approve the following Consent Agendas.

ACADEMIC AFFAIRS

1. **MUW** – Approved the following modification to an existing academic degree program:
Renaming
Current program title: Bachelor of Science (BS) in Early Childhood Development
Proposed program title: Bachelor of Science (BS) in Early Childhood Education
Old CIP code, sequence: 19.0706, 5885
New CIP code, sequence: 13.1210, 5885
Total credit hours: 120
Effective date: October 2024

FINANCE

2. **UM** – Approved the request to enter a lease with Beacon Oxford Flatts, LLC for an additional 228 bed spaces that will allow Student Housing to provide space for the growing number of incoming freshman students and still provide housing for a number of

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upperclassmen. This lease commences on July 25, 2025 and remains in force until July 31, 2026. The lease amount is \$3,557,304 over the course of one year in 12 monthly installments of \$296,442. The University shall have the first option to lease any additional available units at the same rental rates for a maximum annual payment not to exceed \$686,976. The funding source for this lease will be self-generated Student Housing revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

3. **UM** – Approved the request to amend a lease with Beacon Oxford Investors, LLC for an additional 116 bed spaces for August 1, 2025 – July 31, 2026, bringing the total bed spaces to 336 and extending the original end date of the lease from July 31, 2026 to July 31, 2027. The total cost for the 336 bed spaces from August 1, 2025 – July 31, 2026 is \$4,775,208. The University shall have the first option to lease any additional available apartments for a maximum annual amount not to exceed \$644,040. The total cost from August 1, 2026 - July 31, 2027 is \$5,365,634.40. The University shall have the first option to lease any additional available apartments for a maximum annual amount not to exceed \$676,242. The funding source for this lease will be self-generated Student Housing revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
4. **UM** – Approved the request to amend a lease with Taylor Bend Apartments of Oxford, LLC for an additional 75 bed spaces for August 1, 2025 – July 31, 2026, bringing the total bed spaces to 201 and providing the option to extend the lease for two additional one-year terms through July 31, 2028. The total cost for the 201 bed spaces from August 1, 2025 – July 31, 2026 is \$1,974,240. The University shall have first option to lease any additional available apartments for a maximum annual amount not to exceed \$939,600. If renewed, year two of the lease will be from August 1, 2026 – July 31, 2027. The total cost of 201 bed spaces will be \$2,412,000. The University shall have first option to lease any additional apartments for a maximum annual amount not to exceed \$1,044,000. If renewed, year three of the lease will be from August 1, 2027 – July 31, 2028. The total cost of 201 bed spaces will be \$2,653,200. The University shall have first option to lease any additional apartments for a maximum annual amount not to exceed \$1,148,400. The funding source for this lease will be self-generated Student Housing revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

REAL ESTATE

5. **MSU** – Approved the initiation of IHL 205-358, New Residence Hall, and the appointment of McCarty Architects, P.A., as the design professional. The project will design and construct a new residence hall that consists of approximately 150,000 to 200,000 square feet and 400 to 600 beds on a to-be-determined site. The new facility may also include office space, parking, multipurpose space, and a storm shelter. The proposed project budget is \$1 million for design fees only. Funds are available from University Designated Funds (\$1,000,000).

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6. **UM** – Approved the initiation of IHL 207-519, Vardaman Hall Renovation, and the appointment of CDFL Architects + Engineers, P.A., as the design professional. The project scope will include a complete renovation of the exterior and interior of Vardaman Hall to provide space for a Student Engagement Center. All building systems and Life Safety systems will be replaced. The project will include a building addition to provide accessibility to all floors. The University and design team shall work closely with the Mississippi Department of Archives and History to ensure all historic interests are maintained. The proposed project budget is \$10 million. Funds are available from Internal R&R Funds (\$10,000,000).
7. **UM** – Approved the request to demolish and delete from inventory Building #J102 known as the Dunbar Property House. Donated in 2016, the two-story residence, approximately 3,463 gross square feet in size, is in poor condition and uninhabitable – primarily due to the proliferation of mold throughout all interior spaces. Numerous costly attempts have been made in recent years to control the proliferation of mold with no success. UM has determined that further attempts to eliminate/control the mold would not be cost effective. The approval letter has been received from the Mississippi Department of Archives and History stating Building #J102 (Dunbar House) is not eligible for designation as a Mississippi Landmark. All legal documentation will be kept on file in the IHL Office of Real Estate and Facilities.
8. **UM** – Approved the exterior design of the IHL 207-520, Phi Kappa Psi Addition to the house. A copy of the rendering is included in the bound *January 16, 2025 Board Working File*.
9. **UMMC** – Approved the request to sell 134+- acres located off McMillon Road in Madison County, Mississippi to Mission Park Development, LLC for \$682,500. UMMC received two independent property appraisals for the property. The first for \$680,000 and the second for \$685,000. The average price of the two appraisals is \$682,500, which is also the sales price. The property is 134 acres, more or less from a tract of land containing in all 197.50 acres, more or less as described in that certain Warranty Deed recorded in Book 99 Page 47 in the office of the Chancery Clerk of Madison County, Mississippi:

A tract of land containing in all 197.50 acres more or less and described as being all of the SE¹/₄ of Section 10, less and except a strip of land 7.50 chains in width evenly off the North end of same, and also being a strip of land described as beginning at a point that is 7.50 chains South of the NE Corner of the SW ¹/₄, Section 10, and from said point of beginning run thence south for 32.50 chains, thence running west for 4.12 chains, thence running north for 32.50 chains, thence running east for 4.12 chains to the point of beginning, and all of the above being situated in Section 10; and also a tract of land described as being in the NE¹/₄ of Section 15, Township 8 North, Range 1 East; and 14.58 acres off the E¹/₂ of NW¹/₄ of NE¹/₄ of said Section, Township and Range, all being in Madison County, Mississippi.

UMMC will sell the real property for \$682,500. The agreement allows for a feasibility period during which buyer may conduct due diligence, which includes seeking rezoning of a portion of the property. Buyer may decide during the feasibility period not to pursue the purchase and cancel the agreement. The agreement is contingent on seller, at seller's expense, obtaining two independent appraisals. If the average of the two appraisals exceeds

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the purchase price by more than one and one-half percent (1.5%), the buyer may cancel the agreement. The sale is contingent on approval by the IHL Board of Trustees. A Phase I Environmental Site Assessment (ESA) is not required for the sale of property. However, during the feasibility periods, the buyer may, at the buyer's expense, conduct environmental studies of the property. A copy of the property description and all legal documentation are on file with the IHL Office of Real Estate and Facilities. Legal Staff has reviewed this item for compliance with applicable law and found it to be acceptable.

10. **UMMC** – Approved the request to acquire ownership of approximately 43.6 acres of land, which includes a building located at 161 River Oaks Drive in Madison County, Mississippi. Two appraisals have been obtained to confirm the value of the real estate, which exceeds \$100,000. However, the property is being donated to UMMC by Madison HMA, LLC. UMMC is not expending any funds to acquire the property from Madison HMA, LLC. A Phase I Environmental assessment was completed, and no recognized environmental conditions were identified. A copy of the property description and all legal documentation are on file with the IHL Office of Real Estate and Facilities. Legal Staff has reviewed this item for compliance with applicable law and found it to be acceptable.
11. **USM** – Approved the request to demolish and remove from inventory Building #237 known as the Taber House, which is a residential dwelling purchased by the University and vacant since 2022. The approval letter has been received from the Mississippi Department of Archives and History stating Building #237 (Taber House) is not eligible for designation as a Mississippi Landmark. All legal documentation will be kept on file in the IHL Office of Real Estate and Facilities.

LEGAL

12. **UM** – Approved an affiliation agreement between the University and the Ole Miss Athletic Foundation. The term of the agreement is five years effective January 1, 2025 through December 31, 2029. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General's Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board Policies and Bylaws.
13. **UMMC** – Approved an affiliation agreement between the University and the Friends of Children's Hospital. The term of the agreement is one-year effective February 1, 2025 through January 31, 2026. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General's Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board Policies and Bylaws.
14. **UMMC** – Approved the request to amend the contract for professional legal services with the law firm of Hogan Lovells US LLP as outside counsel to advise on matters related to healthcare transactions, tax, antitrust, and regulatory matters related to academic medical center strategy and business issues. The IHL Board approved this contract at its June 2022 regular meeting for a term of July 1, 2022 through June 30, 2025, with a maximum amount payable of \$750,000 during the term of the agreement. The University has experienced an unanticipated increase in services required and, as such, requests approval to increase the maximum amount payable under the term of the agreement to \$1,500,000. All other terms

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of the agreement remain unchanged. This request has been approved by the Office of the Attorney General.

PERSONNEL REPORT

15. **Employment**

Alcorn State University

Elvin Parker; Interim Vice President for Finance, Administrative Services and Operations; salary \$165,000 per annum, pro rata; E&G Funds; 12-month contract; effective January 11, 2025

Jackson State University

Sloan Cargill; Vice President for Institutional Advancement and External Affairs; salary \$200,000 per annum, pro rata; E&G Funds; effective February 10, 2025

16. **Sabbatical**

Jackson State University

Almesha Campbell; *from* Assistant Vice President for Research and Economic Development; salary \$128,265 per annum, pro rata; E&G Funds; *to* Vice President for Research and Economic Development; salary \$205,000 per annum, pro rata; E&G Funds; effective December 23, 2024

Mississippi University for Women

Hillary Richardson; *from* Coordinator of Undergraduate Research/Associate Professor Information Literacy Librarian; salary \$57,221 per annum, pro rata; E&G Funds; 12-month contract; *to* Interim Dean, Library Services, Associate Professor, and Information Literacy Librarian; salary \$100,000 per annum, pro rata; E&G funds; 12-month contract; effective January 2, 2025

ADMINISTRATION/POLICY

17. **USM** – Approved the request to bestow one honorary degree at its 2025 Spring commencement ceremony. Supporting documents are on file at the Board Office.

REGULAR AGENDAS

ACADEMIC AFFAIRS

Presented by President Bruce Martin

On motion by Trustee Stephenson, seconded by Trustee Cunningham, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Academic Affairs Agenda.

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1. **MSU** – Approved the request to add a new academic unit, as follows:
Proposed unit title: College of Integrative Studies
Unit location: Division of Academic Affairs
Effective date: August 2025
2. **MSU** – Approved the request to add a new center, as follows:
Center title: Career Horizons Center
Center location: College of Education, Mississippi Institute on Disabilities
Scope: Extensive Scope and Outreach
Type: Type 1 (Academic, Teaching, or Research)
Effective date: July 2025
3. **SYSTEM** – Approved the request to add new academic programs, as follows:
 - a. **MSU** – Master of Applied Science (MAS) in Organizational Leadership
CIP code: 01.1021
Total credit hours: 30
Effective date: August 2025
 - b. **MUW** – Master of Education (MEd) in Multiple Exceptionalities
CIP code: 13.1004
Total credit hours: 30
Effective date: January 2025

FINANCE AGENDA

Presented by Trustee Hal Parker, Chair

On motion by Trustee Parker, seconded by Trustee Hubbard, all Trustees legally present and participating voted unanimously to approve item #1 as submitted on the Finance Agenda. Trustee Ogletree recused himself from discussing or voting on item #2 on the Finance Agenda and was placed in the Zoom waiting room before there was any discussion or vote regarding the same. With Trustee Ogletree in the waiting room, on motion by Trustee Parker, seconded by Trustee Hubbard, with Trustee Ogletree absent and not voting, all Trustees legally present and participating voted unanimously to approve item #2. Trustee Ogletree was readmitted to the Zoom meeting room following the discussion and vote on item #2. On motion by Trustee Parker, seconded by Trustee Hubbard, all Trustees legally present and participating voted unanimously to approve items #3 and #4.

1. **SYSTEM** – Approved an amendment to the Fiscal Year 2026 Proposed Funding Priorities which were approved at the June 2024 IHL Board meeting for the 2026 Legislative Budget Request (LBR). The amendment will include \$750,000 for the Complete 2 Compete program. **(See Exhibit 1.)**
2. **MSU** – Approved the request to enter a Vehicle Full Maintenance Agreement and Maintenance Management and Fleet Rental Agreement with Enterprise Fleet Management, Inc. to provide maintenance for leased police vehicles. The term of the maintenance agreements will run concurrently with the term of the Lease Agreement. MSU will ensure that no vehicles are leased that would extend the Lease Agreement and Maintenance Agreement beyond a total 10-year term. The Maintenance Management and Fleet Rental

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Agreement includes a \$6.00 monthly fee for each leased police department patrol vehicle. Maintenance costs for the patrol vehicles will be paid on a monthly basis as they are incurred. Pursuant to IHL Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board also approved the request to prepay for services under the agreement. The Vehicle Full Maintenance Agreement applies to administrative vehicles and includes fixed monthly charges. MSU is beginning with three administrative vehicles, at a cost of \$56.93 per month for a Chevrolet Tahoe, \$59.14 per month for a RAM 1500 crew cab, and \$56.35 per month for a Dodge Durango. As additional vehicles are leased, the costs of the Full Maintenance program will be provided to MSU for review and approval before the vehicle lease begins. MSU will not exceed \$75,000 per year in payments to Enterprise for the monthly maintenance fees. This agreement will be funded by MSU general funds. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

3. **UMMC** – Approved the request to enter a Car-T Product Master Agreement with Apheresis Services with Bristol-Myers Squibb Company (BMS) for the ability to purchase the autologous cell therapy products, Abecma® from BMS’s wholly owned subsidiary, Celgene Corporation (Celgene), and Breyanzi® from BMS’s wholly owned subsidiary, and Celgene’s affiliate, Juno Therapeutics Inc. (Juno). The autologous cell therapy products are immunological therapies that utilize a patient’s immune system to destroy their cancer cells. The term of the agreement will be five (5) years, from January 31, 2025 through January 30, 2030. The total estimated cost of the agreement is \$23,600,000.00 over the five (5) year term. This agreement will be funded by patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.
4. **UMMC** – Approved the request to enter a Customer Optimization Plus Program Agreement (Co-Op Agreement) with Covidien Sales LLC, a Medtronic company (Covidien) for the purchase and placement of commodities and equipment related to pulse oximetry monitoring, capnography, and cerebral/somatic monitoring, as well as service for the equipment. Under the Co-Op Agreement, UMMC will earn credits for its purchases of commodities that will be applied against the purchase of the equipment. The term of the Co-Op Agreement is five (5) years, from February 1, 2025, through January 31, 2030. The total estimated cost of the agreement over the five (5) year term is \$15,900,000.00. This amount is based upon UMMC’s historical purchase volume for the consumables, plus twenty percent (20%) annual volume growth. Pursuant to IHL Board Policy 707.03 Approval of Prepayment for Goods or Services, the Board also approved the request to prepay for the equipment service on an annual basis. The contract will be funded by hospital patient revenue. Legal Staff has reviewed the proposed agreement for compliance with applicable law and finds same to be acceptable. The agreement is on file in the Board Office.

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REAL ESTATE AGENDA

Presented by Trustee Gregg Rader, Chair

Trustee Clark recused himself from discussing or voting on items #1 and #2 on the Real Estate Agenda and was placed in the Zoom waiting room before there was any discussion or vote regarding the same. With Trustee Clark in the waiting room, on motion by Trustee Rader, seconded by Trustee Ogletree, with Trustee Clark absent and not voting, all Trustees legally present and participating voted unanimously to approve items #1 and #2. Trustee Clark was readmitted to the Zoom meeting room following the discussion and vote on items #1 and #2. Trustee Ogletree recused himself from discussing or voting on item #3 on the Real Estate Agenda and was placed in the Zoom waiting room before there was any discussion or vote regarding the same. With Trustee Ogletree in the waiting room, on motion by Trustee Rader, seconded by Trustee Griffith, with Trustee Ogletree absent and not voting, all Trustees legally present and participating voted unanimously to approve item #3. Trustee Ogletree was readmitted to the Zoom meeting room following the discussion and vote on item #3.

1. **ASU** – Approved the request to increase the project budget for GS 101-328, Dormitory Renovations, from \$5,675,000 to \$7,280,000 for an increase of \$1,605,000 and to modify the funding source to include the addition of DFA Emergency Fund and HB 1730, Laws of 2020, as funding sources. Robinson Hall will receive significant renovations including the newly discovered failing exterior brick. Funds are available from SB 2971, Laws of 2021 (\$5,675,000); HB 1730, Laws of 2020 (\$605,000); and Department of Finance and Administration Emergency Funds (\$1,000,000).
2. **UMMC** – Approved the request to sell 60.62+- acres located off McMillon Road in Madison County, Mississippi to McMillan Road, LLC for \$1,520,000. The institution received two independent appraisals, both of which were \$1,520,000 which is no less than the average of the two appraisals. The property is 60.62 acres, more or less from a tract of land containing in all 197.50 acres, more or less as described in that certain Warranty Deed recorded in Book 99 Page 47 in the office of the Chancery Clerk of Madison County, Mississippi:

A tract of land containing in all 197.50 acres more or less and described as being all of the SE $\frac{1}{4}$ of Section 10, less and except a strip of land 7.50 chains in width evenly off the North end of same, and also being a strip of land described as beginning at a point that is 7.50 chains South of the NE Corner of the SW $\frac{1}{4}$, Section 10, and from said point of beginning run thence south for 32.50 chains, thence running west for 4.12 chains, thence running north for 32.50 chains, thence running east for 4.12 chains to the point of beginning, and all of the above being situated in Section 10; and also a tract of land described as being in the NE $\frac{1}{4}$ of Section 15, Township 8 North, Range 1 East; and 14.58 acres off the E $\frac{1}{2}$ of NW $\frac{1}{4}$ of NE $\frac{1}{4}$ of said Section, Township and Range, all being in Madison County, Mississippi.

UMMC will sell the real property for \$1,520,000. The agreement allows for a feasibility period during which buyer may conduct due diligence, which includes seeking rezoning of a portion of the property. Buyer may decide during the feasibility period not to pursue the purchase and cancel the agreement. The agreement is contingent on seller, at seller's expense, obtaining two independent appraisals. If the average of the two appraisals

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exceeds the purchase price by more than one and one-half percent (1.5%), the buyer may cancel the agreement. The sale is contingent on approval by the IHL Board of Trustees. A Phase I Environmental Site Assessment (ESA) is not required for the sale of property. However, during the feasibility periods, the buyer may, at the buyer's expense, conduct environmental studies of the property. A copy of the property description and all legal documentation are on file with the IHL Office of Real Estate and Facilities. Legal Staff has reviewed this item for compliance with applicable law and found it to be acceptable.

3. **JSU** – Approved the request to accept a donation of real property and improvements located at 1725 University Boulevard, Jackson, Mississippi 39204, from Trustmark National Bank. JSU received two independent appraisals. The first for \$500,000 and the second for \$810,000. The average of the two appraisals is \$655,000. JSU is receiving the property at no cost to the university as part of a donation. The subject property, as referenced above, is located at the northwest corner of University Boulevard and Highway 80 and is further identified as Hinds tax parcel number 167-77. The subject site is a 0.85-acre or 37,026-square-foot parcel. The improvement consists of a one-story, concrete block and metal frame, vacant bank branch with approximately 5,456 square feet originally built in 1959. The closing shall be held at a location mutually agreeable to the parties on or before January 30, 2025, or upon such earlier or later date and time per agreement by the parties. A Phase I Environmental Report was completed by the university. No recognized environmental conditions were identified. A copy of the Phase I Environmental report, structural assessment, property description and all legal documentation are on file with the IHL Office of Real Estate and Facilities. Legal Staff has reviewed this item for compliance with applicable law and found it to be acceptable.

LEGAL AGENDA

Presented by Trustee Gee Ogletree, Chair

Trustee Clark recused himself from discussing or voting on item #1 on the Legal Agenda and was placed in the Zoom waiting room before there was any discussion or vote regarding the same. With Trustee Clark in the waiting room, on motion by Trustee Ogletree, seconded by Trustee Stephenson, with Trustee Clark absent and not voting, all Trustees legally present and participating voted unanimously to approve item #1. Trustee Clark was readmitted to the Zoom meeting room following the discussion and vote on item #1.

1. **UM** – Approved an affiliation agreement between the University and the University of Mississippi Foundation. The term of the agreement is five years effective January 1, 2025 through December 31, 2029. The affiliation agreement meets the requirements of Board Policy 301.0806 University Foundation/Affiliated Entity Activities. The Attorney General's Office has reviewed the agreement and found it to be in compliance with applicable law and IHL Board Policies and Bylaws.

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ADMINISTRATION/POLICY AGENDA

Presented by Commissioner Alfred Rankins, Jr.

Item #1 was approved as shown below. On motion by Trustee Rader, seconded by Trustee Stephenson, all Trustees legally present and participating voted unanimously to approve item #2 as submitted on the Administration/Policy Agenda.

1. **SYSTEM** – Election of the current Vice President of the Board of Trustees for the remaining term of January 16, 2025, through May 7, 2025. President Martin opened the floor for nominations for the office of Vice President of the Board.

Trustee Cunningham nominated Trustee Gee Ogletree to serve the remaining term of Vice President. President Martin announced the nominations are closed.

On motion by Trustee Cunningham, seconded by Trustee Heidelberg, all Trustees legally present and participating voted in the affirmative, therefore, it was

RESOLVED, that Trustee Gee Ogletree was elected Vice President of the Board for the remaining term of January 16, 2025, through May 7, 2025.

2. **SYSTEM** – Approved President Bruce Martin’s appointment of Trustee Teresa Hubbard as Chair of the Academic Affairs Committee for the term January 16, 2025, through May 15, 2025, in accordance with Board Policy 301.03 Board Committees.

INFORMATION AGENDAS

Presented by Commissioner Alfred Rankins, Jr.

ACADEMIC AFFAIRS

1. **UM** – Intent to offer an existing degree program by distance learning:
Degree program title: Master of Science (MS) in Sport Management
Total credit hours: 30
CIP Code, Sequence: 31.0504, 4255
Cost to offer by distance learning: \$5,000
Effective date: August 2024 Master of Science in Sport Management.
2. **SYSTEM** – Intent to offer the following certificate programs:
 - a. **MSU** – Certificate program title: Applied Leadership
Responsible academic unit: College of Professional and Continuing Studies
Level: post-baccalaureate
Total credit hours: 12
CIP code: 52.0213
Effective date: January 2025
 - b. **MSU** – Certificate program title: Climate Hazards
Responsible academic unit: College of Arts and Sciences, Department of Geosciences
Level: post-baccalaureate

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- Total credit hours: 15
CIP code: 40.0401
Effective date: January 2025
- c. **MSU** – Certificate program title: Geology
Responsible academic unit: College of Arts and Sciences, Department of Geosciences
Level: post-baccalaureate
Total credit hours: 15
CIP code: 40.0601
Effective date: January 2025
- d. **MUW** – Certificate program title: Clinical Preceptor
Responsible academic unit: College of Nursing and Health Sciences
Level: pre-baccalaureate
Total credit hours: 12
CIP code: 51.3202
Effective date: August 2025
- e. **MUW** – Certificate program title: Post Graduate Nurse Educator
Responsible academic unit: College of Nursing and Health Sciences
Level: post-master’s
Total credit hours: 12
CIP code: 51.3203
Effective date: August 2025

REAL ESTATE

3. **SYSTEM** – The Board received the Real Estate items that were approved by the Board staff subsequent to the November 21, 2024 Board meeting in accordance with Board Policy 904 Board Approval. (See Exhibit 2.)

LEGAL

4. **SYSTEM** – The Board received a report of the payment of legal fees to outside counsel. (See Exhibit 3.)

ADMINISTRATION/POLICY

5. **SYSTEM** – The following items have been approved by the Commissioner on behalf of the Board and are available for review at the Board Office.
- a. **MSU** – On December 6, 2024, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University and Ashley Distribution Services, Ltd for a 7-acre portion of the northeast-most parking area located at 5395 Raymond Avenue, Verona, MS for Ashley Distribution’s use during a construction project at their location. This is a revenue generating lease with a term of 36 months effective October 1, 2024. Ashley Distribution will pay the University monthly rent in the amount of \$2,000 for a total of \$72,000 over the full term of the lease. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found

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- it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
- b. **MSU** – On December 19, 2024, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University, on behalf of the Mississippi Agricultural and Forestry Experiment Station (lessor), and Kendall Garraway-KD Fourteen Mile Farms (lessee) for approximately 207 acres of farmland located at the Brown Loam Branch Experiment Station in Raymond, MS. This is a revenue-generating agriculture/farm lease with an initial term of 24 months effective January 1, 2025 through December 31, 2026, with the option for up to three one-year extensions by mutual agreement of both parties. Lessee will pay the University annual rent in the amount of \$115.50 per acre, or approximately \$23,908.50 per year, for the term of the lease. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Contracts. A copy of the document is on file in the IHL Board Office.
 - c. **MSU** – On December 19, 2024, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between Mississippi State University, on behalf of the Mississippi Agricultural and Forestry Experiment Station (lessor), and Prevost Farms, LLC- Dan Prevost (lessee) for approximately 134 acres of farmland located at the Brown Loam Branch Experiment Station in Raymond, MS. This is a revenue-generating agriculture/farm lease with an initial term of 24 months effective January 1, 2025 through December 31, 2026, with the option for up to three one-year extensions by mutual agreement of both parties. Lessee will pay the University annual rent in the amount of \$88.50 per acre, or approximately \$11,859.00 per year, for the term of the lease. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.
 - d. **UM** – On December 11, 2024, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Mississippi (lessee) and The University of Mississippi Research Foundation (lessor/UMRF) for approximately 2,800 square feet of lab space at UMRF’s research facility, Insight Park, and additional use of 1,100 square feet of shared space for storage and an autoclave, as well as office space. The term of the lease is one year at a rate of \$87,000 for the one-year term and is due in advance by December 31, 2024. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts and Policy 707.03 Approval for Prepayment for Goods or Services. A copy of the document is one file in the IHL Board Office.
 - e. **USM** – On December 19, 2024, Commissioner Alfred Rankins, Jr. approved the Lease Agreement between the University of Southern Mississippi (lessor), and Southern Bone & Joint Specialists, P.A. (lessee) for approximately 800 square feet of space on the 2nd floor of USM’s Payne Center for office and clinical operations as an orthopedic care provider. This space will serve as a satellite location of Lessee’s practice benefiting the student body, faculty and staff of USM by providing convenient access to Lessee’s services. This is revenue-generating lease with an initial term of 12 months

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effective January 1, 2025 through December 31, 2025, with the option for a one-year extension by mutual agreement of both parties. Lessee will pay the University annual rent in the amount of \$24,000.00. The IHL Associate Commissioner for Legal Affairs and Risk Management reviewed this item and found it compliant with Board Policy 707.01 Land, Property, and Service Contracts. A copy of the document is on file in the IHL Board Office.

PERSONNEL

6. **Sabbatical**

Mississippi State University

FROM: Kenya M. Cistrunk; Associate Professor of Sociology; *from* salary of \$82,414.00 per annum, pro rata; Designated & E&G Funds; 9-month contract; *to* salary of \$41,207.00 per annum, pro rata for sabbatical period; Designated & E&G Funds; effective August 16, 2024, to December 31, 2024; professional development

[Originally approved by IHL Board March 21, 2024. Corrected August 15, 2024]

CORRECTED: This item was rescinded.

FROM: Yizhi Xiang; Associate Professor of Chemical Engineering; *from* salary of \$100,106.00 per annum, pro rata; E&G Funds; 9-month contract; *to* salary of \$50,053.00 for sabbatical period; E&G Funds; effective August 16, 2024, to December 31, 2024; professional development

[Originally approved by IHL Board March 21, 2024]

CORRECTED: This item was rescinded.

**HEALTH AFFAIRS
COMMITTEE REPORT
Wednesday, January 15, 2025**

Committee members participated in the meeting via Zoom. The meeting was called to order by President Bruce Martin at approximately 3:00 p.m. The following items were discussed.

1. The Committee discussed the monthly financial summary. **No action was taken.**
2. Executive Session

On motion by Trustee Clark, seconded by Trustee Ogletree, with Trustees Cummings and Cunningham absent and not voting, all Committee members legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session. On motion by Trustee Rader, seconded by Trustee Griffith, with Trustees Cummings and Cunningham absent and not voting, all Committee members legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes, as follows:

Discussion of four UMMC items involving the prospective strategic business decision of a public hospital including the prospective purchase, sale or leasing of land and the location, relocation or expansion of medical services.

**MINUTES OF THE BOARD OF TRUSTEES OF
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During Executive Session, the following matters were discussed:

The Committee discussed four UMMC items involving the prospective strategic business decision of a public hospital including the prospective purchase, sale or leasing of land and the location, relocation or expansion of medical services. **No action was taken.**

On motion by Trustee Clark, seconded by Trustee Stephenson, with Trustees Cummings and Cunningham absent and not voting, all Committee members legally present and participating voted unanimously to return to open session.

3. On motion by Trustee Heidelberg, seconded by Trustee Griffith, with Trustees Cummings and Cunningham absent and not voting, all Committee members legally present and participating voted unanimously to adjourn.

The following Committee members were present: Mr. Don Clark, Jr., Mr. Jerry L. Griffith, Mr. Jimmy Heidelberg, Ms. Teresa Hubbard, Mr. Bruce Martin, Mr. Gee Ogletree, Mr. Hal Parker, Mr. Gregg Rader, and Mr. Charlie Stephenson. Dr. Ormella Cummings and Dr. Steven Cunningham (Chair), were absent.

ANNOUNCEMENT

- President Martin reported that the next meeting will be February 20, 2025 at the Board Office.

EXECUTIVE SESSION

On motion by Trustee Ogletree, seconded by Trustee Hubbard, all Trustees legally present and participating voted unanimously to close the meeting to determine whether to declare an Executive Session.

Trustee Heidelberg recused himself from discussing or voting on the personnel matter related to the job performance of a person holding a specific position at the University of Mississippi Medical Center and related litigation. Once Trustee Heidelberg was placed in the Zoom waiting room, President Martin announced the following topics to be discussed:

One personnel matter related to the job performance of a person holding a specific position at the University of Mississippi Medical Center and related litigation; and
Privileged legal advice concerning the Board's compliance with law, legal liability, and potential litigation in connection with two separate matters arising under state law.

On motion by Trustee Ogletree, seconded by Trustee Cummings, with Trustee Heidelberg absent and not voting, all Trustees legally present and participating voted unanimously **to enter Executive Session** for the reasons reported to the public and stated in these minutes above.

**MINUTES OF THE BOARD OF TRUSTEES OF
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During Executive Session, the following matters were discussed and/or voted upon:

On motion by Trustee Ogletree, seconded by Trustee Cunningham, with Trustee Heidelberg absent and not voting, all Trustees legally present and participating voted unanimously that pursuant to the request of Dr. Sreenivas Koka under IHL Policy 403.0105 Appeals the Board should review UMMC's recommendation to terminate Dr. Koka's Employment Contract for cause.

On motion by Trustee Clark, seconded by Trustee Hubbard, with Trustee Heidelberg absent and not voting, all Trustees legally present and participating voted unanimously to affirm UMMC's recommendation to terminate Dr. Sreenivas Koka's Employment Contract for cause.

On motion by Trustee Clark, seconded by Trustee Hubbard, with Trustee Heidelberg absent and not voting, all Trustees legally present and participating voted unanimously to ratify the decision of UMMC's Vice Chancellor for Health Affairs to remove Dr. Sreenivas Koka from the position of Dean for the School of Dentistry effective May 28, 2024.

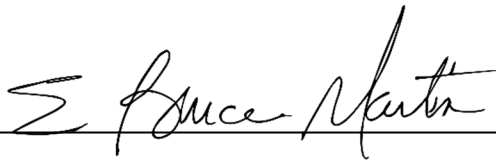
Trustee Heidelberg was readmitted to the Zoom meeting room following the discussion and vote about the personnel matter at UMMC as stated in the minutes above.

The Board received privileged legal advice concerning the Board's compliance with law, legal liability, and potential litigation in connection with two separate matters arising under state law. **No action was taken on either matter.**

On motion by Trustee Stephenson, seconded by Trustee Cunningham, all Trustees legally present and participating voted unanimously to return to Open Session.

ADJOURNMENT

There being no further business to come before the Board, on motion by Trustee Hubbard, seconded by Trustee Cummings, all Trustees legally present and participating voted unanimously to adjourn the meeting.



President, Board of Trustees of State Institutions of Higher Learning



Commissioner, Board of Trustees of State Institutions of Higher Learning

**MINUTES OF THE BOARD OF TRUSTEES OF
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EXHIBITS

- Exhibit 1 Amended FY 2026 Proposed Funding Priorities as required for the 2026 Legislative Budget Request.
- Exhibit 2 Real Estate items that were approved by the IHL Board staff subsequent to the November 21, 2024 Board meeting.
- Exhibit 3 Report of the payment of legal fees to outside counsel.

EXHIBIT 1

FY 2026 Legislative Funding Priorities

Budget	FY 2025 Appropriations	Requested Increase	FY 2026 Request	Total Requested Increase	Percent Increase
Campuses	\$456,759,208		\$456,759,208		0.0%
Salary Increase		64,055,883	64,055,883	64,055,883	100.0%
PERS		4,575,420	4,575,420	4,575,420	100.0%
Inflation/Insurance		55,411,049	55,411,049	55,411,049	100.0%
C2C Institutional Support		750,000	750,000	750,000	100.0%
Facility Management Program		2,352,685	2,352,685	2,352,685	100.0%
2022 IHL Capital Improvement Fund	111,500,000	-	111,500,000	-	0.0%
Total E&G Request	568,259,208	127,145,037	695,404,245	127,145,037	22.4%
UMMC	203,588,031	528,0414	208,868,445	5,280,414	2.6%
Subsidiaries	41,304,259	3,964,373	45,268,632	3,964,373	9.6%
Agriculture	97,824,689	11,159,010	108,983,699	11,159,010	11.4%
Total Operational Request	\$910,976,187	\$147,548,834	\$1,058,525,021	\$147,548,834	16.2%
Campus Capital Funds	20,500,000	59,500,000	80,000,000	59,500,000	290.2%
UMMC Capital Funds	-	20,350,000	20,350,000	20,350,000	NA
Total Capital Request	20,500,000	79,850,000	100,350,000	79,850,000	389.5%



January 16, 2025

EXHIBIT 2

January 16, 2025

SYSTEM: REAL ESTATE ITEMS APPROVED SUBSEQUENT TO THE NOVEMBER 21, 2024, BOARD MEETING SUBMISSION DEADLINE

NOTE: THE FOLLOWING ITEMS WERE APPROVED BY THE BOARD'S REAL ESTATE AND FACILITIES STAFF IN ACCORDANCE WITH BOARD POLICY §904(A) BOARD APPROVAL:

Change Order Approval Note: No change orders approved by Board staff, as reflected within any of the following informational agenda items, increase the Board approved total project budget. The total project budget as approved by the Board provides for a contingency fund, which allows for an increase in the construction budget of between five and ten percent. Any increase in the total project budget caused by a change order, would require Board approval and could not be approved by Board staff until the budget increase is approved by the Board.

ALCORN STATE UNIVERSITY

1. **ASU-GS 101-324 – CAMPUS LIGHTING AND SECURITY IMPROVEMENTS**

Approval Request #1 (INTERIM): In accordance with Board Policy §904 (B) Board Approval, *Interim Chair Approval* was granted by Mr. Greg Rader, Chair of the Real Estate and Facilities Committee on December 4, 2024, to approve the budget increase from \$2,250,000.00 to \$2,792,422.45 for an increase of \$542,422.45.

Interim Approval Status & Date: APPROVED, December 4, 2024

Approval Request #2: Award of Construction Contract

Board staff approved the Award of Contract in the amount of \$2,375,000.00 to the apparent low bidder Fountain Construction Co., Inc.

Approval Status & Date: APPROVED, December 17, 2024

Project Initiation Date: January 21, 2021

Design Professional: Shultz & Wynne, P.A.

General Contractor: Fountain Construction Co., Inc.

Total Project Budget: \$2,792,422.45

2. **ASU-GS 101-328 – DORMITORY RENOVATIONS – ROBINSON HALL**

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$2,428.00 and twenty-one (21) additional days to the contract of Paul Jackson & Son, Inc.

Approval Status & Date: APPROVED, December 12, 2024

Change Order Description: Change Order #1 includes the following: credit for LVT flooring in the lobby area; upgrade electrical panel for new air handlers, chillers, and boilers; and twenty-one (21) days to the contract.

Change Order Justification: latent jobsite conditions; and days for work as indicated herein.

Approval Request #2: Change Order #2

Board staff approved Change Order #2 in the amount of \$6,187.00 and five (5) additional days to the contract of Paul Jackson & Son, Inc.

EXHIBIT 2

January 16, 2025

Approval Status & Date: APPROVED, December 12, 2024

Change Order Description: Change Order #2 includes the following: infill 4-inch CMU wall and new anchoring to stabilize exterior brick to building; and five (5) days to the contract.

Change Order Justification: latent jobsite conditions; and days for work as indicated herein.

Approval Request #3: Change Order #3

Board staff approved Change Order #3 in the amount of \$15,325.00 and ten (10) additional days to the contract of Paul Jackson & Son, Inc.

Approval Status & Date: APPROVED, December 13, 2024

Change Order Description: Change Order #3 includes the following: additional electrical and other electrical work in renovated rooms; and ten (10) days to the contract.

Change Order Justification: latent jobsite conditions; and days for work as indicated herein.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$23,940.00.

Project Initiation Date: June 15, 2023

Design Professional: Burris/Wagnon Architects, P.A.

General Contractor: Paul Jackson & Son, Inc.

Total Project Budget: \$5,675,000.00

DELTA STATE UNIVERSITY

3. **DSU-GS 102-258B – WALTER SILLERS PHASE 2**

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by CDFL Architects + Engineers.

Approval Status & Date: APPROVED, November 22, 2024

Project Initiation Date: November 21, 2024

Design Professional: CDFL Architects + Engineers

General Contractor: TBD

Total Project Budget: \$5,357,773.64

4. **DSU-GS 102-266B – CAMPUS HVAC PHASE 2**

UNAPPROVABLE Request #1: Schematic Design Documents

Board staff **DID NOT** approve the Schematic Design Documents as submitted by Engineer Resource Group.

UNAPPROVABLE Request #2: Design Development Documents

Board staff **DID NOT** approve the Design Development Documents as submitted by Engineer Resource Group.

Project Initiation Date: January 20, 2023

Design Professional: Engineering Resource Group

General Contractor: TBD

Total Project Budget: \$2,900,000.00

EXHIBIT 2

January 16, 2025

5. **DSU-GS 102-271 – NURSING SCHOOL EXPANSION AND RENOVATION**

Approval Request #1: Change Order #7

Board staff approved Change Order #7 in the amount of \$38,536.80 and one hundred six (106) additional days to the contract of Richard Womack Construction.

Approval Status & Date: APPROVED, December 4, 2024

Change Order Description: Change Order #7 includes the following: removal of flooring/mastic containing asbestos; install two additional EXIT signs; add fifty-eight (58) days due to weather; and one hundred six (106) days to the contract.

Change Order Justification: This change was necessary due to errors and omissions in the plans and specifications; changes in requirements or recommendation by governmental agencies; weather; and days for work as indicated herein.

Total Project Change Orders and Amount: Seven (7) change orders for a total amount of \$578,219.06.

Project Initiation Date: February 18, 2021

Design Professional: Eley, Guild, Hardy.

General Contractor: Richard Womack Construction

Total Project Budget: \$12,310,000.00

MISSISSIPPI STATE UNIVERSITY

6. **MSU-GS 105-366 – 20-INCH SEWER FORCE MAIN PHASE 2**

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the credit amount of \$141,191.35 and zero (0) additional days to the contract of Eubank Construction Company.

Approval Status & Date: APPROVED, December 2, 2024

Change Order Description: Change Order #2 includes the following: reconcile contract quantities with final installed quantities of PVC pipe.

Change Order Justification: This change was necessary due to latent jobsite conditions.

Total Project Change Orders and Amount: Two (2) change orders for a total credit amount of \$245,709.63.

Project Initiation Date: May 19, 2022

Design Professional: Garver Engineering

General Contractor: Eubank Construction Company

Total Project Budget: \$3,175,000.00

7. **MSU-IHL 205-283 – ADDITIONS AND RENOVATIONS TO HUMPHREY COLISEUM PHASE 1**

Approval Request #1: Change Order #13

Board staff approved Change Order #13 in the amount of \$20,536.70 and zero (0) additional days to the contract of Thrash Commercial Contractors, Inc.

Approval Status & Date: APPROVED, December 2, 2024

Change Order Description: Change Order #13 includes the following: provide power to variable drive louvers for six arena roof relief fans.

EXHIBIT 2

January 16, 2025

Change Order Justification: This change was necessary due to errors and omissions in plans and specifications.

Total Project Change Orders and Amount: Thirteen (13) change orders for a total amount of \$2,347,131.83.

Project Initiation Date: June 16, 2018

Design Professional: Dale Partners

General Contractor: Thrash Commercial Contractors, Inc.

Total Project Budget: \$50,000,000.00

8. **MSU-IHL 205-326 – ROSENBAUM HEALTH SCIENCES RENOVATION 3RD FLOOR SIMULATION LABORATORY**

Approval Request: Change Order #5

Board staff approved Change Order #5 in the amount of \$0.00 and zero (0) additional days to the contract of Mid State Construction of MS, LLC.

Approval Status & Date: APPROVED, December 5, 2024

Change Order Description: Change Order #5 includes the following: added Appendix II language of 2 CFR Part 200 “Contract Provisions for Non-Federal Entity Contracts under Federal Awards” into the contract.

Change Order Justification: This change order was necessary due to user/owner requested modifications.

Total Project Change Orders and Amount: Five (5) change orders for a total amount of \$185,889.00.

Project Initiation Date: April 20, 2023

Design Professional: LPK Architects

General Contractor: Mid State Construction of MS, LLC

Total Project Budget: \$4,250,000.00

9. **MSU-IHL 405-004 – HIGH PERFORMANCE COMPUTING DATA CENTER**

Approval Request #1: Change Order #7

Board staff approved Change Order #7 in the amount of \$282,643.59 and zero (0) additional days to the contract of West Brothers Construction.

Approval Status & Date: APPROVED, November 25, 2024

Change Order Description: Change Order #7 includes the following: repair and re-pave Verner Hurt Boulevard; credit for owner supplied knox box; credit for omitting the picture frame finish on the new sidewalks and add tactile warning panels; install conduit and wiring to power irrigation system; credit to omit painting of the exposed structure in Rm 008; install building plaque; and credit on signage allowance.

Change Order Justification: This change was necessary due to user/owner requested modifications; errors and omissions in plans and specifications.

Total Project Change Orders and Amount: Seven (7) change orders for a total amount of \$636,763.88.

Project Initiation Date: October 19, 2020

Design Professional: Dale Partners Architects, P.A.

General Contractor: West Brothers Construction

Total Project Budget: \$45,000,000.00

EXHIBIT 2

January 16, 2025

10. MSU-IHL 405-006 – BOST DRIVE EXTENSION FOR CAAD

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$79,234.19 and two (2) additional days to the contract of Byrum Construction, Inc.

Approval Status & Date: APPROVED, December 2, 2024

Change Order Description: Change Order #2 includes the following: additional excavation and fill due to bad soil; removed fiber optic work from McArthur Hall to Henry Hunter Hall; new thru-wall electrical connection for McArthur Hall; adjusted storm water inlet to match new grade; added crushed concrete as backfill for other fiber optic work; and two (2) days to the contract.

Change Order Justification: This change was necessary due to user/owner requested modifications; errors and omissions in plans and specifications; and days for work as indicated herein.

Approval Status & Date: APPROVED, December 2, 2024

Project Initiation Date: November 17, 2022

Design Professional: Neel-Schaffer, Inc.

General Contractor: Byrum Construction, Inc.

Total Project Budget: \$3,000,000.00

MISSISSIPPI UNIVERSITY FOR WOMEN

11. MUW- GS 104-214 – SOUTH CAMPUS MECHANICAL PLANT

Approval Request #1: Waiver Design Development Documents

Board staff approved the Waiver of Design Development Documents as submitted by Dewberry Engineering, Inc.

Approval Status & Date: APPROVED, January 2, 2025

Project Initiation Date: March 21, 2024

Design Professional: Dewberry Engineering, Inc.

General Contractor: TBD

Total Project Budget: \$4,528,310.00

MISSISSIPPI VALLEY STATE UNIVERSITY

12. MVSU-GS 106-265 – CAMPUS ROOFING (LACKEY RE-ROOF)

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by Shafer Zahner Zahner.

Approval Status & Date: APPROVED, December 18, 2024

Project Initiation Date: May 16, 2024

Design Professional: Shafer Zahner Zahner

General Contractor: TBD

Total Project Budget: \$1,250,000.00

EXHIBIT 2

January 16, 2025

13. MVSU-GS 106-269 – JACOB ARON STUDENT UNION EXPANSION AND RENOVATION PHASE II

Approval Request #1: Change Order #3

Board staff approved Change Order #3 in the amount of \$49,610.14 and one hundred twenty-two (122) additional days to the contract of Richard Womack Construction LLC.

Approval Status & Date: APPROVED, December 11, 2024

Change Order Description: Change Order #3 includes the following: new conduit and wall for fiber optic; remove electrical ductbank under new addition; and one hundred twenty-two (122) days to the contract.

Change Order Justification: This change was necessary due to user/owner requested modifications; and days for work as indicated herein.

Approval Request #2: Change Order #4

Board staff approved Change Order #4 in the amount of \$304,735.88 and one hundred seven (107) additional days to the contract of Richard Womack Construction LLC.

Approval Status & Date: APPROVED, December 16, 2024

Change Order Description: Change Order #4 includes the following: tie existing roof drain into storm drain; add concrete and overhead beams in convenience store and data room; rebuild and reinstall transformer; replace ribbed soffit with stucco; relocate existing gas line under new addition; add duck bank for relocation of fiber optic line; reroute 2-inch gas and 4-inch water line underneath new storm drainage line on West side of construction site; reconcile construction allowance; add temporary power to West canopy lighting circuits; and one hundred seven (107) days to the contract.

Change Order Justification: This change was necessary due to user/owner requested modifications; latent job site conditions; and days for work as indicated herein.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$1,268,871.02.

Project Initiation Date: March 18, 2021

Design Professional: McCarty Architects Professional Association

General Contractor: Richard Womack Construction LLC

Total Project Budget: \$25,755,000.00

14. MVSU-GS 106-282 – NEW RESIDENCE HALL

Approval Request #1: Schematic Design Documents

Board staff approved the Schematic Design Documents as submitted by McCarty Architects.

Approval Status & Date: APPROVED, January 3, 2025

Project Initiation Date: January 18, 2024

Design Professional: McCarty Architects

General Contractor: TBD

Total Project Budget: \$500,000.00

EXHIBIT 2

January 16, 2025

UNIVERSITY OF MISSISSIPPI

15. UM-IHL 207-473.3 (PH 3) MISC – OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION (PKG H)

Approval Request: Change Order #4

Board staff approved Change Order #4 in the amount of \$4,392.00 and zero (0) additional days to the contract of W&W Construction.

Approval Status & Date: APPROVED, December 18, 2024

Change Order Description: Change Order #4 includes the following: add ADA tactile pavers at crosswalk; remove and replace sidewalk at West gate; and add concrete step at front of dugouts.

Change Order Justification: This change was necessary due to errors and omissions in plans and specifications; and user/owner requested modification.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$351,753.93.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

Construction Management Advisor: ICM, LLC.

General Contractor: W&W Construction

Phased Project Budget: \$5,973,336.29

Total Project Budget: \$33,250,000.00

16. UM-IHL 207-473.3 (PH 3) MISC – OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION (PKG J)

Approval Request: Change Order #4

Board staff approved Change Order #4 in the amount of \$6,831.83 and zero (0) additional days to the contract of Steel Fab, Inc.

Approval Status & Date: APPROVED, December 18, 2024

Change Order Description: Change Order #4 includes the following: add steel speaker brackets to beams at concourse.

Change Order Justification: This change was necessary due to errors and omissions in plans and specifications.

Total Project Change Orders and Amount: Four (4) change orders for a total amount of \$351,753.93.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

Construction Management Advisor: ICM, LLC.

General Contractor: Steel Fab, Inc.

Phased Project Budget: \$5,973,336.29

Total Project Budget: \$33,250,000.00

EXHIBIT 2

January 16, 2025

17. UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX

ADDITION & RENOVATION (PKG P)

Approval Request: Change Order #2

Board staff approved Change Order #2 in the amount of \$5,267.75 and zero (0) additional days to the contract of Tull Brothers, Inc.

Approval Status & Date: APPROVED, December 18, 2024

Change Order Description: Change Order #2 includes the following: add demising glass at press box.

Change Order Justification: This change was necessary due to user/owner requested modification.

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$261,946.42.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

Construction Management Advisor: ICM, LLC.

General Contractor: Tull Brothers, Inc.

Phased Project Budget: \$19,252,333.49

Total Project Budget: \$33,250,000.00

18. UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX

ADDITION & RENOVATION (PKG R)

Approval Request: Change Order #1R

Board staff approved Change Order #1R in the amount of \$21,397.24 and zero (0) additional days to the contract of Acoustics & Specialties, LLC.

Approval Status & Date: APPROVED, December 18, 2024

Change Order Description: Change Order #1R includes the following: add rubber mat flooring at dugouts and tunnel ramp; add trim at cloud ceiling and add dryfall paint above ceiling in multi-purpose room; add ACT ceiling in mudroom; and change ACT at concourse level to Symphony-F Moisture Resistant.

Change Order Justification: This change was necessary due to user/owner requested modification; and errors and omissions in plans and specifications.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$21,397.24.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

Construction Management Advisor: ICM, LLC.

General Contractor: Acoustics & Specialties, LLC

Phased Project Budget: \$19,252,333.49

Total Project Budget: \$33,250,000.00

19. UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX

ADDITION & RENOVATION (PKG X)

Approval Request: Change Order #3

Board staff approved Change Order #3 in the amount of \$75,427.40 and zero (0) additional days to the contract of Advance Electric Co, Inc.

EXHIBIT 2

January 16, 2025

Approval Status & Date: APPROVED, December 18, 2024

Change Order Description: Change Order #3 includes the following: add data and data for replay official; revise AV and electrical at press box; add receptacles in concessions stands and players' lounge; add raceway at motorized vehicular gate; and add AWRE camera rough-ins.

Change Order Justification: This change was necessary due to errors and omissions in plans and specifications; user/owner requested modification; and latent job site conditions.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$144,612.61.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

Construction Management Advisor: ICM, LLC.

General Contractor: Advance Electric Co, Inc.

Phased Project Budget: \$19,252,333.49

Total Project Budget: \$33,250,000.00

20. **UM-IHL 207-473.4 (PH 4) STADIUM – OLE MISS SOFTBALL COMPLEX ADDITION & RENOVATION (PKG Z)**

Approval Request: Change Order #1

Board staff approved Change Order #1 in the amount of \$2,793.82 and zero (0) additional days to the contract of Audio Communications Consultants, Inc.

Approval Status & Date: APPROVED, December 18, 2024

Change Order Description: Change Order #1 includes the following: change color for concourse speakers; and add weatherproof enclosure for home dugout AV interface.

Change Order Justification: This change was necessary due to errors and omissions in plans and specifications; and user/owner requested modification.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$2,793.82.

Project Initiation Date: March 16, 2023

Design Professional: McCarty Architects, P.A.

Construction Management Advisor: ICM, LLC.

General Contractor: Audio Communications Consultants, Inc.

Phased Project Budget: \$19,252,333.49

Total Project Budget: \$33,250,000.00

21. **UM-IHL 207-498 – NW MECHANICAL PLANT PHASE III**

Approval Request #1: Change Order #2

Board staff approved Change Order #2 in the amount of \$89,870.59 and zero (0) additional days to the contract of Codaray Construction, Inc.

Approval Status & Date: APPROVED, December 17, 2024

Change Order Description: Change Order #2 includes the following: install insert valves in existing underground chiller pipe; and increase gas line from 2-inch to 4-inch.

Change Order Justification: This change was necessary due to user/owner requested modifications; and errors and omissions in plans and specifications.

EXHIBIT 2

January 16, 2025

Total Project Change Orders and Amount: Two (2) change orders for a total amount of \$179,152.09.

Project Initiation Date: January 6, 2023

Design Professional: Eley Guild Hardy Architects

General Contractor: Codaray Construction, Inc.

Total Project Budget: \$31,400,000.00

22. UM-IHL 207-502 – NEW PARKING STRUCTURE

Approval Request #1 (INTERIM): In accordance with Board Policy §904 (B) Board Approval, *Interim Chair Approval* was granted by Mr. Greg Rader, Chair of the Real Estate and Facilities Committee on December 4, 2024, to approve the budget increase from \$50,000,000.00 to \$56,000,000.00 for an increase of \$6,000,000.00.

Interim Approval Status & Date: APPROVED, December 4, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: TBD

Total Project Budget: \$56,000,000.00

23. UM-IHL 207-502 – NEW PARKING STRUCTURE (PKG. A – SITE IMPROVEMENTS)

Approval Request #1: Award

Board staff approved the Award of Contract in the amount of \$5,994,000.00 to the apparent low bidder DC Services, LLC.

Approval Status & Date: APPROVED, December 11, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: DC Services, LLC

Total Project Budget: \$56,000,000.00

24. UM-IHL 207-502 – NEW PARKING STRUCTURE (PKG. B – STRUCTURAL PRECAST)

Approval Request #1: Award

Board staff approved the Award of Contract in the amount of \$1,373,900.00 to the apparent low bidder Tindall Corporation.

Approval Status & Date: APPROVED, December 11, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: Tindall Corporation

Total Project Budget: \$56,000,000.00

EXHIBIT 2

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25. **UM-IHL 207-502 – NEW PARKING STRUCTURE (PKG. C – STRUCTURAL CONCRETE)**

Approval Request #1: Award

Board staff approved the Award of Contract in the amount of \$9,346,700.00 to the apparent low bidder Abby Bridges Construction Co., LLC.

Approval Status & Date: APPROVED, December 11, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: Abby Bridges Construction Co., LLC

Total Project Budget: \$56,000,000.00

26. **UM-IHL 207-502 – NEW PARKING STRUCTURE (PKG. D – GENERAL WORKS)**

Approval Request #1: Award

Board staff approved the Award of Contract in the amount of \$3,338,800.00 to the apparent low bidder Abby Bridges Construction Co., LLC.

Approval Status & Date: APPROVED, December 11, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: Abby Bridges Construction Co., LLC

Total Project Budget: \$56,000,000.00

27. **UM-IHL 207-502 – NEW PARKING STRUCTURE (PKG. E – GLASS & GLAZING)**

Approval Request #1: Award

Board staff approved the Award of Contract in the amount of \$339,995.00 to the apparent low bidder Cooper Glass Co., LLC.

Approval Status & Date: APPROVED, December 11, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: Cooper Glass Co., LLC

Total Project Budget: \$56,000,000.00

28. **UM-IHL 207-502 – NEW PARKING STRUCTURE (PKG. F – FIRE PROTECTION)**

Approval Request #1: Award

Board staff approved the Award of Contract in the amount of \$1,142,317.00 to the apparent low bidder Fire Protection, LLC.

Approval Status & Date: APPROVED, December 11, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

EXHIBIT 2

January 16, 2025

General Contractor: Fire Protection, LLC

Total Project Budget: \$56,000,000.00

29. **UM-IHL 207-502 – NEW PARKING STRUCTURE (PKG. G – MECHANICAL & PLUMBING)**

Approval Request #1: Award

Board staff approved the Award of Contract in the amount of \$649,902.00 to the apparent low bidder Upchurch Services, LLC.

Approval Status & Date: APPROVED, December 11, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: Upchurch Services, LLC

Total Project Budget: \$56,000,000.00

30. **UM-IHL 207-502 – NEW PARKING STRUCTURE (PKG. H – ELECTRICAL)**

Approval Request #1: Award

Board staff approved the Award of Contract in the amount of \$3,246,500.00 to the apparent low bidder Advance Electric Co, Inc.

Approval Status & Date: APPROVED, December 11, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: Advance Electric Co, Inc.

Total Project Budget: \$56,000,000.00

31. **UM-IHL 207-502 – NEW PARKING STRUCTURE (PKG. J – JOINT SEALANTS & WATERPROOFING)**

Approval Request #1: Award

Board staff approved the Award of Contract in the amount of \$1,244,123.00 to the apparent low bidder Apex Building Company, LLC.

Approval Status & Date: APPROVED, December 11, 2024

Project Initiation Date: January 31, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: Apex Building Company, LLC

Total Project Budget: \$56,000,000.00

32. **UM-IHL 207-503 – BREVARD HALL ENVELOPE CORRECTIONS PHASE 2**

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$216,989.96 and one hundred twenty-three (123) additional days to the contract of Century Construction.

Approval Status & Date: APPROVED, November 19, 2024

EXHIBIT 2

January 16, 2025

Change Order Description: Change Order #1 includes the following: exploratory excavation on footing and foundation issues; replace downspout boots; water proofing foundation wall; and one hundred twenty-three (123) days to the contract.

Change Order Justification: This change was necessary due to latent job site conditions; and days for work as indicated herein.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$216,989.96.

Project Initiation Date: March 23, 2023

Design Professional: McCarty Architects

General Contractor: Century Construction

Total Project Budget: \$2,500,000.00

33. **UM-IHL 207-513 – SOC 3RD FLOOR PSYCHOLOGY RENOVATION**

Approval Request #1: Design Development Documents

Board staff approved the Design Development Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, December 9, 2024

Project Initiation Date: April 18, 2024

Design Professional: McCarty Architects, P.A.

General Contractor: TBD

Total Project Budget: \$3,371,175.00

34. **UM-IHL 407-001 – JIM AND THOMAS DUFF CENTER FOR SCIENCE AND TECHNOLOGY INOVATION**

Approval Request #1: Change Order #11

Board staff approved Change Order #11 in the amount of \$424,067.34 and ninety-three (93) additional days to the contract of W.G. Yates and Sons Construction Company.

Approval Status & Date: APPROVED, December 12, 2024

Change Order Description: Change Order #11 includes the following: additional work in elevator control room; add additional raceways and sleeves; add additional roof davits for bracing; modifications to the foundation for eleven (11) light poles; add 120v power to fire smoke dampers and duct detectors in penthouse; revise smoke evacuation panels; add floor boxes at deleted ADA tables; add fused disconnects for autoclave; remove existing utilities under East road next to Thad Cochran building and revise elevation to allow for proper drainage; add pond drainpipe; add power connection to doors in room CO2; repair existing pipe under Walk of Champions that was discovered to be crushed; add smoke damper in Room 401; and ninety-three (93) days to the contract.

Change Order Justification: This change was necessary due to latent job site conditions; user/owner requested modifications; errors and omissions in plans and specifications; and days for work as indicated herein

Total Project Change Orders and Amount: Eleven (11) change orders for a total amount of \$3,757,734.00.

Project Initiation Date: January 16, 2012

Design Professional: McCarty Architects, P.A.

General Contractor: W.G. Yates and Sons Construction Company

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Phased Project Budget: \$153,184,894.50

Total Project Budget: \$175,200,000.00

UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

35. UMMC-IHL 209-576 – MISSISSIPPI CENTER FOR MEDICALLY FRAGILE CHILDREN

Approval Request #1: Change Order #1

Board staff approved Change Order #1 in the amount of \$92,721.35 and zero (0) additional days to the contract of Mid State Construction.

Approval Status & Date: APPROVED, January 7, 2025

Change Order Description: Change Order #1 includes the following: extend primary electrical service feed by 540 feet; install a booster pump enclosure with a second entrance door; install owner selected food service equipment; and construct generator foundation and install fence to enclose generators.

Change Order Justification: This change was necessary due to latent job site conditions; and user/owner requested modification.

Total Project Change Orders and Amount: One (1) change order for a total amount of \$92,721.35.

Project Initiation Date: April 25, 2019

Design Professional: Eley/Barkley/Dale Joint Venture

General Contractor: Mid State Construction

Total Project Budget: \$15,900,000.00

36. UMMC-IHL 209-579 - UMMC COLONY PARK

Approval Request #1: Change Order #10

Board staff approved Change Order #10 in the amount of \$164,698.23 and zero (0) additional days to the contract of Codaray Construction, LLC.

Approval Status & Date: APPROVED, December 18, 2024

Change Order Description: Change Order #10 includes the following: change the specified locks to Integrated Wiegand locks; connect roof drains and overflow drains to the storm drainage system; additional length to drilled pilings; add an additional panel for elevators; and provide additional clearance around the sound booths.

Change Order Justification: This change was necessary due to latent job site conditions; errors and omissions in plans and specifications; and user/owner requested modification.

Approval Request #2: Change Order #11

Board staff approved Change Order #10 in the credit amount of \$4,674.86 and zero (0) additional days to the contract of Codaray Construction, LLC.

Approval Status & Date: APPROVED, December 18, 2024

Change Order Description: Change Order #11 includes the following: change several sinks to ADA compliant sinks; added a dedicated lobby as directed by MDAH; changed windows in smoke rated partitions to smoke tight self-closing windows; and changed 37 electric locks to manual locks.

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January 16, 2025

Change Order Justification: This change was necessary due to latent job site conditions; errors and omissions in plans and specifications; changes in requirements or recommendation by governmental agencies; and user/owner requested modification.

Total Project Change Orders and Amount: Eleven (11) change orders for a total amount of \$3,349,503.28.

Project Initiation Date: June 16, 2022

Design Professional: Cooke Douglas Farr Lemons Architects & Engineers

General Contractor: Codaray Construction, LLC

Total Project Budget: \$105,910,527.00

37. UMMC-IHL 209-579B.1 - UMMC COLONY PARK (SITE GRADING AND UTILITIES)

Approval Request #1: Change Order #3

Board staff approved Change Order #3 in the amount of \$22,582.56 and zero (0) additional days to the contract of Hemphill Construction Company LLC.

Approval Status & Date: APPROVED, December 3, 2024

Change Order Description: Change Order #3 includes the following: the City of Ridgeland required the addition of gate and check valves to the water meter.

Change Order Justification: This change was necessary due to latent jobsite conditions; and changes in requirements or recommendations by governmental agencies.

Total Project Change Orders and Amount: Three (3) change orders for a total amount of \$126,137.03.

Project Initiation Date: June 16, 2022

Design Professional: Cooke Douglas Farr Lemons Architects & Engineers

General Contractor: Hemphill Construction Company LLC

Total Project Budget: \$5,897,737.00

38. UMMC-IHL 409-006 – SCHOOL OF DENTISTRY EARLY ELECTRICAL PACKAGE

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by Eley Guild Hardy Architects

Approval Status & Date: APPROVED, December 3, 2024

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, December 3, 2024

Project Initiation Date: August 17, 2023

Design Professional: Eley Guild Hardy Architects

Construction Management Advisor: ICM, LLC

General Contractor: TBD

Total Project Budget: \$40,000,000.00

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UNIVERSITY OF SOUTHERN MISSISSIPPI

39. USM-GP-IHL 210-248 – OYSTER HATCHERY AND RESEARCH CENTER

Approval Request #1: Contract Documents

Board staff approved Contract Documents as submitted by McCarty Architects, P.A.

Approval Status & Date: APPROVED, November 14, 2024

Approval Request #2: Advertise

Board staff approved request to advertise for receipt of bids.

Approval Status & Date: APPROVED, November 14, 2024

Project Initiation Date: November 15, 2018

Design Professional: McCarty Architects, P.A.

General Contractor: TBD

Total Project Budget: \$14,000,000.00

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1. SYSTEM - REPORT OF PAYMENTS TO OUTSIDE COUNSEL

Legal fees approved for payment to outside counsel in relation to litigation and other matters:

Payment of legal fees for professional services rendered by Armstrong Law (statements dated 8/6/24, 8/6/24 and 9/2/24) from the funds of Jackson State University. (These statements, in the amounts of \$3,765.00, \$2,000.00 and \$2,710.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 8,475.00

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 9/13/24, 10/28/24 and 10/28/24) from the funds of Jackson State University. (These statements, in the amounts of \$5,056.00, \$768.00 and \$1,472.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 7,296.00

Payment of legal fees for professional services rendered by Ware|Immigration (statement dated 10/15/24) from the funds of Jackson State University. (This statement, in the amount of \$3,215.00, represents services and expenses in connection with an immigration/labor certification matter.)

TOTAL DUE.....\$ 3,215.00

Payment of legal fees for professional services rendered by Brunini (statement dated 11/15/24) from the funds of Mississippi State University. (This statement, in the amount of \$962.50, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 962.50

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 10/28/24, 10/28/24 and 11/25/24) from the funds of Mississippi State University. (These statements, in the amounts of \$736.00, \$3,424.00 and \$1,897.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 6,057.00

Payment of legal fees for professional services rendered by Copeland Cook Taylor & Bush (statements dated 11/13/24 and 12/10/24) from the funds of Mississippi State University. (These statements, in the amounts of \$4,365.99 and \$552.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 4,917.99

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Payment of legal fees for professional services rendered by Mitchell McNutt (statement dated 11/6/24) from the funds of Mississippi State University. (This statement, in the amount of \$9,047.05, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 9,047.05

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 11/1/24 and 11/1/24) from the funds of Mississippi State University. (These statements, in the amounts of \$175.00 and \$523.00, represent services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 698.00

Payment of legal fees for professional services rendered by Brunini (statement dated 11/19/24) from the funds of the University of Mississippi. (This statement, in the amount of \$925.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 925.00

Payment of legal fees for professional services rendered by Butler Snow (statements dated 11/25/24 and 11/25/24) from the funds of the University of Mississippi. (These statements, in the amounts of \$241.50 and \$310.50, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 552.00

Payment of legal fees for professional services rendered by Kaplan Kirsch (statement dated 11/22/24) from the funds of the University of Mississippi. (This statement, in the amount of \$902.50, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 902.50

Payment of legal fees for professional services rendered by Lightfoot Franklin White, LLC (statements dated 11/15/24 and 12/10/24) from the funds of the University of Mississippi. (These statements, in the amounts of \$3,391.50 and \$6,643.50, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 10,035.00

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statement dated 11/13/24) from the funds of the University of Mississippi. (This statement, in the amount of \$125.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 125.00

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Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 8/22/24, 10/24/24, 11/1/24, 11/1/24, 12/3/24, 12/3/24, 12/3/24, 12/11/24 and 12/11/24) from the funds of the University of Mississippi. (These statements, in the amounts of \$1,000.00, \$6,150.00, \$2,650.00, \$133.40, \$105.00, \$2,500.00, \$2,650.00 and \$3,520.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 18,708.40

Payment of legal fees for professional services rendered by Alexander Law, P.A. (statement dated 10/25/24) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$850.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 850.00

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 8/29/24, 9/27/24, 9/30/24, 10/14/24, 10/14/24, 10/15/24 and 10/29/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$4,590.40, \$6,540.40, \$36,366.40, \$379.50, \$29,393.40, \$9,551.80 and \$59,784.52, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 146,606.42

Payment of legal fees for professional services rendered by Currie Johnson & Myers, P.A. (statements dated 10/18/24, 10/18/24, 10/18/24, 10/18/24, 10/18/24 and 10/18/24,) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$11,766.11, \$1,040.00, \$2,100.00, \$751.00, \$742.50 and \$577.50, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 16,977.11

Payment of legal fees for professional services rendered by Foreman Watkins & Krutz, LLP (statements dated 9/30/24, 10/21/24 and 10/21/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,101.50, \$645.50 and \$3,066.50, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 4,813.50

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Payment of legal fees for professional services rendered by Gore, Kilpatrick & Dambrino, PLLC (statements dated 9/26/24 and 10/28/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,360.00 and \$219.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 1,579.00

Payment of legal fees for professional services rendered by Hogan Lovells, US, LLP. (statement dated 10/30/24) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$108,402.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 108,402.00

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statement dated 11/12/24) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$870.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 870.00

Payment of legal fees for professional services rendered by Page, Kruger & Holland (statements dated 11/4/24, 11/4/24 and 11/4/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,703.60, \$1,588.78 and \$260.00, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 3,552.38

Payment of legal fees for professional services rendered by Steen, Dalehite & Pace (statements dated 11/5/24 and 11/18/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$357.00 and \$220.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 577.00

Payment of legal fees for professional services rendered by the Walker & Ungo Immigration Law Firm (statement dated 10/30/24) from the funds of the University of Mississippi Medical Center. (This statement, in the amount of \$2,000.00, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 2,000.00

Payment of legal fees for professional services rendered by Watkins & Eager, PLLC (statements dated 10/21/24, 10/25/24, 10/25/24, 10/25/24, 10/25/24, 10/25/24, 10/25/24, 10/25/24, 11/18/24 and 11/18/24) from the funds of the University of Mississippi Medical Center. (These statements, in

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the amounts of \$238.00, \$820.00, \$100.00, \$151.88, \$7,102.10, \$49.50, \$198.00, \$51.00 and \$3,604.00, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 12,314.48

Payment of legal fees for professional services rendered by Mayo Mallette, PLLC (statement dated 11/6/24) from the funds of the University of Southern Mississippi. (This statement, in the amount of \$940.50, represents services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 940.50

Payment of legal fees for professional services rendered by McDonald Hopkins (statements dated 9/18/24 and 10/25/24) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$1,091.50 and \$1,558.50, respectively, represent services and expenses in connection with general legal advice.)

TOTAL DUE..... \$2,650.00

Payment of legal fees for professional services rendered by Ware|Immigration (statements dated 11/1/24, 12/3/24, 12/9/24 and 12/18/24) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$2,650.00, \$3,610.00, \$547.00 and \$2,805.00, respectively, represent services and expenses in connection with immigration/labor certification matters.)

TOTAL DUE.....\$ 9,612.00

Payment of legal fees for professional services rendered by Wise Carter (statements dated 11/19/24 and 11/19/24) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$429.00 and \$487.50, represent services and expenses in connection with general legal advice.)

TOTAL DUE.....\$ 916.50

Legal fees approved for payment to outside counsel in relation to patent and other intellectual property matters:

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 10/28/24 and 11/25/24) from the funds of Mississippi State University. (These statements, in the amounts of \$64.00 and \$1,669.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 1,733.00

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Payment of legal fees for professional services rendered by Conley Rose (statements dated 11/12/24 and 12/4/24) from the funds of Mississippi State University. (These statements, in the amounts of \$2,500.00 and \$3,316.00, respectively, represent services and expenses in connection with a patent or intellectual property matter.)

TOTAL DUE.....\$ 5,816.00

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy (statements dated 5/8/24, 11/4/24, 11/4/24, 11/4/24, 11/4/24, 12/5/24, 12/5/24, 12/5/24 and 12/5/24) from the funds of Mississippi State University. (These statements, in the amounts of \$1,174.00, \$624.00, \$1,789.00, \$3,492.87, \$711.00, \$2,991.00, \$4,706.50, \$6,596.50 and \$450.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 22,534.87

Payment of legal fees for professional services rendered by Quarles & Brady, LLP (statement dated 11/21/24) from the funds of Mississippi State University. (This statement, in the amount of \$1,710.00, represents services and expenses in connection with a patent or intellectual property matter.)

TOTAL DUE.....\$ 1,710.00

Payment of legal fees for professional services rendered by Stites & Harbison (statements dated 10/15/24, 11/6/24, 11/6/24, 11/6/24, 11/6/24, 11/6/24 and 11/6/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$3,071.50, \$599.50, \$727.50, \$2,457.50, \$614.50, \$634.50, \$720.50 and \$992.00, respectively, represent services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 9,817.50

Payment of legal fees for professional services rendered by Workman Nydegger (statements dated 9/16/24, 10/16/24, 10/16/24, 10/16/24, 10/16/24, 10/16/24, 11/15/24, 11/15/24, 11/15/24 and 11/15/24) from the funds of the University of Mississippi Medical Center. (These statements, in the amounts of \$1,953.00, \$934.00, \$2,140.21, \$7,826.25, \$1,055.00, \$1,055.00, \$85.00, \$122.50, \$294.76 and \$2,698.37, represent services and expenses in connection with intellectual property patents.)

TOTAL DUE.....\$ 18,164.09

EXHIBIT 3

January 16, 2025

Payment of legal fees for professional services rendered by Butler|Snow (statements dated 10/29/24, 10/29/24, 10/29/24, 10/29/24, 10/29/24 and 12/11/24) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$103.50, \$2,242.00, \$859.00, \$625.00, \$2,594.00 and \$1,830.00, respectively represent services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 8,253.50

Payment of legal fees for professional services rendered by Mendelsohn Dunleavy, P.C. (statements dated 12/5/24, 12/5/24 and 12/5/24) from the funds of the University of Southern Mississippi. (These statements, in the amounts of \$870.00, \$3,800.00 and \$4,485.00, represent services and expenses in connection with patents or intellectual property matters.)

TOTAL DUE.....\$ 9,155.00